

KENDRA JASON

University of North Carolina at Charlotte, 9201 University City Blvd, Charlotte, 28223

kjason@uncc.edu

<https://clas-pages.uncc.edu/kendra-jason/>

704.687.7819

EDUCATION

Doctor of Philosophy, Sociology, 2015

North Carolina State University, Raleigh, NC

Dissertation: "Supervisors as Aids and Obstacles to Upward Mobility in the Health Care Sector"

Master of Science, Sociology, 2006

North Carolina State University, Raleigh, NC

Thesis: "Organizational Inequality in Job Promotions"

Bachelor of Arts, Sociology, 2002

Augusta State University, Augusta, GA

POSITIONS HELD

- 2015 Assistant Professor, Department of Sociology,
University of North Carolina at Charlotte, NC
Reappointed July 2018
- 2012- 2014 Lecturer and Academic Advisor, Department of Sociology
University of North Carolina at Charlotte, NC
- 2009 Course Instructor, Axia College of University of Phoenix,
Online Campus, Phoenix, AZ
- 2008- 2012 Graduate Research Assistant, Institute on Aging,
University of North Carolina at Chapel Hill, NC
- 2008 Adjunct Instructor, Department of Sociology,
Wake Technical Community College, Raleigh, NC
- 2006 Adjunct Instructor, Department of Sociology,
North Carolina Central University, Durham, NC
- 2005- 2009 Course Instructor, Department of Sociology and Anthropology,
North Carolina State University, Raleigh, NC

SUBSTANTIVE AND ACADEMIC INTERESTS

Workforce and Career Development
Aging and Health Disparities
Low-wage and Underrepresented Workers
Sociological Research Methods

Inequality: Race, Class, Gender
Multiple Chronic Conditions
Managers and Supervisors
Scholarship of Teaching and Learning

PEER-REVIEWED ARTICLES

Kemp, Candace, Mary Ball, **Kendra Jason**, Joy Anna Appel Dillard and Andrea Fitroy. Forthcoming. "Communicative Competence: Responding to Residents' Health Changes in Assisted Living." *The Gerontologist*.

Dennis, Kimya, and **Kendra Jason**. 2018. "Black Women Academics: Artistic Expression through Teaching, Research, and Social Activism." *Issues in Race & Society: An Interdisciplinary Global Journal* 6 (1): 86-109.

Stainback, Kevin, **Kendra Jason**, and Charles Walter. 2018. "Organizational Context and the Well-Being of Black Workers: Does Racial Composition affect Psychological Distress?" in Ethel L. Mickey, Adia Harvey Wingfield (ed.) *Race, Identity and Work (Research in the Sociology of Work, Volume 32)* Emerald Publishing Limited, pp.137 – 164.

Jason, Kendra, Dawn Carr, Tiffany Washington, Tandra Hilliard, and Chivon Mingo. 2017. "Multiple Chronic Conditions, Resilience, and Workforce Transitions in Later Life: A Socio-Ecological Model." *The Gerontologist* 57 (2): 269–281. (Published online before print 2015)

Jason, Kendra and Sarah Nell Epplen. 2016. "Interrogating Ourselves in a Racialized World: Using Personal Experience to Improve Students' Understanding of Racism." *Sociology of Race and Ethnicity* 2(4): 584–590.

Kelly, Christopher, Jennifer Craft Morgan, and **Kendra Jason**. 2013. "Home Care Workers: Interstate Differences in Training Requirements and their Implications for Care." *Journal of Applied Gerontology* 32 (7): 804-832. (Published online before print in 2012)

Rusche, Sarah Nell and **Kendra Jason**. 2011. "You Have to Absorb Yourself in It: Using Inquiry and Reflection to Promote Student Learning and Self-Knowledge" *Teaching Sociology* 38 (4): 338-353.

Chuang, Emmeline, **Kendra Jason**, and Jennifer Craft Morgan. 2011. "Implementing Complex Innovations: Factors Influencing Middle Manager Support." *Healthcare Management Review* 36 (4): 369-379.

OTHER PUBLICATIONS

Jason, Kendra and Sarah Pollock. 2018. "Account-Giving and Contending With Real and Imagined Audiences in Evaluation Research" In *SAGE Research Methods Cases*. London, UK: SAGE. doi: 10.4135/9781526444547.

Kelly, Christopher, Jennifer Craft Morgan, and **Kendra Jason**. 2017. "Training Requirements for Home Care Workers: A Content Analysis of State Laws. In *SAGE Research Methods Cases*. London, UK: SAGE. doi:10.4135/9781526410597.

Jason, Kendra., Vaughn Schmutz, Honoré Missihoun, Michelle Pass, and Tina Katsanos. 2015. "Diversity, Inclusion and Cultural Awareness" Pp. 178-201 in *Students' Pathway to Success: A Faculty Guide*, UNCC: Charlotte, NC Retrieved July 7, 2015 (<https://journals.uncc.edu/index.php/facultyguide/article/view/388/388>).

Katsanos, Tina., Vaughn Schmutz, **Kendra Jason**, Michelle Pass, and Honoré Missihoun. 2015. "Promoting Civility and Professionalism in the Classroom" Pp. 41-60 in *Students' Pathway to Success: A Faculty Guide*. UNCC: Charlotte, NC Retrieved July 7, 2015 (<https://journals.uncc.edu/index.php/facultyguide/article/view/381/374>).

Morgan, Jennifer Craft, Janette Dill, Emmeline Chuang, Brandy Farrar, **Kendra Jason** and Thomas Konrad. 2011. "Final Synthesis Report, 2011: UNC Evaluation of the Jobs to Careers Program." The North Carolina Institute on Aging and Cecil G. Sheps Center for Health Services Research. UNC Chapel Hill, NC.

PROJECT EVALUATION/RESEARCH ASSISTANT EXPERIENCE

University of North Carolina at Chapel Hill Institute on Aging

Principal Investigators: Jennifer Craft Morgan, PhD and Thomas (Bob) Konrad, PhD

- 2011-2012 Pioneer Hospitals: Hospital Case Studies, Funded by the Hitachi Foundation
- 2011-2012 Evaluating Innovations in Nursing Education: State-Based Support for Service Program Targeting Nurse Faculty, Funded by the Robert Wood Johnson Foundation
- 2010-2012 NC PHCAST: Personal and Home Care Aide State Training Program, Funded by the NC Department of Human and Health Services
- 2008-2012 Jobs to Careers: Transforming the Frontlines of Healthcare, Funded by the Robert Wood Johnson Foundation, the Hitachi Foundation, and the U.S. Department of Labor

EXTERNAL GRANTS

- 2019 **National Institute on Aging/UNDER REVIEW**
 Proposal No.: 19-0890
 Proposal Lead PI: Kendra Jason
 Proposal Title: *Workplace Characteristics that Promote Health and Support Older Black Caregivers*
 Award Amount Requested: \$233,374
 Tentative Dates: April 1, 2020-March 31, 2022
- 2017 **National Institute on Aging**
 Proposal No.: 17-0386
 Proposal Lead PI: Kendra Jason
 Proposal Title: *Vulnerable Care Convoys in Assisted Living: Translational Efforts to Build Effective Care Partnerships*
 Proposal Sponsor: Georgia State University
 Award Amount: \$189,830 (Funded)
 Dates: July 1, 2017-April 30, 2019

UNCC INTERNAL GRANTS

- 2016 Faculty Research Grant, UNCC \$6,000
Multiple Chronic Conditions and Workforce Participation of Older African Americans
- 2016 UNCC Chancellor's Diversity Challenge Fund: \$2,750
Navigating the Academic Pipeline: Preparing the Tenure Binder and Strategic Planning for Junior and Senior Faculty
- 2013 UNCC Chancellor's Diversity Challenge Fund: \$5000
Beyond the Basics: Cultural Diversity and Reality at UNCC
- 2013 UNCC Chancellor's Diversity Challenge Fund: \$5000
Faculty Development Workshop with Kerry Rockquomore of the National Center for Faculty Development and Diversity, co-authored with Dr. Janaka Lewis and Dr. Takiyah Amin (UNCC)

INVITED TALKS AND WORKSHOPS

- 2019 Conquering the Active Learning Experience: What Should I Know?& How Can I Do Better? UNCC, Center for Teaching and Learning, March 26, 2019.

CONFERENCE PRESENTATIONS

- 2019 Ruiz-Smith, Dorothy and Kendra Jason. "Filling the Gap: Addressing Custodial Grand-Parenting Needs in African American Families." Southern Sociological Society Annual Meeting, Atlanta, GA.
- 2019 Jason, Kendra and Christy Erving. "Race by Gender Inequality among Older Workers: Physical & Mental Health and Workforce Engagement." Southern Gerontological Society Annual Meeting, Miramar Beach, FL.
- 2019 Morgan, JC. Kendra Jason, Patrick Doyle, and Candace Kemp. "Aging in Place in Assisted Living: The Role of Primary Care Providers and Care Coordinators." Southern Gerontological Society Annual Meeting, Miramar Beach, FL.
- 2019 Kemp, Candace, Mary Ball, Kendra Jason, et al. 'Communicative Competence: Understanding Resident Health Change and Care Convoy Communication in Assisted Living'." Southern Gerontological Society Annual Meeting, Miramar Beach, FL
- 2019 Carr, Dawn, Miles Taylor, Kendra Jason, Chivon Mingo, and Tiffany Washington. "Modifiable Job Characteristics, Working Caregivers, and Work Transitions by Health." Southern Gerontological Society Annual Meeting, Miramar Beach, FL.
- 2019 Jason, Kendra. "Race, Health, and Working Longer in the United States: A Case for the Black Low-Wage Worker." Working longer or retiring earlier: Exploring intersections of factors Influencing employment and retirement trajectories at older age Conference, University of Warwick, Coventry. (INTERNATIONAL)
- 2019 Jason, Kendra. "Determining Worth and Mobility Prospects for Frontline Workers: A Healthcare Study". Rutgers/Cornell Consequences of Change in Healthcare for Organizations, Workers, and Patients Conference, New Brunswick, NJ.
- 2018 Carr, Dawn, Miles Taylor, Kendra Jason, Chivon Mingo, and Tiffany Washington. "Modifiable Job Characteristics and Transition to Retirement by Health" at the Research that Matters to Employers: Overcoming Constraints in Later Life Work Preconference. Gerontological Society of America Annual Meeting, Boston, MA.
- 2018 Jason, Kendra, Candace Kemp and Molly Perkins. "Balancing Risk and Resilience: Studying African Americans' Care Convoys in Assisted Living." Gerontological Society of America Annual Meeting, Boston, MA.
- 2018 Bowling, Jessamyn and Kendra Jason. "Living Resilience: Aligning Academic Conceptualizations of Resilience with Lived Experiences." International Qualitative Methods Conference. Banff, Canada. (INTERNATIONAL)
- 2018 Jason, Kendra, Candace Kemp and Molly Perkins. "African American Residents' Care Convoys in Assisted Living: An Examination across Three Diverse Settings." Southern Gerontological Society Annual Meeting, Lake Lanier, GA.
- 2018 Jason, Kendra and Christy Erving. "How Do Multiple Chronic Conditions and Depression Impact Workforce Engagement?: An Examination of Age, Race and Gender." Southern Sociological Society Annual Meeting, New Orleans, LA.

- 2018 Jason, Kendra. Discussant and Organizer. "Employment and Contingency in Small and Community Colleges." Southern Sociological Society Annual Meeting, New Orleans, LA.
- 2018 Jason, Kendra. "Addressing Resistance in Active Learning Classrooms: Student, Faculty, and Administrative Push Back." Southern Sociological Society Annual Meeting, New Orleans, LA.
- 2018 Jason, Kendra. "Overcoming Racialized and Gendered Challenges in the Classroom and in Research." The 16th Annual Africana Studies Symposium, Charlotte, NC
- 2017 Jason, Kendra. Discussant, Panelist, and Facilitator for the Section on Teaching and Learning ASA preconference, Montreal, QC, Canada.
- 2017 Jason, Kendra., Ellen Wisner, and Kathy Asala. "Increasing Retention, Engagement, and Buy-in: A Case for Active Learning." Poster at Center for Teaching and Learning's Active Learning Expo, Charlotte, NC.
- 2017 Jason, Kendra. "Multiple Chronic Conditions, Resilient Adaptation, and Older Workers in Low-Wage Jobs." Southern Gerontological Association Annual Meeting, Asheboro, NC.
- 2017 Jason, Kendra. "The Rise of the Itinerant Academic Labor Force: Contingent Employment among Sociologists" Organizer and Discussant at the Southern Sociological Society Annual Meeting, Greensboro, NC.
- 2017 Jason, Kendra. "Reviewer's Critique of Multiracialism and its Discontents: A Comparative Analysis of Asian-White and Black-White Multiracials by Hephzibah Strmic-Pawl." Author Meets Critic Session at Southern Sociological Society Annual Meeting, Greensboro, NC.
- 2016 Jason, Kendra. "Multiple Chronic Conditions and Workforce Participation of Older African Americans." Poster at Gerontological Society of America Annual Meeting, New Orleans, LA
- 2016 Jason, Kendra. Supervisor Self-Efficacy, Work Behavior and Organizational Change: Implications for Subordinate Mobility." American Sociological Association Annual Meeting, Seattle, WA.
- 2016 Jason, Kendra. "Active Learning Classroom, Revealed." Poster at Center for Teaching and Learning's Midday Mini-conference: Active Learning Classrooms. UNCC.
- 2016 Jason, Kendra. "Contending with Real and Imagined Audiences in Evaluation Research." Southern Sociological Society Annual Meeting. Atlanta, GA.
- 2016 Jason, Kendra. "Multiple Chronic Conditions, Racial Discrimination, and Workforce Participation of Older African Americans." Southern Sociological Society Annual Meeting. Atlanta, GA
- 2016 Jason, Kendra, Dawn Carr, Tiffany Washington, Tandra Hilliard, and Chivon Mingo. "Multiple Chronic Conditions, Resilience, and Workforce Transitions in Later Life: A Socio-Ecological Model." Poster at 2nd Annual North Carolina State Representative Beverly Earle Minority Health Conference. Charlotte, NC.
- 2015 Jason, Kendra. "Determining Worth and Mobility Prospects for Low-Skills Workers." Society for the Study of Symbolic Interaction. Annual Meeting. Chicago, IL.
- 2015 Jason, Kendra, Kimya Dennis, and Cara Tallarida. "Mechanisms for Mentoring Success: Black Feminist Theory and Practice" Southern Sociological Society Annual Meeting. New Orleans, LA.
- 2014 Jason, Kendra. "Victim-Blaming in Disguise? Supervisors' Accounts of Problems in Healthcare Delivery." Society for the Study of Social Problems Annual Meeting. San Francisco, CA.

- 2014 Jason, Kendra, Kimya Dennis, and Cara Tallarida. "Social Support and Academic Success for Black Female Doctoral Students and Junior Faculty." Southern Sociological Society Annual Meeting. Charlotte, NC.
- 2013 Jason, Kendra. "Healthcare Managers' Job Satisfaction and Self-Efficacy in Determining Aid or Obstruction to Advancement for Staff." American Sociological Association Annual Meeting, New York, NY.
- 2013 Jason, Kendra. "Supervisor Accountability, Training Deficiencies, and Worker Failure in Healthcare." Society for the Study of Social Problems Annual Meeting, New York, NY.
- 2013 Jason, Kendra. "Being and "Other" and its Consequences: New Generation Rhetoric in Healthcare Management." Southern Sociological Society Annual Meetings. Atlanta, Georgia.
- 2013 "Reflections on Race, Black Families, and Society: Economic and Legal Issues." Co-convener/Moderator/Discussant. Contemporary African American Families: Achievement, Challenges, and Empowerment Strategies for the 21st Century Africana Studies Department Conference. UNCC.
- 2013 "Gendered Mentoring Session." Mentoring: The Power of Multilevel and Multidirectional Support and Information-Sharing Relationships. The Center for African American Research and Policy Annual National Summit. UNCC Center City, Charlotte, NC.
- 2012 Jason, Kendra. "Addressing Inequalities through Workforce Development in Home Care and Other Low-Wage Jobs." American Sociological Association Annual Conference. Denver, Colorado.
- 2012 Rusche, Sarah Nell and Kendra Jason. "Welcoming the Personal-As-Sociological: Critical Teaching and Transformation in the Classroom." **Student Paper Competition Winner for the Teaching Social Problems division** at the Society for the Study of Social Problems Annual Meeting, Denver, Colorado.
- 2012 Dennis, Kimya and Kendra Jason. "Understanding the Role of Faculty Mentors for Black Women in Academia." Southern Sociological Society Annual Meeting, New Orleans, Louisiana.
- 2011 Jason, Kendra, Brandy Farrar, Shawn Royster, and Jennifer Craft Morgan. "Understanding the Business Case for Frontline Worker Investment" Poster presentation at the UNC Aging Exchange, Chapel Hill, North Carolina.
- 2011 Farrar, Brandy, Kendra Jason, Jennifer Craft Morgan, and Peter Stein. "Beyond the Duality of Work and Family: The Case of the Low Wage Worker." American Sociological Association Annual Meeting, Las Vegas, Nevada.
- 2011 Jason, Kendra. "Frontline Supervisors in Health Careers: Identifying Sources of Competence and Understanding Resistance to Job Training Programs." Society for the Study of Social Problems Annual Meeting, Las Vegas, Nevada.
- 2011 Jason, Kendra. "Frontline Supervisors in Health Careers: Resources, Position and Power." Southern Sociological Society Annual Meeting, Jacksonville, Florida.
- 2010 Craft Morgan, Jennifer, Emmeline Chuang, and Kendra Jason. "The Business Case for Investing Frontline Health and Healthcare Workers: Lessons Learned and Promising Practices. American Society for Healthcare Human Resources Administration Annual Meeting, Tampa, Florida.
- 2010 Jason, Kendra. "New Labor, Union Movements and Social Justice." Society for the Study of Social Problems Annual Meeting, Atlanta, Georgia.

- 2010 Jason, Kendra. "Unionization and Job Training Programs: the Role of Workplace Climate in Frontline Healthcare." Society for the Study of Social Problems Annual Meeting, Atlanta, Georgia.
- 2010 Rusche, Sarah and Kendra Jason. "Inquiry and Reflection: Helping Students see their Growth as Thinkers." Southern Sociological Association Annual Meeting, Atlanta, Georgia.
- 2010 Farrar, Brandy and Kendra Jason, "Socioeconomic Barriers and Social Mobility in Frontline Healthcare: A Case for a Cumulative and Multiple Disadvantage Approach." Southern Sociological Association Annual Meeting, Atlanta, Georgia.
- 2010 Craft Morgan, Jennifer, Brandy Farrar, Kendra Jason, and Peter Stein. "The Impact of Social Structures on the Work, Education, and Family Experiences of Front Line Health Care Workers." Eastern Sociological Society, Annual Meeting, Boston, Massachusetts.
- 2010 Stein, Peter, Jennifer Craft Morgan, Brandy Farrar, and Kendra Jason. "Role Conflict and Coping Mechanisms of Frontline Health Care Workers Caring for Elderly Patients." Southern Gerontological Society Annual Meeting, Richmond, Virginia.
- 2010 Craft Morgan, Jennifer, Emmeline Chuang, Kendra Jason, and Thomas Konrad. "Growing Your Own Frontline Health and Healthcare Workforce: Promising Practices and Innovations." American College of Healthcare Executives Congress on Healthcare Leadership, Chicago, Illinois.
- 2009 Jason, Kendra and Donald Tomaskovic-Devey. "What Jobs are on Job Ladders? Human Capital and Social Closure Influence on the Organizational Design of Internal Labor Markets." American Sociological Association Meeting Annual Meeting, San Francisco, California.
- 2009 Jason, Kendra. "Frontline Supervisors in Health Careers Programs: Role Strain, Stress, and Worker Compromise." Society for the Study of Social Problems Annual Meeting, San Francisco, California.
- 2008 Jason, Kendra. "Organizational Processes of Social Closure and Differences in Job Promotion Opportunities based on Ethnicity, Gender, and Education." Southern Association of Public Opinion Research, Raleigh, North Carolina.
- 2008 Jason, Kendra. "Social Closure, Race, and Labor Unions." Presentation at the Society for the Study of Social Problems Annual Meeting, Boston, Massachusetts.
- 2008 Farrar, Brandy, Kendra Jason, Kris Macomber, and Sarah Rusche. "Educating for Critical Consciousness: Critical Pedagogy for Beginners: A Workshop." Southern Sociological Association Annual Meeting, Richmond, Virginia.
- 2007 Jason, Kendra. "Valuing and Managing Organizational Diversity: Support for the Multicultural Organization." Southern Sociology Association Annual Meeting, Atlanta, Georgia.
- 2007 Bellota, Angella, Donnie Charleston, Kimya Dennis, Brandy Farrar, Kendra Jason, and Michelle Laws. "Interpersonal Dynamics and the Successful Recruitment of Minority Graduate Students." Annual Association of Black Sociologists Conference, New York, New York.

UNDERGRADUATE COURSES

Introduction/Principles of Sociology	Race and Ethnicity
Sociological Research Methods	Jobs and Work/Sociology of Work
American Minority Groups	Older Worker and Retirement
Global Village Learning Community	Cuba: Race, Identity, and Culture -Study Abroad

GRADUATE COURSES

Sociology of Work Cuba: Race, Identity, and Culture -Study Abroad

PROFESSIONAL DEVELOPMENT

- 2019 Exploring Equity, Justice & Inclusion among Older Workers in the Changing Context of Aging & Work, **Sloan Research Network Fall Institute**, Boston, MA
- 2018 Research that Matters to Employers: Overcoming Constraints in Later Life Work, The Center for Aging & Work at Boston College, Boston, MA.
- 2018 **Butler-Williams Scholar Program**, NIH/NIA, Bethesda, MD
- 2018 Catalyst Faculty Fellow, UNCC
- 2018 STATA Essentials Part I and Part II, Project Mosaic, UNCC
- 2017 Georgia Dementia Summit, Macon, GA
- 2017 Workshops for Grant Writers, LLC: Successful Collaborative Projects & A Guide to Foundation Grant Funding, Chapel Hill, NC, UNCC
- 2017 **ICPSR** Summer Program in Quantitative Methods of Social Research, Introduction to Mixed Methods Research, Chapel Hill, NC
- 2017 Summer Institute in Survey Research Techniques, The Health and Retirement Study, Ann Arbor, MI
- 2017 Empowering Your Leadership, ADVANCE, UNCC
- 2016 Resource Centers for Minority Aging Research (**RCMAR**) Characterizing and Addressing Stigma in Diverse Elders - An NIA Priority Topic, New Orleans, LA
- 2016 Grant writing Uncovered: Maximizing Strategies, Help, Opportunities, Experiences (**GUMSHOE**), Detroit, MI
- 2016 **ICPSR** Summer Program in Quantitative Methods of Social Research, Qualitative Research Methods, Chapel Hill, NC
- 2016 Michigan Center for Urban African American Aging Research (**MCUAAAR**) Summer Workshop, Ann Arbor, MI
- 2015 **Robert Wood Johnson Foundation**: Research and Writing Clinic, Chicago, IL
- 2014 Active Learning Academy, Center for Teaching and Learning, UNCC
- 2014 **Robert Wood Johnson Foundation**: New Connections Symposium, Princeton, NJ
- 2013-2015 Top 40 Freshmen Success Academy, Center for Teaching and Learning, UNCC
- 2013 **SAGE** Teaching Innovations and Professional Development Conference, ASA Preconference. New York, NY
- 2013-2015 Research Boot Camp, **Sisters of the Academy**, Tallahassee, FL
- 2009 NCSU Equal Opportunity Institute, Raleigh, NC
- 2007-2008 First-Year Inquiry-Guided Learning Teaching Fellowship, NCSU

HONORS AND AWARDS

- 2015 Excellence in Accessibility Award for Outstanding Faculty, UNCC
- 2014 International Women's Day Honoree, UNCC
- 2013 SAGE Teaching Innovations and Professional Development Award
- 2012 Graduate Student Paper Competition Winner, Teaching Social Problems Division of the Society for the Study of Social Problems
- 2004 NCSU University Outstanding Teaching Assistant Award

PROFESSIONAL SERVICE

- 2020-2023 Executive Committee, (elected), Southern Sociological Society
- 2018-2021 Committee on Racial and Ethnic Minorities (appointed), Southern Sociological Society
- 2015-2018 Committee on Professions (appointed), Southern Sociological Society
- 2015-2016 Program Committee (appointed), Southern Sociological Society
- 2015-2016 Program Committee (appointed) Beverly Earle Health Disparities Conference

2014-2015	Membership Outreach Committee Chair (elected), Society for the Study of Social Problems
2013-2014	Contingent Faculty committee member (appointed), Teaching and Learning Section of ASA
2012-2015	Membership Outreach committee member (elected), Society for the Study of Social Problems
2012	Program Committee member (appointed), Southern Sociological Society
2010-2011	Session organizer, discussant and presider, Society for the Study of Social Problems
2009-2011	Labor Studies Division Chair (elected), Society for the Study of Social Problems

PEER REVIEWER

Social Forces, Teaching Sociology, Contexts, Sociological Spectrum, Sociology of Race and Ethnicity, Journal of Gerontology: Social Sciences, Journal of Health and Social Behavior, NEW SOLUTIONS: A Journal of Environmental and Occupational Health Policy, Canadian Journal on Aging*

**Invited to Teaching Sociology Editorial board 2018-2020- declined invitation*

DEPARTMENTAL AND UNIVERSITY SERVICE

2019-	Sociology Bridge Learning Community, Coordinator
2018	Search Committee, Sociology
2018	CLAS Teaching Award Committee
2017	Search Committee, Sociology
2015-2023	Chancellor's Advisory Committee for Intercollegiate Athletics
2015	Search Committee, Sociology
2014-2015	New Student Induction Committee, Top 40 Academy
2013-2014	Undergraduate Curriculum Committee, Sociology
2013-2014	Large Class Course Redesign Project, Sociology

GRADUATE THESIS AND DISSERTATION COMMITTEE

2019	Amanda Drake , Thesis, Chair
2018	Corsha Caughman , (University of Southern California Rossier School of Education), Dissertation, member
2018	Temeka Brooks , Thesis, member
2018	Carla Tierney , Thesis, member
2016	Ashley Kennedy , Thesis, member
2016	Joseph Graham , Thesis, member

UNDERGRADUATE HONOR THESIS COMMITTEE

2017	Zachary Tomchin
2016	Monica Shi
2014	Eman Al-Tahar

UNCC GRADUATE AND UNDERGRADUATE STUDENT DEVELOPMENT

Independent Study Faculty Facilitator

2014	Thomas Shaw
2014	Barry Falls
2014	Barry Falls
2013	Cara Marie Tallarida

Internship Faculty Facilitator

2016 Shelby Miller
2015 Allison Schiller
2014 Eman Al Taher
2014 Dominique Rice
2013 Jalisa Neal
2013 Dajonnaire El Hariri

Supervised Teaching Assistants: (*denotes SOCY Undergraduate TA; # denotes SOCY Graduate TA; ^ denotes UCOL Undergraduate Teaching Preceptorship)

#Zara Jillani, Fall 2018
#Carla Tierney, Spring 2017
*Dontarious Cowans, Fall 2016
*Brooklynn Thomas, Fall 2015
^Dontarious Cowans, Fall 2015
#Dionne Parris, Fall 2014
#Joseph Graham, Spring 2014
^Eman Al Taher, Spring 2014
^Patrice Bagby, Spring 2014

Supervised Graduate Research Assistants

Amanda Drake, Spring 2019
Trisha Phillips, Fall 2017 & Spring 2018
Temeka Brooks, Fall 2016 & Summer 2017
Steven Edwards, Spring & Summer 2016
Jordan Steele, Fall 2015

UNCC FACULTY AFFILIATE

Department of Gerontology
Africana Studies Department
Department of Public Health Sciences
Project Mosaic

PROFESSIONAL MEMBERSHIPS

American Sociological Association
Southern Sociological Society
Society for the Study of Social Problems
Robert Wood Johnson Foundation New Connections
Sisters of the Academy
Text and Academic Authors Association

OTHER AFFILIATIONS

2012- Present The African and African American Faculty/Staff Caucus, UNCC
2002- Present Delta Sigma Theta Sorority, Incorporated, Member
2001-Present Alpha Kappa Delta Honor Society