**KENDRA JASON, PhD**

University of North Carolina at Charlotte (UNC Charlotte)

9201 University City Blvd, Charlotte, 28223

[kjason@uncc.edu](mailto:kjjason@ncsu.edu)

<https://clas-pages.uncc.edu/kendra-jason/>

**EDUCATION**

**Doctor of Philosophy, Sociology, 2015**

North Carolina State University, Raleigh, NC

**Master of Science, Sociology, 2006**

North Carolina State University, Raleigh, NC

**Bachelor of Arts, Sociology, 2002**

Augusta State University, Augusta, GA

**POSITIONS HELD**

2025-2026 Interim Chair, Department of Health Management and Policy,

University of North Carolina Charlotte, NC

2025- External Affiliate, Carolina Center for Population Aging and Health

University of North Carolina Chapel Hill

2021- Associate Professor, Department of Sociology,

University of North Carolina Charlotte, NC

2023-2024 Executive Fellow of Strategic Initiatives, Office of Diversity and Inclusion,

University of North Carolina Charlotte, NC

2022-2023 Research Triangle International Institute, Visiting Scientist,

RTI International, Durham, NC

2021-2023 Inaugural Race and Social Justice Advocate, College of Liberal Arts & Sciences

University of North Carolina Charlotte, NC

2015-2021 Assistant Professor, Department of Sociology,

University of North Carolina Charlotte, NC

2012- 2014 Lecturer and Academic Advisor, Department of Sociology

University of North Carolina Charlotte, NC

2009 Course Instructor, Axia College of University of Phoenix,

Online Campus, Phoenix, AZ

2008- 2012 Graduate Research Assistant, Institute on Aging,

University of North Carolina Chapel Hill, NC

2008 Adjunct Instructor, Department of Sociology,

Wake Technical Community College, Raleigh, NC

2006 Adjunct Instructor, Department of Sociology,

North Carolina Central University, Durham, NC

**UNC Charlotte FACULTY: \*CORE or AFFILIATE**

\*Sociology \*Organizational Science \*Health Management and Policy

Public Health Sciences Africana Studies Gerontology

**SUBSTANTIVE AND** **ACADEMIC INTERESTS**

Aging and Health Disparities Inequality: Race, Class, Gender Multiple Chronic Conditions

COVID-19 and workplace practices Managers and Supervisors Sociological Research Methods

Low-wage and Underrepresented Workers Inclusive Excellence Equity and Social Justice

**PEER-REVIEWED ARTICLES \***denotes graduate student co-author

Jason, Kendra., Dorothy Smith-Ruiz, Amber Bryant, and Christy L Erving. 2025. “A Typology of Caregiver Burden for Custodial Black Grandmothers”. *Journal of Women & Aging,* 1–17.

Chen, Zhao, Yunjia Yang\*, **Kendra Jason,** Mark Wager\*, Kathie Inse, Hamza Butt\*, Dagoberto Robles\*, Amanda Sokan, Heather Kenning, Marc Verhougstraete, Lisa O’Neill, Mindy Fain, Linda Philips, Kiranmayee Muralidhar and Nicole Yuan\* 2025. “A Community-Based Participatory Approach for Needs Assessment and Intervention: A Mixed Methods Study Program of Older University Employees During COVID-19” *Global Journal of Aging & Geriatric Research* 3(4):

Wilson, Miguel, Sayoni Ghosh, and **Kendra Jason**. 2025. “Understanding Sense of Belonging of Faculty and Staff in Higher Education”. *Equity, Diversity and Inclusion: The International Journal*

Erving, Christy, **Kendra Jason**, and Maiya Blasingame\*. 2025. “Workplace Discrimination and Older Black Women’s Mental Health: An Examination of Relational Support-Strain Processes” *Sociological Forum* 149-165.

**Jason, Kendra,** Amanda Sargent, and Julianne Payne. 2024. “The Impact of COVID-19 on Older Black and Hispanic Workers’ Perceptions of their Workplace” *Occupational Health Science.* 1-33.

**Jason, Kendra** and Christina Matz. 2024. “Intersectional Perspectives to Health and Work in Later Life” *Generations.* 47(4) 1-9.

Craft Morgan, Jennifer, **Kendra Jason**, Candace L. Kemp and Kallol Kumar Bhattacharyya\*. 2024. “A Collaborative Approach to Improving Care Outcomes for Residents in Assisted Living” *Gerontology and Geriatric Medicine*. 10: 1-8.

Brown, Candace, Kaja Dunn, **Kendra Jason**, Janaka Lewis Bowman, and Tehia Starker Glass. 2023. You’re Not Burnt Out: They are Setting You on Fire: Addressing Institutional Responses to the Duel American Pandemics. *The Journal of African American Women and Girls in Education* 3(1): 1-9. *(Names listed alphabetically)*

**Jason, Kendra,** Miguel Wilson\*, Jamel Catoe\*, Courtney Brown\*, and Mayleen Gonzalez\*. 2023. “The Impact of the COVID‑19 Pandemic on Black and Hispanic Americans’ Work Outcomes: A Scoping Review”. *Journal of Racial and Ethnic Health Disparities*. 1-16.

**Jason, Kendra,** Dawn Carr and Zhao Chen. 2023. “Race-Ethnic Differences in the Effects of COVID-19 on the Work, Stress, and Financial Outcomes of Older Adults” *Journal of Aging and Health*. 35(9): 749-760.

**Jason, Kendra,** Sonyia Richardson and Kimya Dennis. 2022. “Relieving the Burden of Self-Reliance: Centering the Experiences of Black Women Graduate Students in Predominantly White Institutions” *Journal of African American Women and Girls in Education*. 2(3), pp. 8–33.

**Jason, Kendra.** 2022. “Older Black Workers’ Resilience: Navigating Work and Health Risks with Chronic Conditions” *Sociation* 21(1) 41-58.

Taylor, Miles, Dawn Carr, and **Kendra Jason**. 2021. “Financial Hardship and Psychological Resilience during COVID-19: Differences by Race/Ethnicity”. *The Journal of Gerontology, Series B: Social Science.* B, 77(7), e117-e122

Ruiz-Smith, Dorothy and **Kendra Jason.** 2021. “Addressing the Needs of African American Grandparents: An Intersectionality Perspective” *The Journal of Sociology & Social Welfare,* 48(4) 46-71.

**Jason, Kendra** and Christy Erving. 2021. “The Intersecting Consequences of Race-Gender Health Disparities on Workforce Engagement for Older Workers: An Examination of Physical and Mental Health” *Social Currents.* 9(1), 45-69.

Carr, Dawn, **Kendra Jason**, Miles Taylor, and Tiffany Washington. 2021. “A Brief Report on Older Working Caregivers: Developing a Typology of Work Environments” *The Journal of Gerontology, Series B: Social Sciences.* 77(7), 1263-1268.

Fortuna, Karen, Ashely Williams\*, George Mois, Cynthia Bianco and **Kendra Jason** 2021. Social Processes Associated with Health and Health Behaviors Linked to Early Mortality in People with a Diagnosis of a Serious Mental Illness”. *Perspectives on Psychological Science.* 17(1), 183-190.

**Jason, Kendra** and Brianna Turgeon. 2021. “Victim-Blaming in Disguise? Supervisors’ Account of Problems in Healthcare Delivery”. *Qualitative Sociology,* 44(2), 253-270.

Bowling, Jessamyn, **Kendra Jason,** Lisa Krinner\*, Chloe Vercruysse\* and Gabrielle Reichard\*. 2021. “Definition and Operationalization of Resilience in Qualitative Health Literature: A Scoping Review” *International Journal of Social Research Methodology"* 25(4), 495-509.

Kemp, Candace, Mary Ball, **Kendra Jason**, Joy Anna Appel Dillard and Andrea Fitroy\*. 2019. “Communicative Competence: Responding to Residents’ Health Changes in Assisted Living.” *The Gerontologist.* 60(4):754-764.

Dennis, Kimya, and **Kendra Jason.** 2018.“Black Women Academics: Artistic Expression through Teaching, Research, and Social Activism.” *Issues in Race & Society: An Interdisciplinary Global Journal* 6 (1): 86-109.

Stainback, Kevin, **Kendra Jason**, and Charles Walter. 2018. “Organizational Context and the Well-Being of Black Workers: Does Racial Composition affect Psychological Distress?” in Ethel L. Mickey, Adia Harvey Wingfield (ed.) Race, Identity and Work (*Research in the Sociology of Work*, Volume 32) Emerald Publishing Limited, pp.137 – 164.

**Jason, Kendra**, Dawn Carr, Tiffany Washington, Tandrea Hilliard, and Chivon Mingo. 2017. “Multiple Chronic Conditions, Resilience, and Workforce Transitions in Later Life: A Socio-Ecological Model.” *The Gerontologist* 57 (2): 269–281.

**Jason, Kendra** and Sarah Nell Epplen. 2016. “Interrogating Ourselves in a Racialized World: Using Personal Experience to Improve Students’ Understanding of Racism.” *Sociology of Race and Ethnicity* 2(4): 584–590.

Kelly, Christopher, Jennifer Craft Morgan, and **Kendra Jason.** 2013. “Home Care Workers: Interstate Differences in Training Requirements and their Implications for Care.” *Journal of Applied Gerontology* 32 (7): 804-832.

Rusche, Sarah Nell and **Kendra Jason**. 2011. “You Have to Absorb Yourself in It: Using Inquiry and Reflection to Promote Student Learning and Self-Knowledge” *Teaching Sociology* 38 (4): 338-353*.*

Chuang, Emmeline, **Kendra Jason**, and Jennifer Craft Morgan. 2011. “Implementing Complex Innovations: Factors Influencing Middle Manager Support.” *Healthcare Management Review* 36 (4): 369-379.

**JOURNAL EDITOR- SPECIAL ISSUE:**

**Jason, K.,** Brown, C., Dunn, K., Glass, T. S., & Lewis, J. B. (2023). You’re Not Burnt Out: They are Setting You on Fire: Addressing Institutional Responses to the Duel American Pandemics. *Journal of African American Women and Girls in Education*, *Issue 3, Volume 1*

**BOOKS**

**Jason, Kendra** (Ed). 2023. *Race and Social Justice: Building an Inclusive College Through Awareness, Advocacy, and Action.* UNC Press.

**BOOK CHAPTERS**

Brown, Candace, Kaja Dunn, **Kendra Jason**, Janaka Lewis Bowman, and Tehia Starker Glass. 2023. “Motherschooling: Building the Brilliance of Blackness in Home Education” in *Black Women and da ’Rona: Community, Consciousness, and Ethics of Care* edited by Julia Jordan-Zachary and Shamara Wylie Alhassan. University of Arizona Press. Tucson.

**SCHOLARSHIP OF TEACHING AND LEARNING PUBLICATIONS**

**Jason, Kendra** and Sarah Pollock. 2018. “Account-Giving and Contending with Real and Imagined Audiences in Evaluation Research” In *SAGE Research Methods Cases*. London, UK: SAGE. doi: 10.4135/9781526444547.

Kelly, Christopher, Jennifer Craft Morgan, and **Kendra Jason**. 2017. “Training Requirements for Home Care Workers: A Content Analysis of State Laws. *In SAGE Research Methods Cases*. London, UK: SAGE. doi:10.4135/9781526410597.

**Jason, Kendra.,** Vaughn Schmutz, Honoré Missihoun, Michelle Pass, and Tina Katsanos. 2015. “Diversity, Inclusion and Cultural Awareness” Pp. 178-201 in Students’ *Pathway to Success: A Faculty Guide*, UNCC: Charlotte, NC Retrieved July 7, 2015 (https://journals.uncc.edu/index.php/facultyguide/article/view/388/388).

Katsanos, Tina., Vaughn Schmutz, **Kendra Jason**, Michelle Pass, and Honoré Missihoun*.* 2015. *“*Promoting Civility and Professionalism in the Classroom” Pp. 41-60 in *Students' Pathway to Success: A Faculty Guide*. UNCC: Charlotte, NC Retrieved July 7, 2015 (https://journals.uncc.edu/index.php/facultyguide/article/view/381/374).

**MANUSCRIPTS UNDER REVIEW**

**Jason, Kendra,** Miguel Wilson, Jamel Catoe, Tehia Starker Glass, Janaka Bowman Lewis, Kripa Patel\*, Quinn Monaghan\*, Danielle Brown. “The Impact of COVID-19 on Social Mobility for Black Home-Insecure Mothers. *Sociology of Race and Ethnicity* Submitted *Sociological Perspectives* May 2025

**Jason, Kendra.** Dorothy Smith-Ruiz, Christy L. Erving and Jerena McNeil. “What Leads to Higher Life Satisfaction and Less Depression in the Face of Caregiving Challenges for Black Custodial Grandmothers? Submitted to *The Gerontologist* August 2025

**WORKING PAPERS \* denotes full manuscript available**

\*Jason, Kendra. Supervisor Consent and Resistance in the Face of Organizational Change: Implications for Subordinate Mobility in Low-Wage Jobs”

\*Jason, Kendra. “Shifting Middle-Management Attitudes towards Frontline Healthcare Workers during Organizational Change.”

\* Cobb, Ryan, Ciera Thomas, Heather Farmer, Kendra Jason and Shervin Assair. “Diminished Returns of Confidence in the Healthcare System on Psychological Well-Being of Black Older Adults” The Journals of Gerontology, Series B: Psychological Sciences and Social Science Submitted March 2021

\*Washington, Tiffany, Ryon Cobb, Chivon Mingo, Kendra Jason, Eunhye Kim and Ciera Thomas. “Ethno-Racial Differences in Confidence in Nursing Home Care during the COVID-19 Pandemic”

\*Jason, Kendra, Candace Kemp and Molly Perkins, “Balancing Risk and Resilience: African American Residents’ Care Networks in Assisted Living”

**PROJECT EVALUATION/RESEARCH ASSISTANT EXPERIENCE**

University of North Carolina at Chapel Hill Institute on Aging

Principal Investigators: Jennifer Craft Morgan, PhD and Thomas (Bob) Konrad, PhD

2011-2012 Pioneer Hospitals: Hospital Case Studies, Funded by the Hitachi Foundation

2011-2012 Evaluating Innovations in Nursing Education: State-Based Support for Service Program Targeting Nurse Faculty, Funded by the Robert Wood Johnson Foundation

2010-2012 NC PHCAST: Personal and Home Care Aide State Training Program, Funded by the NC Department of Human and Health Services

2008-2012 Jobs to Careers: Transforming the Frontlines of Healthcare, Funded by the Robert Wood Johnson Foundation, the Hitachi Foundation, and the U.S. Department of Labor

**EVALUATIVE REPORTS**

Morgan, Jennifer Craft, Janette Dill, Emmeline Chuang, Brandy Farrar, **Kendra Jason** and Thomas Konrad. 2011. “Final Synthesis Report, 2011: UNC Evaluation of the Jobs to Careers Program.” The North Carolina Institute on Aging and Cecil G. Sheps Center for Health Services Research. UNC Chapel Hill, NC.

**EXTERNAL GRANTS: FUNDED**

2022 **The University of North Carolina Press**

Thomas W. Ross Fund Publishing Grant

Race and Social Justice: Building an Inclusive College through Awareness, Advocacy, and Action; $3,000

2022- **Research Triangle Institute**

2023 Proposal No:

PI: Kendra Jason

Proposal Title: Understanding the Needs and Future of Older Black and Hispanic Workers Impacted by COVID-19 in North Carolina

Award Amount: $83,384.48

Dates: September 2022-December 2023

2021**NIH/National Heart, Lung, and Blood Institute**

Proposal No: 21-0375

**PI: Kendra Jason**

Co (PIs): John Ehiri and Zhao Chen (University of Arizona); Dawn Carr (Florida State University)

Proposal Title: The Effects of the COVID-19 Pandemic on Older Black and Hispanic Adults: The Relationship between Health and Work Outcomes

Award Amount: $23,000

Dates: January 1-December 31, 2021

2020- **Southminster Inc.**

2022 Proposal No: 21-0125

Proposal Lead PI: Julian Montero-Rodriguez

Co- PIs (Stanford University): Dolores Gallagher-Thompson. Larry Wolford Thompson, Bruno Kajiyama, and Ann Bilbrey; **Co-PIs (UNCC): Kendra Jason**, Laura Gunn; (Case Western University): Co-PI Jennifer Ramsey

Proposal Title: *Supporting Family Caregivers: The Coping with Caregiving-Tele-Care Program*

Award Amount: $264,953

Dates: September 1, 2020- August 31, 2022

2017- **National Institute on Aging**

2019 Proposal No.: 17-0386

**Proposal Lead PI: Kendra Jason**

Proposal Title: *Vulnerable Care Convoys in Assisted Living: Translational Efforts to Build Effective Care Partnerships*

Proposal Sponsor: Georgia State University

Award Amount: $189,830

Dates: July 1, 2017-April 30, 2019

**EXTERNAL GRANTS: NOT FUNDED**

2024 **Community Collaborative Research Grant**

PI: John Hall

Co-PI: Kendra Jason and Khan Shaffer

Proposal Title: Empowering Coastal Resilience: Integrating Community Engagement and Scientific Innovation

Amount Requested: $4,686

Dates: May 1, 2024-April 30, 2025

2023 **U.S. Department of Energy**

PI: John Hall

Co-PI: Kendra Jason and Khan Shaffer

Proposal Title: Informed Horizons: Leveraging Qualitative and Quantitative Data for Community-Centric Marine Energy

Amount Requested: $275,000

Dates: 2023-2025

2023- NIH**/National Institute on Aging**

2025 Proposal Number: IPF2023-0574

PI: Kendra Jason

Proposal Title: The Effects of COVID-19 on Black Custodial Grandmothers

Amount Requested: $275,000

Dates: December 2023- November 2025

2021 **NIA IMPACT Collaboratory Grants**

Proposal No: 21-0365

Proposal Lead PI: Julian Montero-Rodriguez

Co-PIs (UNCC): Kendra Jason, Laura Gunn; (Case Western University): Co-PI Jennifer Ramsey Co- PIs (Stanford University): Dolores Gallagher-Thompson. Larry Wolford Thompson, Bruno Kajiyama, and Ann Bilbrey;

Proposal Title: *Coping with Caregiving Tele-Care Project for Dementia Family Caregivers in North Carolina*

Award Amount: $277,605

Dates: June 6, 2021- May 31, 2022

2020- **National Institute on Health (**NOT-OD-20-119)

Proposal Leads: Margo Larsen, PhD (Virtually Better, Inc.) & Lisa Hightow-Weidman, MD (UNC-CH)

Partnership: [Virtually Better, Inc](https://www.virtuallybetter.com/)., UNC-Chapel Hill, FHI 360, and RTI

Proposal Title**:** *‘Not About Us Without Us’: Lessons Learned from HIV Applied to COVID prevention among Youth People of Color’*

Expected Submission: September 9, 2020; Start date November 2020

2020- **Nuffield Foundation**

2021 Proposal No.: 20-0487  
Proposal Lead PI: Kendra Jason  
Proposal Title: *Understanding Inequalities in Prolonging Working Lives in Liberal Welfare States*

Award Amount Requested $14,107; Tentative Dates: September 1, 2020- August 31, 2021

2019- **National Institute on Aging**

Proposal No.: 19-0890

Proposal Lead PI: Kendra Jason

Proposal Title: *Workplace Characteristics that Promote Health and Support Older Black Caregivers*  
Submitted June 2019; scored November 2019

**UNC CHARLOTTE INTERNAL GRANTS FUNDED:**

2021- **The Women + Girls Research Alliance (W+GRA) Seed Grant**

2022 Co-Investigators: Kendra Jason, Tehia Starker Glass and Janaka Bowman Lewis

Proposal Title: “We All We Got: Supporting Home-Insecure Black Mothers Summit”

Award Amount: $5,000; Fall 2021-Summer 2022

2021- **Gambrell Fellowship Program**

2022 Lead Investigator: Kendra Jason

Co-Investigators: Tehia Starker Glass and Janaka Bowman Lewis

Proposal Title: “Bridging the Gap: Assessing and Managing the Impact of COVID-19 on Black Women and Families’ Social Mobility in Charlotte, NC”

Award Amount: $15,000; Fall 2021-Summer 2022

**UNCC INTERNAL GRANTS NOT FUNDED:**

2021- **IGNITE Planning Grant**

2023 Proposal Lead PI: Tehia Starker Glass

Senior Researchers: Kendra Jason and Janaka Bowman Lewis (UNCC); External Contributors: Courtney Wright

(University of Tennessee – Knoxville) and GiShawn Mance (Howard University)

Proposal Title: “Black Women and Families, COVID-19, and Social Mobility in Charlotte, NC”

Award Amount Requested: $75,000; tentative dates: Spring 2021-Fall 2022

**Faculty Research Grants: Funded**

2019 *Filling the Gap: Addressing the Needs of Caregiving African American Grandparents;* $7,348

2016 *Multiple Chronic Conditions and Workforce Participation of Older African Americans;* $6,000

**Faculty Research Grants: Submitted, not funded**

2025 *Policy Impact on Student Perceptions of Student Success* $8,000

2018 *Workplace Practices that Promote Health and Support Older African American Caregivers*: $8,000

**Innovations in Inclusion Excellence Grant/****Chancellor’s Diversity Challenge Fund**

2023 *Supporting Black Families Summit: Connecting Community* with Tehia Starker Glass, Janaka Bowman Lewis and Dace Brown, $3,300

2022 *Ageism: The Overlooked Intersection* with Cynthia Hancock and Christine Davis $10,000

2021 *Justice, Equity, Diversity and Inclusion (JEDI): A Reckoning Force in Higher Education,* $5,000

2016 *Navigating the Academic Pipeline: Preparing the Tenure Binder and Strategic Planning for Junior and Senior Faculty;* $2,750

2013 *Beyond the Basics: Cultural Diversity and Reality at UNCC*; $5,000

2013 *Faculty Development Workshop with Kerry Rockquemore of the National Center for Faculty Development and Diversity,* co-authored with Dr. Janaka Lewis and Dr. Takiyah Amin: $5,000

**FACILIATOR/ INVITED WORKSHOPS & PROFESSION DEVELOPMENT at UNC CHARLOTTE**

2022 “Strengthening and Aligning Equity in the University College”, UCOL, November 16, 2022

2022 “Implicit Bias Training for the UNC Charlotte Staff Council”, Staff Council, July 13, 2022

2022 “Moving Beyond REI Training into Doing Equity Work, Departments of RELS and CJUS, January 21, 2022

2022 “How is DEI connected to RSJ?” Department of Languages and Culture Studies, January 14, 2022

2021 “Creating a Balanced & Equitable Workplace Culture” Department of Anthropology, Fall 2021

2021 “Creating a Balanced & Equitable Workplace Culture” Department of Psychological Science, Fall 2021

2021 “Race and Social Justice” Biological Sciences Seminar, September 10, 2021

2021 “Supporting Race & Equity Priority” Educational Leadership Program, Spring 2021

2021 Dismantling White Supremacy in the Workplace and Academia, Communications Studies, February 23, 2021

**INVITED RESEARCH TALKS: EXTERNAL**

2024 “Impact Huddle: Incorporating Research Participants and Community Liaisons in Culturally Responsible Community-Based Research Design and Intervention” Coalition of Urban and Metropolitan Universities, August 20, 2024, virtual

2024 Time Management, Joy, & Wellness”, Leadership & Mentoring Institute, July 19, 2024

2024 Southern Sociological Society S.T.A.R.T.S- Striving Towards Anti-Racist Teaching “Equity and Inclusion in Sociological Careers

2023 “Managing Time and the Multiple Roles Required of Faculty”, Leadership & Mentoring Institute Leadership Summit, American Association of Blacks in Higher Education, Atlanta, GA

2022 “Diversity, Equity & Inclusion: Age-Friendly Workforce Strategies” Mature Works. June 22, 2022

2022 “DEI in the Workplace/DEI in You”, University of Alabama, Birmingham, Diversity, Equity, & Inclusion in Research and the Workplace Psychology graduate course, March 22, 2022

2022- “Equity & Inclusion in Sociological Careers” Striving Towards Anti-Racist Teaching in the South (STARTS) Southern Sociological Society. 2022, 2023, and 2024

2021 “Overcoming Workplace Equity Challenges to Improve Quality of Care”. Healthfirst 2021 Diversity, Equity, and Inclusion Conference, Bridging Cultural Gaps to Reduce Health Disparities. November 5, 2021.

2021 “Older Black Workers, Health, & COVID-19: Workplace Recommendations” NIOSH Total Worker Health Webinar Series: Workplace Health Disparities: A Total Worker Perspective” June 3, 2021

2021 “Solutions to Combat Ageism: Leading Solutions to Unlock the Power of Older Age”. Global Coalition on Aging, NYC Department for the Aging, and NYU Silver School of Social Work, April 22, 2021.

2020 “Racial Injustice at Work, COVID-19, and Policy Recommendations for Black Low-Wage Workers”. Intersectionality and Meaning and Purpose in Later Life. Future of Aging Coalition and the Center on Aging and Work at Boston College. November 12, 2020.

2020 “Workplace Experiences of Older Low-Wage Black Workers”. National Academy of Sciences Public Workshop for Committee on Understanding the Aging Workforce and Employment at Older Ages. August 20, 2020

2020 “Multiple Chronic Conditions, Depression, and Older Workers: An Examination of Gender and Race Disparities”. Distinguished Speaker Series in Gerontology. Concordia University Chicago, August 12, 2020

2020 “Race, Health, and Knowledge: Addressing Custodial African American Grand-Parenting Needs, Southern Gerontological Society Webinar, August 5, 2020

2019 “Multiple Chronic Conditions, Depression, and Workforce Engagement of Older Adults: An Examination of Gender and Race Disparities”, University of Kentucky, November 11, 2019

2019 “Multiple Chronic Conditions, Resilience, and Older Workers in Low-Wage Jobs”, Georgia State University podcast, January 15, 2019

2017 “The Workplace Matters: Multiple Chronic Conditions and Workforce Participation of Older African Americans”, Georgia State University, November 29, 2017

**INVITED RESEARCH TALKS AND WORKSHOPS: INTERNAL**

2025 RASE Women's Health, Safety, and Well-Being, February 27, 2025

2024 “Community Based Research Designs”, SOWK 3133, April 1, 2024

2024 “How Workplace Conditions Affect Older Black and Hispanic Workers Impacted by COVID-19”, Division of Research, February 23, 2024

2023 Faculty Speaker Series. Shawn Long Organizational Science Summer Institute, May 17, 2023

2022 “JEDI in the Workplace. JEDI in You” Shawn Long Distinguished Speaker Lecture. Shawn Long Organizational Science Summer Institute, May 17, 2022

2022 “Diversity, Equity, and Inclusion in Healthcare” Healthcare Leadership, Ethics, and Interprofessional Communication, HMST 3201, April 13, 2022

2021 “The Effects of the COVID-19 Pandemic on the Work, Stress and Financial Outcomes of Older Black and Hispanic Adults”. Africana Studies Department Monthly Brown Bag Presentation. November 16, 2021

2021 “Black Workers, Health, and COVID-19: A Call to Action”, Africana Studies Annual Symposium, April 23, 2021

2020 Faculty Speaker Series. Organizational Science Summer Institute, May 12, 2020

2019 Faculty Speaker Series. Organizational Science Summer Institute, May 15, 2019

2019 “Conquering the Active Learning Experience: What Should I Know? & How Can I Do Better?”, Center for Teaching and Learning, March 26, 2019

**MEDIA REPRESENTATION**

2025 “Work and Retirement: Figuring it Out” [Next Chapters](https://podcasts.apple.com/us/podcast/next-chapters/id1825387175?i=1000722748382) **Our Bodies Ourselves** hosted by Mindy Fried

2025 “Black Women, Mother Schooling COVID Unmasked Black Women’s Stories” **Black Women Talk COVID**; [Episode 2](https://www.youtube.com/watch?v=TECKaazdssY) podcast series hosted by Dr. Julia Jordan- Zachery

2024 “Why are Charlotte’s Social Scenes So Segregated?” [QCityMetro.com](https://qcitymetro.com/2024/10/17/why-are-charlottes-social-scenes-so-segregated/?fbclid=IwY2xjawItrYBleHRuA2FlbQIxMQABHfgadLqN-2PDGR2HD2oCHytzXu9aWDeBIKzDuqM74M_M3WedUA8Du2kCUQ_aem_nyJx-ptLC3ALV5DC99EeQA)

2023 “Charlotte’s Economic Mobility Wakeup Call: The 2014 Chetty Study and Where We are Now” **WFAE 90.7 Charlotte’s NPR News Source** (<https://www.wfae.org/show/charlotte-talks-with-mike-collins/2023-11-13/charlottes-economic-mobility-wakeup-call-the-2014-chetty-study-and-where-we-are-now>)

2021 “Caring for Caregivers: UNCC Program Offers Free Support” with Sarah Stevenson, **Tuesday Morning Forum**, Charlotte [Local Broadcast](https://www.tuesdayforumcharlotte.org/2021/10/19/caring-for-the-caregivers/)

2020 “The Double Whammy for Older, Low-Wage Workers With Chronic Conditions”. **PBS Next Avenue**, January 7. Retrieved January 7, 2020. (<https://www.nextavenue.org/older-low-wage-workers-chronic-conditions/>)

2020 “The Double Whammy for Older, Low-Wage Workers With Chronic Conditions”. **Forbes.com**, January 7. Retrieved January 8, 2020 (<https://www.forbes.com/sites/nextavenue/2020/01/07/the-double-whammy-for-older-low-wage-workers-with-chronic-conditions/#4f33d65f7dab>)

**COMMUNITY RESEARCH ENGAGEMENT**

2025 [Keynote Speaker]: “Empowered through Adversity: The Power of Community in Public Health”. Community Engagement Ambassador Institute, Mecklenburg County Public Health's Office of Health Equity. June 7

2024 [Speaker] at Hidden Valley/Sugar Creek Wellness Anchor: Advancing Health and Enhancing Quality of Life: September 24; CORE Series: **Community Innovation Incubator Sugar Creek/I-85** with Roger Suclupe

2023-24 I-85 and Sugar Creek Corridor Community Innovation Incubator, urbanCORE

2023 [Speaker] at the **Building Bridges for Black Youth Wellness: A Call to Action for Black Youth Wellbeing**, September 22: The Dubois Center at UNC Charlotte Center City

2023 [Panelist] at the **Community Engagement Orientation,** August 14: The Dubois Center at UNC Charlotte Center City

2023 [Primary organizer] of the **2023 Black Families Summit: Community Conversations in Action**. A full-day summit gathered over 50 community members and organizations around the central focus of Charlotte Black families' economic, employment, educational, and housing insecurities, which often lead to increased challenges in social mobility. Guests included Charlotte community members, politicians, health care providers, attorneys, students, community agencies, organizations, corporations, non-profits, educational institutions, students, faculty and others, who spoke and listened to, how Black families are addressing the housing and economic crises and lack of social mobility for their families. Our goal was to foster community partnerships and collaborations to better meet these challenges. April 27: The Dubois Center at UNC Charlotte Center City

2022 [Primary organizer] of the **Supporting Black Mothers Summit.** Community summit held to connect home-insecure Black mothers to Charlotte non-profit organizations. May 4, 2022. Freedom Communities Center, Charlotte NC

**CONFERENCE/WEBINAR PRESENTATIONS**

2025 Jason, Kendra., Anne-Katherin Kronberg, Leah Bourque, Tehia Starker Glass and Charlitta Hatch.” Within Department Perceptions of Job Satisfaction: A Study of Race and Tenure Status” American Sociological Association Annual Meeting, Chicago IL

2025 Jason, Kendra [Panelist]. The Future of Sociology as a Profession [Presidential Plenary]. Southern Sociological Society Annual Meeting, Charlotte, North Carolina

2025 Jason, Kendra [Panelist]. JEDI Mini conference: Doing the Work of Justice, Equity, Diversity, and Inclusion in an Age of Anti-Wokeness [Panel]. Southern Sociological Society Annual Meeting, Charlotte, North Carolina

2025 Jason, Kendra [Panelist] Confronting Methodological Challenges and Maximizing Policy Impact: Reflections from Sociologists Studying Health and Wellbeing [Panel]. Southern Sociological Society Annual Meeting, Charlotte, North Carolina

2025 Bourque, Leah, Kendra Jason, Tehia Starker Glass and Charlitta Hatch. “Within Department Perceptions of Equity: A Study of Belonging, Job Satisfaction, Mentorship and DEI Initiatives. Southern Sociological Society Annual Meeting, Charlotte, North Carolina

2025 Wilson, Miguel, Sayoni Ghosh and Kendra Jason. “Understanding Sense of Belonging of Faculty and Staff in Higher Education. Southern Sociological Society Annual Meeting, Charlotte, North Carolina

2025 Jason, Kendra, Dorothy Smith-Ruiz, and Jerena McNeil. “How Caregiving Positively Influences Custodial African American Grandmothers’ Outlook on Life and Health” Southern Gerontological Society Annual Meeting, Birmingham, Alabama

2025 Cooper, Maisha. Kendra Jason., Tehia Starker Glass, and Charlitta Crowder Hatch, “Policy Impact on Student Perceptions of Student Success.” American Association of Blacks in Higher Education 2025 Annual Conference, Washington, DC.

2024 Wilson, Miguel, Sayoni Ghosh, and Kendra Jason. “Understanding Sense of Belonging of Faculty and Staff in Higher Education” American Sociological Association Annual Meeting, Montréal, Canada

2024 Jason, Kendra, Joseph Graham, Leah Burque, Erika Shelton, Tehia Starker Glass and Brandon Wolfe. “Chief Diversity Officers: Applying a Socio-Ecological Conceptual Model to Barriers of Implementation of DEI Initiatives” Southern Sociological Society Annual Meeting, New Orleans, Louisiana

2024 Jason, Kendra, Tehia Starker Glass, Leah Burque, Erika Shelton, Joseph Graham, and Brandon Wolfe. “Black Chief Diversity Officers: Applying a Socio-Ecological Conceptual Model to Barriers of Implementation of DEI Initiatives”. American Association of Blacks in Higher Education Annual Meeting, Las Vegas, Nevada

2024 Jason, Kendra, Janaka Bowman Lewis, Tehia Starker Glass, Jamel Catoe, and Miguel Wilson, “Incorporating Research Participants and Community Liaisons in Culturally Responsible Community-Based Research Design and Intervention” World Conference on Qualitative Research, Johannesburg, South Africa

2023 Starker Glass, T., Dunn, K., Brown, C., Lewis, J.B., Jason, K. “Motherschooling to Survive and Thrive”. In J. Howard (Chair) In Interrogating how we teach Now: Parentscholars Co-Constructing Knowledge Alongside Our Children. Symposium conducted at the annual meeting of the American Educational Research Association, Chicago, IL.

2023 Jason, Kendra, Janaka Bowman Lewis, Tehia Starker Glass, Jamel Catoe, Mayleen Gonzalez, Kripa Patel, and Miguel Wilson, “The Impact of COVID-19 on Home-Insecure Black Mothers’ Social Mobility: Challenges and Strategies”, Southern Sociological Society Annual Meeting, Myrtle Beach SC

2022 Matz, Christina, Jacqueline James, and Kendra Jason. “Reimagining ‘Productive Aging’ for a Post-COVID World: Critical Reflections and New Directions. Presenter and Organizer. Preconference for the Gerontological Society of America Annual Meeting, Indianapolis, IN.

2022 Montero-Rodriguez, Julian, Dolores Gallagher-Thompson, Jennifer Ramsey, Bruno Kajiyama, Kendra Jason, and Larry Thompson. “Caregiver Thrive, Learn & Connect (TLC): Virtual Psycho-Educational Program for Caregivers. Baseline Preliminary Data. Gerontological Society of America Annual Meeting, Indianapolis, IN.

2022 Jason, Kendra, Candace Brown, Tehia Starker Glass, and Janaka Bowman Lewis. “Strategies for Women of Color Leaders to Combat Burnout while Addressing Institutional Responses to the Duel American Pandemic” Women in Educational Leadership Virtual Symposium

2022 Montero-Rodriguez, Julian, Dolores Gallagher-Thompson, Ann Bilbrey, Jennifer Ramsey, Bruno Kajiyama, Larry Thompson and Kendra Jason. “Testing the Caregiver TLC Program to Build Resilience: Baseline Preliminary Data”. Building Bridges: Advancing Family Caregiving Research Across the Lifespan Conference. Pittsburgh, PA.

2022 Jason, Kendra, Miguel Wilson, Courtney Brown, and Jamel Catoe. “The Empirical Impact of the COVID-19 Pandemic on Black and Hispanic Adults’ Work Experiences: A Scoping Review” Southern Sociological Society Annual Meeting, Birmingham, AL.

2022 Jason, Kendra. “Reviewer’s Critique of Retail Inequality by Ken Kolb.” Author Meets Critic Session at Southern Sociological Society Annual Meeting, Birmingham, AL.

2022 Brown, Candace, Kaja Dunn, Kendra Jason, Janaka Lewis Bowman, and Tehia Starker Glass “You’re Not Burnt Out, They are Setting You on Fire: Addressing Institutional Responses to the Duel American Pandemics” Faculty Women of Color in the Academy National Conference Annual Conference, Arlington, VA

2021 Taylor, Miles, Dawn Carr, and Kendra Jason. “Racial Differences in the Erosion of Psychological Resilience Following COVID-19 Related Financial Hardship” Gerontological Society of America Annual Meeting, Virtual.

2021 Jason, Kendra, Dawn Carr and Zhao Chen. “The Effects of the COVID-19 Pandemic on the Work and Financial Outcomes of Older Black and Hispanic Adults” Gerontological Society of America Annual Meeting, virtual.

2021 Butt, Hamza Butt, Kathleen Insel, Kendra Jason, Mark Wager, Dagoberto Robles, and Yunjia Yang. “Undesirable Weight Change and Reduced Sleep Quality in University Older Employees During the COVID-19 Pandemic” Gerontological Society of America Annual Meeting, virtual.

2021 Smith-Ruiz, Dorothy and Kendra Jason. “Resilience and Health: How Caregiving Positively Influences Custodial African American Grandmothers’ Outlook on Life and Health Status” Southern Sociological Annual Meeting, virtual

2021 Erving, Christy, Kendra Jason, and Miaya Seawright. “Does Social Support Buffer the Effects of Workplace Discrimination on the Mental Health of Older Black Women” Society for the Study of Social Problems Annual Meeting, virtual

2021 Jason, Kendra. “Reviewer’s Critique of Reader of Flatlining: Race, Work, and Health Care in the New Economy by Adia Harvey Wingfield. Author Meets Curious Reading Session at Southern Sociological Society Annual Meeting, virtual.

2021 Brown, Candace, Kaja Dunn, Kendra Jason, Janaka Lewis Bowman, and Tehia Starker Glass Black. “Motherschooling in Dual American Pandemics: Considerations to Inform Policy” Annual Meeting of the Association for Education Finance and Policy, virtual

2021 Brown, Candace, Kaja Dunn, Kendra Jason, Janaka Lewis Bowman, and Tehia Starker Glass “Motherschooling in the Academy” Faculty Women of Color in the Academy National Conference Annual Conference, virtual

2020 “Enhancing Economic Security for Older Low-Wage Workers (Equity, Justice, and Inclusion for Older Workers: Recommendations and Solutions)”. This is a [two-part webinar series](https://www.geron.org/programs-services/gsa-webinars) organized by Kendra Jason and Jacqueline James for the Gerontological Society of America, September 30 and October 29, 2020

2020 Paper accepted, conference canceled: Erving, Christy and Kendra Jason. “Work-related Stress, Marriage, and Older Black Women’s Mental Health” Society for the Study of Social Problems Annual Meeting, San Francisco, CA

2020 Paper accepted, conference canceled: Smith-Ruiz, Dorothy and Kendra Jason. “Race, Health, and Knowledge: Addressing Custodial African American Grand-Parenting Needs, Southern Gerontological Society Annual Meeting, Norfolk, VA

2019 Jason, Kendra. “Workplace Supports for Working Longer: A Case for the Black Low-Wage Worker.” Gerontological Society of America Annual Meeting, Austin, TX.

2019 Carr Dawn, Miles Taylor, Kendra Jason, Tiffany Washington and Chivon Mingo. “Work Environments among   
Older Working Caregivers.” Gerontological Society of America Annual Meeting, Austin, TX.

2019 Ruiz-Smith, Dorothy and Kendra Jason. “Filling the Gap: Addressing Custodial Grand-Parenting Needs in African American Families.” Southern Sociological Society Annual Meeting, Atlanta, GA.

2019 Jason, Kendra and Christy Erving. “Race by Gender Inequality among Older Workers: Physical & Mental Health and Workforce Engagement.” Southern Gerontological Society Annual Meeting, Miramar Beach, FL.

2019 Morgan, JC. Kendra Jason, Patrick Doyle, and Candace Kemp. “Aging in Place in Assisted Living: The Role of Primary Care Providers and Care Coordinators.” Southern Gerontological Society Annual Meeting, Miramar Beach, FL.

2019 Kemp, Candace, Mary Ball, Kendra Jason, et al. ‘Communicative Competence: Understanding Resident Health Change and Care Convoy Communication in Assisted Living'.” Southern Gerontological Society Annual Meeting, Miramar Beach, FL.

2019 Carr, Dawn, Miles Taylor, Kendra Jason, Chivon Mingo, and Tiffany Washington. “Modifiable Job Characteristics, Working Caregivers, and Work Transitions by Health.” Southern Gerontological Society Annual Meeting, Miramar Beach, FL.

2019 Jason, Kendra. “Race, Health, and Working Longer in the United States: A Case for the Black Low-Wage Worker.” Working longer or retiring earlier: Exploring intersections of factors Influencing employment and retirement trajectories at older age Conference, University of Warwick, Coventry. (INTERNATIONAL)

2019 Jason, Kendra. “Determining Worth and Mobility Prospects for Frontline Workers: A Healthcare Study”. Rutgers/Cornell Consequences of Change in Healthcare for Organizations, Workers, and Patients Conference, New Brunswick, NJ.

2018 Carr, Dawn, Miles Taylor, Kendra Jason, Chivon Mingo, and Tiffany Washington. “Modifiable Job Characteristics and Transition to Retirement by Health.” at the Research that Matters to Employers: Overcoming Constraints in Later Life Work Preconference. Gerontological Society of America Annual Meeting, Boston, MA.

2018 Jason, Kendra, Candace Kemp and Molly Perkins. “Balancing Risk and Resilience: Studying African Americans’ Care Convoys in Assisted Living.” Gerontological Society of America Annual Meeting, Boston, MA.

2018 Bowling, Jessamyn and Kendra Jason. “Living Resilience: Aligning Academic Conceptualizations of Resilience with Lived Experiences.” International Qualitative Methods Conference. Banff, Canada. (INTERNATIONAL)

2018 Jason, Kendra, Candace Kemp and Molly Perkins. “African American Residents’ Care Convoys in Assisted Living: An Examination across Three Diverse Settings.” Southern Gerontological Society Annual Meeting, Lake Lanier, GA.

2018 Jason, Kendra and Christy Erving. “How Do Multiple Chronic Conditions and Depression Impact Workforce Engagement? An Examination of Age, Race and Gender.” Southern Sociological Society Annual Meeting, New Orleans, LA.

2018 Jason, Kendra. Discussant and Organizer. “Employment and Contingency in Small and Community Colleges.” Southern Sociological Society Annual Meeting, New Orleans, LA.

2018 Jason, Kendra. “Addressing Resistance in Active Learning Classrooms: Student, Faculty, and Administrative Push Back.” Southern Sociological Society Annual Meeting, New Orleans, LA.

2018 Jason, Kendra. “Overcoming Racialized and Gendered Challenges in the Classroom and in Research.” The 16th Annual Africana Studies Symposium, Charlotte, NC.

2017 Jason, Kendra. Discussant, Panelist, and Facilitator for the Section on Teaching and Learning ASA preconference, Montreal, QC, Canada.

2017 Jason, Kendra., Ellen Wisner, and Kathy Asala. “Increasing Retention, Engagement, and Buy-in: A Case for Active Learning.” Poster at Center for Teaching and Learning’s Active Learning Expo, Charlotte, NC.

2017 Jason, Kendra. “Multiple Chronic Conditions, Resilient Adaptation, and Older Workers in Low-Wage Jobs.” Southern Gerontological Association Annual Meeting, Asheboro, NC.

2017 Jason, Kendra. “The Rise of the Itinerant Academic Labor Force: Contingent Employment among Sociologists” Organizer and Discussant at the Southern Sociological Society Annual Meeting, Greensboro, NC.

2017 Jason, Kendra. “Reviewer’s Critique of Multiracialism and its Discontents: A Comparative Analysis of Asian-White and Black-White Multiracials by Hephzibah Strmic-Pawl.” Author Meets Critic Session at Southern Sociological Society Annual Meeting, Greensboro, NC.

2016 Jason, Kendra. “Multiple Chronic Conditions and Workforce Participation of Older African Americans.” Poster at Gerontological Society of America Annual Meeting, New Orleans, LA.

2016 Jason, Kendra. Supervisor Self-Efficacy, Work Behavior and Organizational Change: Implications for Subordinate Mobility.” American Sociological Association Annual Meeting, Seattle, WA.

2016 Jason, Kendra. “Active Learning Classroom, Revealed.” Poster at Center for Teaching and Learning’s Midday Mini-conference: Active Learning Classrooms. UNCC.

2016 Jason, Kendra. “Contending with Real and Imagined Audiences in Evaluation Research.” Southern Sociological Society Annual Meeting. Atlanta, GA.

2016 Jason, Kendra. “Multiple Chronic Conditions, Racial Discrimination, and Workforce Participation of Older African Americans.” Southern Sociological Society Annual Meeting. Atlanta, GA

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2016 Jason, Kendra, Dawn Carr, Tiffany Washington, Tandrea Hilliard, and Chivon Mingo. “Multiple Chronic Conditions, Resilience, and Workforce Transitions in Later Life: A Socio-Ecological Model.” Poster at 2nd Annual North Carolina State Representative Beverly Earle Minority Health Conference. Charlotte, NC.

2015 Jason, Kendra. “Determining Worth and Mobility Prospects for Low-Skills Workers.” Society for the Study of Symbolic Interaction. Annual Meeting. Chicago, IL.

2015 Jason, Kendra, Kimya Dennis, and Cara Tallarida. “Mechanisms for Mentoring Success: Black Feminist Theory and Practice” Southern Sociological Society Annual Meeting. New Orleans, LA.

2014 Jason, Kendra. “Victim-Blaming in Disguise? Supervisors’ Accounts of Problems in Healthcare Delivery.” Society for the Study of Social Problems Annual Meeting. San Francisco, CA.

2014 Jason, Kendra, Kimya Dennis, and Cara Tallarida. “Social Support and Academic Success for Black Female Doctoral Students and Junior Faculty.” Southern Sociological Society Annual Meeting. Charlotte, NC.

2013 Jason, Kendra. “Healthcare Managers’ Job Satisfaction and Self-Efficacy in Determining Aid or Obstruction to Advancement for Staff.” American Sociological Association Annual Meeting, New York, NY.

2013 Jason, Kendra. “Supervisor Accountability, Training Deficiencies, and Worker Failure in Healthcare.” Society for the Study of Social Problems Annual Meeting, New York, NY.

2013 Jason, Kendra. “Being and “Other” and its Consequences: New Generation Rhetoric in Healthcare Management.” Southern Sociological Society Annual Meetings. Atlanta. Georgia.

2013 “Reflections on Race, Black Families, and Society: Economic and Legal Issues.” Co-convener/Moderator/Discussant. Contemporary African American Families: Achievement, Challenges, and Empowerment Strategies for the 21st Century Africana Studies Department Conference. UNCC.

2013 “Gendered Mentoring Session.” Mentoring: The Power of Multilevel and Multidirectional Support and Information-Sharing Relationships.The Center for African American Research and Policy Annual National Summit. UNCC Center City, Charlotte, NC.

2012 Jason, Kendra. “Addressing Inequalities through Workforce Development in Home Care and Other Low-Wage Jobs.” American Sociological Association Annual Conference. Denver, Colorado.

2012 Rusche, Sarah Nell and Kendra Jason. “Welcoming the Personal-As-Sociological: Critical Teaching and Transformation in the Classroom.” **Student Paper Competition Winner for the Teaching Social Problems division** at the Society for the Study of Social Problems Annual Meeting, Denver, Colorado.

2012 Dennis, Kimya and Kendra Jason. “Understanding the Role of Faculty Mentors for Black Women in Academia.” Southern Sociological Society Annual Meeting, New Orleans, Louisiana.

2011 Jason, Kendra, Brandy Farrar, Shawn Royster, and Jennifer Craft Morgan. “Understanding the Business Case for Frontline Worker Investment” Poster presentation at the UNC Aging Exchange, Chapel Hill, North Carolina.

2011 Farrar, Brandy, Kendra Jason, Jennifer Craft Morgan, and Peter Stein. “Beyond the Duality of Work and Family: The Case of the Low Wage Worker.” American Sociological Association Annual Meeting, Las Vegas, Nevada.

2011 Jason, Kendra. “Frontline Supervisors in Health Careers: Identifying Sources of Competence and Understanding Resistance to Job Training Programs.” Society for the Study of Social Problems Annual Meeting, Las Vegas, Nevada.

2011 Jason, Kendra. “Frontline Supervisors in Health Careers: Resources, Position and Power.” Southern Sociological Society Annual Meeting, Jacksonville, Florida.

2010 Craft Morgan, Jennifer, Emmeline Chuang, and Kendra Jason. “The Business Case for Investing Frontline Health and Healthcare Workers: Lessons Learned and Promising Practices. American Society for Healthcare Human Resources Administration Annual Meeting, Tampa, Florida.

2010 Jason, Kendra. “New Labor, Union Movements and Social Justice.” Society for the Study of Social Problems Annual Meeting, Atlanta, Georgia.

2010 Jason, Kendra. “Unionization and Job Training Programs: the Role of Workplace Climate in Frontline Healthcare.” Society for the Study of Social Problems Annual Meeting, Atlanta, Georgia.

2010 Rusche, Sarah and Kendra Jason. “Inquiry and Reflection: Helping Students see their Growth as Thinkers.” Southern Sociological Association Annual Meeting, Atlanta, Georgia.

2010 Farrar, Brandy and Kendra Jason, “Socioeconomic Barriers and Social Mobility in Frontline Healthcare: A Case for a Cumulative and Multiple Disadvantage Approach.” Southern Sociological Association Annual Meeting, Atlanta, Georgia.

2010 Craft Morgan, Jennifer, Brandy Farrar, Kendra Jason, and Peter Stein. “The Impact of Social Structures on the Work, Education, and Family Experiences of Front Line Health Care Workers.” Eastern Sociological Society, Annual Meeting, Boston, Massachusetts.

2010 Stein, Peter, Jennifer Craft Morgan, Brandy Farrar, and Kendra Jason. “Role Conflict and Coping Mechanisms of Frontline Health Care Workers Caring for Elderly Patients.” Southern Gerontological Society Annual Meeting, Richmond, Virginia.

2010 Craft Morgan, Jennifer, Emmeline Chuang, Kendra Jason, and Thomas Konrad. “Growing Your Own Frontline Health and Healthcare Workforce: Promising Practices and Innovations.” American College of Healthcare Executives Congress on Healthcare Leadership, Chicago, Illinois.

2009 Jason, Kendra and Donald Tomaskovic-Devey. “What Jobs are on Job Ladders? Human Capital and Social Closure Influence on the Organizational Design of Internal Labor Markets.” American Sociological Association Meeting Annual Meeting, San Francisco, California.

2009 Jason, Kendra. “Frontline Supervisors in Health Careers Programs: Role Strain, Stress, and Worker Compromise.” Society for the Study of Social Problems Annual Meeting, San Francisco, California.

2008 Jason, Kendra. “OrganizationalProcesses of Social Closure and Differences in Job Promotion Opportunities based on Ethnicity, Gender, and Education.” Southern Association of Public Opinion Research, Raleigh, North Carolina.

2008 Jason, Kendra. “Social Closure, Race, and Labor Unions.” Presentation at the Society for the Study of Social Problems Annual Meeting, Boston, Massachusetts.

2008 Farrar, Brandy, Kendra Jason, Kris Macomber, and Sarah Rusche. “Educating for Critical Consciousness: Critical Pedagogy for Beginners: A Workshop.” Southern Sociological Association Annual Meeting, Richmond, Virginia.

2007 Jason, Kendra. “Valuing and Managing Organizational Diversity: Support for the Multicultural Organization.” Southern Sociology Association Annual Meeting, Atlanta, Georgia.

2007 Bellota, Angella, Donnie Charleston, Kimya Dennis, Brandy Farrar, Kendra Jason, and Michelle Laws. “Interpersonal Dynamics and the Successful Recruitment of Minority Graduate Students.” Annual Association of Black Sociologists Conference, New York, New York.

**UNDERGRADUATE** **COURSES**

Introduction to Sociology Race and Ethnicity Older Worker and Retirement

Sociological Research Methods American Minority Groups Sociology of Work

Global Village Learning Community Sociology Bridge Learning Community

**GRADUATE COURSES**

Sociology of Work Advanced Qualitative Analysis

**EXECUTIVE LEADERSHIP PREPARATION**

2025 NC ACE Women's Network Annual Conference, Colfax, NC

2025 Job Shadow, Provost Jennifer Burris, Lenoir-Rhyne University, Hickory, NC

2024-25 Leadership Initiative, Center for Advancing Faculty Success, UNC Charlotte

2024-25 Advancing Women in Higher Education, Mentoring Network, NC ACE

2023 Leadership & Mentoring Institute Leadership Summit, American Association of Blacks in Higher Education, Atlanta, GA

2023 Leadership and Mentoring Institute, American Association of Blacks in Higher Education, Pomona, CA

2020 BRIDGES Professional Development for women in higher education, Cohort 28, UNC-Chapel Hill

2017 Empowering Your Leadership, ADVANCE, UNCC

**PROFESSIONAL DEVELOPMENT**

2025 Write to Change the World with UNC Charlotte, The Op Ed Project, UNC Charlotte

2025 Faculty Success Program, National Center for Faculty Development and Diversity (12 weeks)

2025 Mitigating Bias in Peer Review & Review Integrity, National Institute on Health

2023 Data Analysis, Diversity, Equity and Inclusion Data, American Association of Blacks in Higher Education, Indianapolis, IN

2022 Racial Equity Workshop: Foundations in Historical and Institutional Racism, Racial Equity Institute, LLC

2021 Diversity, Equity and Inclusion in the Workplace Certificate, University of South Florida

2020-21 Programs to Increase Diversity among Individuals Engaged in Health-Related Research (PRIDE) Advanced Respiratory for Equity (AiRE), University of Arizona Health Sciences

2020 Faculty Women of Color in the Academy (FWCA) National Conference and writing retreat, Blacksburg, VA,

2019 Strategies for Successful Recruitment and Retention of Minority Elders: An NIA Priority Area, Austin, TX

2019 Grantwriting for the Aging Network, Southern Gerontological Association, online

2019 Exploring Equity, Justice & Inclusion among Older Workers in the Changing Context of Aging & Work, Sloan Research Network Fall Institute, Boston, MA

2018 Research that Matters to Employers: Overcoming Constraints in Later Life Work, The Center for Aging & Work at Boston College, Boston, MA

2018 Butler-Williams Scholar Program, NIH/NIA, Bethesda, MD

2018 Catalyst Faculty Fellow (grant writing boot camp), UNCC

2018 STATA Essentials Part I and Part II, Project Mosaic, UNCC

2017 Georgia Dementia Summit, Macon, GA

2017 Workshops for Grant Writers, LLC: Successful Collaborative Projects & A Guide to Foundation Grant Funding, Chapel Hill, NC, UNCC

2017 ICPSR Summer Program in Quantitative Methods of Social Research, Introduction to Mixed Methods Research, Chapel Hill, NC

2017 Summer Institute in Survey Research Techniques, The Health and Retirement Study, Ann Arbor, MI

2016 Resource Centers for Minority Aging Research (RCMAR) Characterizing and Addressing Stigma in Diverse Elders - An NIA Priority Topic, New Orleans, LA

2016 Grant writing Uncovered: Maximizing Strategies, Help, Opportunities, Experiences (GUMSHOE), Detroit, MI

2016 ICPSR Summer Program in Quantitative Methods of Social Research, Qualitative Research Methods, Chapel Hill, NC

2016 Michigan Center for Urban African American Aging Research (MCUAAAR) Summer Workshop, Ann Arbor, MI

2015 Robert Wood Johnson Foundation: Research and Writing Clinic, Chicago, IL

2014 Active Learning Academy, Center for Teaching and Learning, UNCC

2014 Robert Wood Johnson Foundation: New Connections Symposium, Princeton, NJ

2013-15 Top 40 Freshmen Success Academy, Center for Teaching and Learning, UNCC

2013 SAGE Teaching Innovations and Professional Development Conference, ASA Preconference, New York, NY

2013-15 Research Boot Camp, Sisters of the Academy, Tallahassee, FL

2009 NCSU Equal Opportunity Institute, Raleigh, NC

2007-08 First-Year Inquiry-Guided Learning Teaching Fellowship, NCSU

**HONORS AND AWARDS: NATIONAL**

2024 Early Career Award, American Association of Blacks in Higher Education, nominated

2013 SAGE Teaching Innovations and Professional Development Award

2012 Graduate Student Paper Competition Winner, Teaching Social Problems Division of the Society for the Study of Social Problems

**HONORS AND AWARDS: UNIVERSITY**

2024-27 Bonnie Cone Early-Career Teaching Fellowship

2024 Harshini V. de Silva Graduate Mentor Award, nominated

2024 Best of the Best, UNC Charlotte, Pride Awards

2015 Excellence in Accessibility Award for Outstanding Faculty

2014 International Women’s Day Honoree

**PROFESSIONAL SERVICE**

2025-26 President, Southern Sociological Society

2025-26 Executive Committee, (appointed), Southern Sociological Society

2025-26 Finance Committee, (appointed), Southern Sociological Society

2025-26 Site Selection Committee, (appointed), Southern Sociological Society

2025 National Institute on Health, Psychosocial Risk and Interpersonal Processes of Health, reviewer on Special Emphasis Panel/Scientific Review Group 2025/05 ZRG1 SCIL-L (90) S meeting

2025- American Sociological Review Editorial Board

2024-25 Mentor, DUKE/UNC-CH Advancing Diversity in Aging Research (ADAR) Program

2024-25 President-Elect, (elected) Southern Sociological Society

2020Steering Committee, (appointed), The Sloan Research Network on Aging & Work, Boston College

2020-23 Executive Committee, (elected), Southern Sociological Society

2018-21 Committee on Racial and Ethnic Minorities (appointed), Southern Sociological Society

2015-18 Committee on Professions (appointed), Southern Sociological Society

2015-16 Program Committee (appointed), Southern Sociological Society

2015-16 Program Committee (appointed) Beverly Earle Health Disparities Conference

2014-15 Membership Outreach Committee Chair (elected), Society for the Study of Social Problems

2013-14 Contingent Faculty committee member (appointed), Teaching and Learning Section of ASA

2012-15 Membership Outreach committee member (elected), Society for the Study of Social Problems

2012 Program Committee member (appointed), Southern Sociological Society

2010-11 Session organizer, discussant and presider, Society for the Study of Social Problems

2009-11 Labor Studies Division Chair (elected), Society for the Study of Social Problems

**PEER REVIEWER**

*Social Forces*, *Teaching Sociology*, *Contexts, Sociological Spectrum*, *Sociology of Race and Ethnicity,* *Journal of Gerontology: Social Sciences,* *Journal of Health and Social Behavior,* *NEW SOLUTIONS: A Journal of Environmental and Occupational Health Policy,* *Canadian Journal on Aging,* *European Journal of Ageing, Sociation, The Canadian Review of Sociology, Journal of Racial and Ethnic Health Disparities*

**DEPARTMENTAL SERVICE**

2023-25 Advisory Committee, Organizational Science

2023-24 Executive Committee, Sociology

2023-24 Graduate Committee, Sociology

2021 Search Committee, Sociology

2021-22 Executive Committee, Sociology

2019-22 Executive Committee, Gerontology

2019-21 Annual Review Committee, Sociology

2019- Sociology Bridge Learning Community, Coordinator

2018 Search Committee, Sociology

2017 Search Committee, Sociology

2015 Search Committee, Sociology

2013-14 Undergraduate Curriculum Committee, Sociology

2013-14 Large Class Course Redesign Project, Sociology

**COLLEGE SERVICE**

2025-26 Executive Council, CHHS

2024 Ad Hoc Committee on Student Course Ratings, CHESS

2024 Assistant Dean for Curriculum Competency and Experiential Learning, Search Committee, CHESS

2018 Teaching Award Committee, CLAS

**UNIVERSITY SERVICE**

2024-28 Grievance Committee Member

2024 Research Communications Director, Communications, Panelist interviewer

2023 Strategic Enrollment Planning, Student Success

2021-26  Honors Faculty, Honors College

2021 Identity, Equity, and Engagement (IEE) Associate Director Search Committee

2015-23 Chancellor's Advisory Committee for Intercollegiate Athletics

2014-15 New Student Induction Committee, Top 40 Academy

**PROFESSIONAL MEMBERSHIPS**

American Association of Blacks in Higher Education

American Sociological Association

Southern Sociological Society

Society for the Study of Social Problems

Robert Wood Johnson Foundation New Connections

Sisters of the Academy

Text and Academic Authors Association

**OTHER AFFILATIONS**

2012- Present The African and African American Faculty/Staff Caucus, UNCC

2002- Present Delta Sigma Theta Sorority, Incorporated, Member

2001-Present Alpha Kappa Delta Honor Society