

Rebecca Ann Nesbit

Department of Political Science
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Academic Experience

PH.D. PUBLIC AFFAIRS, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana 47405 (Awarded August 2008)
Concentrations: Public Management and Policy Analysis
Minor: Political Science, emphasis on nonprofit organizations and institutional analysis and development
Dissertation Title: The Institutional Context of Volunteering: The Impact of Families, Paid Labor, State Policies and Military Service

MASTER OF PUBLIC ADMINISTRATION, Romney Institute of Public Management, Brigham Young University, Provo, Utah (Awarded April 2001)
Emphasis: Management Analysis

BACHELOR OF SCIENCE MATHEMATICS, Brigham Young University, Provo, Utah (Awarded April 1999)
Major: Mathematics, emphasis in Discrete Mathematics
Minor: English

Research Activities

PUBLICATIONS

Peer-Reviewed Journal Articles

Nesbit, Rebecca and Brudney, Jeffrey L. (forthcoming) "At Your Service? Volunteering and National Service in 2020" *Public Administration Review* (for a special issue on the future of Public Administration in 2020)

Nesbit, Rebecca and Reingold, David (forthcoming) "Soldiers to Citizens: The Link between Military Service and Volunteering" *Public Administration Review*

Nesbit, Rebecca; Moulton, Stephanie; Smith, Craig; Robinson, Scott; DeHart-Davis, Leisha, Feeney, Mary; Gazley, Beth; and Hou, Yilin. (forthcoming) "Wrestling with Intellectual Diversity in Public Administration: Avoiding Disconnectedness and Fragmentation While Seeking Rigor, Depth and Relevance" *Journal of Public Administration Research and Theory*

Nesbit, Rebecca (forthcoming) "A Comparison of Volunteering Data in the Panel Study of Income Dynamics and the Current Population Survey" *Nonprofit and Voluntary Sector Quarterly*

Christensen, Robert K; Clerkin, Richard M.; Nesbit, Rebecca; and Paarlberg, Laurie E. (2009) "Light and Dark Sides of Nonprofit Activities and the Rules to Manage Them: The Case of Charitable Bingo" *Administration & Society*, 41(2): 213-234.

Nesbit, Rebecca; Rooney, Patrick; Bouse, Gary; and Tempel, Eugene (2006) "Presidential Satisfaction with Development Programs in Research and Doctoral Universities: A Comparison of Results from Surveys in 1990 and 2000" *International Journal of Educational Advancement*, 6(3): 182-199.

Paarlberg, Laurie; Nesbit, Rebecca; Clerkin, Richard; and Christensen, Robert (2005) "Charitable Bingo in Indiana: Issues and Implications" *Nonprofit Management and Leadership* 15(4): 433-448.

Expert Reviewed Articles

Nesbit, Rebecca and Bingham, Lisa (2006) "Decision Making –Administrative Dispute Resolution" *Encyclopedia of Public Administration and Public Policy* (editor: Jack Rabin) March 27, 2006.

Reports and Other Publications

Grimm, Robert J.; Dietz, Nathan; Foster-Bey, John; Reingold, David; and Nesbit, Rebecca "Volunteer Growth in America: A Review of Trends Since 1974" Report from the Office of Research and Policy Development, *Corporation for National and Community Service*, Volunteering in America Series, December 2006

Christensen, Robert; Clerkin, Richard; Davis, Leah; Gray, S.; Nabatchi, Tina; Nesbit, Becky; Never, Brent, Twu, Richard; Workman, Autumn (2002). "The Dark Side of Non-Profits." *ARNOVA Abstracts*, 25(2).

Manuscripts under Review

“A Discussion of the Differences in Volunteering Rates in the Panel Study of Income Dynamics, the Current Population Survey, and Independent Sector Volunteering Studies,” under review at *Nonprofit Management and Leadership*, comments received on November 18, 2009

Manuscripts in Preparation

“Organizational Communication and Employee Philanthropy: Exploring Formal Workplace Giving Campaigns” in preparation for *Nonprofit and Voluntary Sector Quarterly* (with Robert Christensen and Loril Gosset)

“Volunteering in 2020: Projections and Prospects Based on the Serve America Act” in preparation for *Journal of Public Policy and Management* (with Jeffrey Brudney)

“Life Events in the Family and Their Impact on Volunteering: The Effects of Birth, Divorce, Widowhood and Other Deaths in the Family” in preparation for *Nonprofit and Voluntary Sector Quarterly*

“Volunteering in Households and Families” in preparation for *Nonprofit and Voluntary Sector Quarterly*

“Assessing Deliberation: Setting the Agenda, Implementing Policy, and Outcomes” in preparation for *International Journal of Public Participation*, (with Lisa-Marie Napoli, Tina Nabatchi and Lisa Bingham)

CONFERENCE PAPERS AND MAJOR PRESENTATIONS

“Volunteering in 2020: Recommendations to President Obama for Volunteering Policy” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 38th Annual Conference, November 19-21, 2009, Cleveland, Ohio (with Jeffrey Brudney)

“Organizational Communication and Employee Philanthropy: Exploring Formal Workplace Giving Campaigns” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 38th Annual Conference, November 19-21, 2009, Cleveland, Ohio (with Robert Christensen and Loril Gosset)

“The Changing Roles of Parent-Teacher Associations in School Governance During Economic Recessions” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 38th Annual Conference, November 19-21, 2009, Cleveland, Ohio (with Robert Christensen, Richard Clerkin, and Laurie Paarlberg)

“People and their Diverse Linkages to Nonprofits: An Exploratory Study” Paper presented at the Public Management Research Association Biannual Research Conference, October 1-3, 2009, Columbus, Ohio (with Kirsten Grønberg)

“Volunteering in 2020: Recommendations to President Obama for Volunteering Policy” presentation for Charlotte Chapter of the Association for Public Administrators on April 9, 2009

“Volunteer/Staff Relations” presentation for the Metroline Area Volunteer Administrators on March 19, 2009

“Life Events in the Family and Their Impact on Volunteering: The Effects of Birth, Divorce, Widowhood and Other Deaths in the Family” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 37th Annual Conference, November 20-22, 2008, Philadelphia, Pennsylvania

“People and Their Diverse Linkages to Nonprofits: An Exploratory Study” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 37th Annual Conference, November 20-22, 2008, Philadelphia, Pennsylvania (with Kirsten Grønberg)

“Soldiers to Citizens: The Link between Military Service and Volunteering” Paper presented at the Minnowbrook III Phase II Research Conference, September 5-7th, 2008, Lake Placid, New York (with David Reingold)

“Playing with Numbers: Bringing Statistics to Life in the Undergraduate Classroom” Paper presented at the American Political Science Association (APSA) Teaching and Learning Conference, February 22-24, 2008, San Jose, California (with Shane Nordyke and Stephanie Moulton)

“Military Service and Civic Engagement: Is There a Connection?” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 36th Annual Conference, November 15-17, 2007, Atlanta, Georgia, (with David Reingold)

“The Challenges of Volunteer Led Programs: The Case of Charitable Bingo” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 36th Annual Conference, November 15-17, 2007, Atlanta, Georgia, (with Richard Clerkin, Robert Christensen, and Laurie Paarlberg)

“Military Service and Civic Engagement: Is There a Connection?” Paper presented at the Association for Public Policy Analysis and Management (APPAM) 29th

Annual Research Conference, November 8-10, 2007, Washington, DC (with David Reingold)

“Assessing the Effectiveness of Capacity Measures and Frameworks in Public and Nonprofit Performance Evaluation” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 35th Annual Conference, November 16-18, 2006, Chicago, Illinois, (with Rob Christensen, Helen Liu, Stephanie Moulton, and Eva Witesman)

“Nonprofit Strategy in the Competitive Market Place: The Case of Charitable Bingo” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 35th Annual Conference, November 16-18, 2006, Chicago, Illinois, (with Richard Clerkin, Robert Christensen, and Laurie Paarlberg)

“Do States’ Civic Education Policies Increase Youth Volunteering?” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 35th Annual Conference, November 16-18, 2006, Chicago, Illinois, (with David Reingold)

“Do Mandatory School Service Requirements Increase Youth Civic Participation? Evidence from the Current Population Survey” Poster presentation at the Association for Public Policy Analysis and Management (APPAM) 2006 Fall Conference, November 2-4, Madison, Wisconsin, (with David Reingold)

“Capacity and Performance: Indiana’s Community Housing and Development Organizations” Presentation at the 2006 Statewide Conference on Housing and Community Economic Development, September 25-27, Indianapolis, Indiana, (with Rob Christensen, Helen Liu, Stephanie Moulton, and Eva Witesman)

“Do States’ Civic Education Policies Increase Youth Volunteering?” Paper presented at the National Council for Voluntary Organisations (NCVO)/ Voluntary Sector Studies Network (VSSN) 12th Researching the Voluntary Sector Conference, September 13-14, 2006, University of Warwick, England, (with David Reingold)

“Do States’ Civic Education Policies Increase Youth Volunteering?” Paper presented at the Mid-Continent Regional Science Association 37th Annual Conference/IMPLAN National User’s Conference, 6th Biennial Conference, June 8-10, 2006, Indianapolis, Indiana, (with David Reingold)

“Do States’ Civic Education Policies Increase Youth Volunteering?” Paper presented at the Midwest Political Science Association 64th National Annual Conference, April 20-23, 2006, Chicago, Illinois, (with David Reingold)

“Samaritan’s Dilemma Revisited: How Nonprofits Can Encourage Citizen Coproduction of Government Services” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 33rd Annual Conference, November 18-20, 2004, Los Angeles, California

“Charitable Bingo: Policy and Practice” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 33rd Annual Conference, November 18-20, 2004, Los Angeles, California, (with Laurie E. Paarlberg, Robert Christensen, and Richard Clerkin)

“Disputants’ Sense of Interactional Justice: Comparing How Employees and Supervisors Interact in Mediation” Paper presented at the International Association for Conflict Management (IACM) 17th Annual Conference, June 6-9, 2004, Pittsburgh, Pennsylvania, (with Tina Nabatchi and Lisa Bingham)

“Neighbors as the Land Use Police” Paper presented at the Urban Affairs Association (UAA) 34th Annual Meeting, March 31-April 3, 2004, Washington, DC, (with Abigail York)

“The Role of NGOs in Conflict Resolution: An Institutional Analysis” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 32nd Annual Conference, November 20-22, 2003, Denver, Colorado

“Presidential Satisfaction with Development Programs: Trends over Time” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 32nd Annual Conference, November 20-22, 2003, Denver, Colorado, (with Patrick Rooney, Gary Bouse and Eugene Tempel)

“Charitable gaming in Indiana: Framing the issues for understanding an oxymoron” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 32nd Annual Conference, November 20-22, 2003, Denver, Colorado, (with Robert Christensen, Richard Clerkin, and Laurie Paarlberg)

“The Role of NGOs in Conflict Resolution: An Institutional Analysis” Paper presented at the Workshop for Political Science and Policy Analysis Mini-Conference, May 3, 5th, 2003, Bloomington, Indiana

“Catalysts for Democracy: Non-profit Organizations Facilitating Citizen Coproduction of Government Services” Paper presented at the Workshop for Political Science and Policy Analysis Mini-Conference, December 13-14, 16th, 2002, Bloomington, Indiana

“Government Contracting with Nonprofit Organizations: A Game-Theoretic Approach” Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) 31st Annual Conference, November 14-16, 2002, Montreal, Quebec, Canada

HONORS/AWARDS

Invitee. President’s Remarks on Volunteering on the White House South Lawn. September 6, 2009, Washington, DC

Minnowbrook III Phase One Invitee. Attended the Minnowbrook III conference for young scholars in Public Administration. September 3-5th, 2009, Blue Mountain Lake, New York.

RGK Summer Fellowship. RGK Center for Philanthropy and Community Service, University of Texas at Austin. Awarded to attend a summer seminar at the RGK Center, May 27-June 20, 2008.

Nominee—Best Conference Paper Award. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). 36th Annual ARNOVA Conference 2007.

Emerging Scholar Award. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 35th Annual ARNOVA Conference 2006.

Best Empirical Paper. International Association for Conflict Management (IACM), Awarded at 17th Annual Conference, June 6-9, 2004

Travel Scholarship. Graduate and Professional Student Organization, Indiana University. Awarded to attend and present a paper at the Urban Affairs Association conference, 2004.

Conference Scholarship. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 32nd Annual ARNOVA Conference 2003.

Emerging Scholar Award. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Awarded to attend and present a paper at the 31st Annual ARNOVA Conference 2002.

Chancellor’s Fellowship. Indiana University. Awarded in recognition of academic achievement, 2001-2004.

Grants

Co-Principal Investigator (with David Reingold) “Creating Good Citizens: What are the effects of state civic education policies on the civic engagement of young people?” Research grant. Funded by the Carnegie Corporation, New York, New York. June 2004-present. Amount: \$45,500.

“On the Nature and Consequences of Citizen Service.” Research grant. Funded by the Center on Philanthropy at Indiana University-Purdue University Indianapolis, 2004. June 2004-present. Amount: \$29,000 (with David Reingold)

REVIEWER

Peer-Reviewed Journals

- Journal of Policy Analysis and Management (JPAM)
- Nonprofit and Voluntary Sector Quarterly (NVSQ)

EDITOR

(Guest Editor) (2000) Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Abstracts, 25 (2).

RESEARCH EXPERIENCE

Research Associate. Indiana Nonprofits Project, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana 47405

August 2007-August 2008

Project Description: The project maps out the nonprofit sector in the state of Indiana. Nonprofits in the database are also survey about their missions, financial health, management capacity and other topics.

Responsibilities Include:

- Analysis of survey data
- Writing journal articles based on data analysis

Research Associate. Indiana Conflict Resolution Institute, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana 47405

January 2002—August 2006

Project Description: This project includes the study of the effects of mediation on workplace conflict. Specifically, it uses data from the REDRESS employment mediation program at the United States Postal Service.

Responsibilities Include:

- Analysis of data from mediation satisfaction surveys
- Writing journal articles based on data analysis

- Preparing reports for the USPS

Graduate Research Assistant. Romney Institute of Public Management, Brigham Young University, Provo, Utah

September 2000-August 2001

Project Description: Expanding Gary Becker's economic theory of the sexual division of labor within the family and its policy implications

Responsibilities Included:

- Basic research and mathematical modeling

Teaching

ASSISTANT PROFESSOR Department of Political Science, University of North Carolina-Charlotte

Undergraduate

Introduction to Public Policy—Spring 2009, Fall 2009

Graduate

Introduction to Arts Administration—Spring 2009, Spring 2010

Data Analysis and Decision-Making—Fall 2009

Volunteer Management—Fall 2008

ASSOCIATE INSTRUCTOR School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana 47405

Undergraduate

Statistical Techniques—Spring 2008, Fall 2007, Spring 2007, Spring 2005, Summer 2004

Research Methods—Fall 2004

National and International Policy—Summer 2002

Graduate

Mathematics Review Course—Fall 2007, Fall 2006

Professional Experience

PROFESSIONAL ORGANIZATIONS

- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- American Society for Public Administration (ASPA)
- Metrolina Area Volunteer Administrators (MAVA)

Public Service

UNIVERSITY

Facilitator. UNCC Nonprofit and Voluntary Action Consortium, University of North Carolina at Charlotte, October 2008-Present

Chair. MPA Resources Committee, University of North Carolina at Charlotte, April 2009-Present

Member. Master of Public Administration Admissions Committee, Department of Political Science, University of North Carolina-Charlotte, September 2008-Spring 2009

President. Executive Committee, Association of SPEA PhD Students, Public Affairs Representative, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana 47405, January 2004—January 2005

Secretary. Executive Committee, Association of SPEA PhD Students, Public Affairs Representative, School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana 47405, January 2003—January 2004