

Curriculum Vitae

VIVIAN B. LORDCURRENT
POSITION

Chair
 Department of Criminal Justice
 University of North Carolina at Charlotte
 Charlotte, North Carolina 28223
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EDUCATIONINSTITUTIONDATEADVISOR

Ph.D.	North Carolina State University	1992	Denis O.Gray
M.A.	Goddard College Criminal Justice Administration	1979	Frank Adams
B.A.	University of Georgia, Sociology	1975	
Certified Manager	North Carolina Public Manager Program	1989	

Licensed in North Carolina as a Practicing Psychologist: #1999

PROFESSIONAL CAREER:

University of North Carolina at Charlotte	Chair	2004-
	Professor	2006-
	Associate Professor	2000-2005
	Assistant Professor	1994-99
North Carolina Justice Academy	Justice Service Department Manager	1989- 94
	Instructional Support Services Manager	1984- 89
North Carolina Justice Academy	Instructor/Coordinator	1977- 84
Carrboro Police Department	Investigator	1976 – 77

PUBLICATIONS IN PRINT

- Lord, V.B. and Sloop, M. (Forthcoming). *Suicide by cop: Police shooting as a method of self-harming*. Journal of Criminal Justice
- Lord, V.B. (Forthcoming). *The role of mental health in police-reported suicides*. Journal of Police Crisis Negotiation
- Coston, C.T.M. , Lord, V. B., and Monnel, J.S. (Forthcoming). *Improving the success of transfer students: Responding to risk factors*. Journal of Learning Communities Research
- Hartman, J.L., Bjerregaard, B. and Lord, V. B. (2009). *Identifying factors that influence the successful transition of criminal justice transfer students*. Journal of Criminal Justice Education, 20 (2), 173-193.
- Rutherford, S. L., Blevins, K.R. and Lord, V. (2009). *An evaluation of the effects of a street crime unit on citizens' fear of crime*. Professional Issues in Criminal Justice, 3, 21-36.
- Lord, V., Kuhns, J. & Friday, P. (2009). *Small city community policing and citizen satisfaction*. Policing: An International Journal of Police Strategies and Management, 32 (4)
- Lord, V. and Friday, P. (2008). *What really influences officer attitudes toward COP?: The importance of context*. Police Quarterly11(2), 220-238.
- Lord, V., Davis, B., Mason, P. (2008). *Stance-Shifting in Language Used by Sex Offenders: Five Case Studies*. Psychology, Crime, and Law 14, 4, 357-377.
- Lord, V. (2007). *Recruiting and retaining female officers in a democratic society*. Police Forum, 16 (2), 12-20.
- Lord, V., Friday, P., and Brennan, P.K. (2005). *The effects of interviewer characteristics on arrestees' responses to drug-related questions*. Applied Psychology in Criminal Justice, 1 (1), 36-55.
- Lord, V. (2005). *Implementing a cold case homicide unit: A challenging task*, FBI Law Enforcement Bulletin, 1-6.
- Lord, V. (2004). *Separating the "haves" from the "have-nots": Successful recruitment of women police officers*. Law Enforcement Executive Forum, 4(2) 1-16.
- Bjerregaard, B. and Lord, V. (2004). *An examination of the ethical and value orientation of criminal justice students*. Police Quarterly, 7(2) 262-284.
- Lord, V. and Bjerregaard, B. (2003). *Ethics courses: Their impact on the values and ethical decisions of criminal justice students*. Journal of Criminal Justice Education, 14(2)191-212.

- Lord, V., Kirchhoff, G. and Kirchhoff, C. (2003). *Government intervention into the lives of individuals with mental illness: Comparing Germany and the United States*. International Journal of Comparative Criminology, 3 (1) 1-17.
- Lord, V. and Friday, P. (2003). *Choosing a career in police work: A comparative study between applicants for employment with a large police department and public high school students*. Police Practice and Research: An International Journal 4 (1) 63-78.
- Lord, V. (2001). *The implementation of workplace violence policy in state government*. Violence and Victims 16 (2) 185-202.
- Lord, V. and Schoeps, N. (2000) *Identifying psychological attributes of community-oriented, problem-solving police officers*. Police Quarterly 3 (2) 172-190.
- Lord, V. (2000). *Law enforcement-assisted suicide*. Criminal Justice and Behavior 27 (3) 401-419.
- Lord, V. and Rassel, G. (2000) *Law enforcement's response to sexual assault: A comparative study of ten counties in North Carolina*. Women and Criminal Justice 11(1) 67-88.
- Lord, V. (1998). *Characteristics of violence in state government*. Journal of Interpersonal Violence 13(4)489-503.
- Lord, V. (1998). *Swedish police selection and training: Issues from a comparative perspective*. Policing: An International Journal of Police Strategies and Management 21(2) pp. 280-292.
- Lord, V. (1996). *An impact of community policing: Reported stressors, social support, and strain among police officers in a changing police department*. Journal of Criminal Justice. 24(6) pp. 503-522.
- Lord, V. (1996). *Evaluation of standardized field sobriety tests training*. Police Studies 19 (4) pp. 15-23.
- Lord, V., Gray, D., and Pond, S. (1991). *The Police Stress Inventory: Does it measure stress?* Journal of Criminal Justice. 19(2) pp. 139-140.
- Lord, V. (1984). *Restitution: Ancient concept reintroduced in modern society*. Letter & Review, 3(1) pp. 1-8.
- Lynch, R. and Lord, V. (1979). *Public safety programs: Consolidating police and fire services*. Popular Government, 45(1).

BOOKS

Lord, V. and Cowan, A. (2010). Interviewing in criminal justice: victims, clients, witnesses and suspects. Boston: Jones and Bartlett.

Lord, V. and Peak, K. (2004). Challenges for women considering a law enforcement career: A guide for preparing and succeeding. Upper Saddle River, New Jersey: Prentice Hall.

Lord, V. (editor) (2004). Suicide by cop: Inducing officers to shoot. Fresh Meadows, New York: Looseleaf Law Publications.

BOOK CHAPTERS

Lord, V. (2007). *Suicide by cop: Inducing police officers to shoot*. In B. Cutler (Ed) Encyclopedia of Psychology and Law, (pp. 223-224). Thousand Oaks, CA: Sage

Lord, V. (Forthcoming). *Separating the "haves" from the "have-nots": Successful recruitment of women police officers*. In L. Hoover, T. Jurkanin, and V. Sergevnin (Eds.) Challenging American Police: A Reader for 21st Century, Macomb, IL: Illinois Law Enforcement Executive Institute. Reprinted from Law Enforcement Executive Forum, 4(2) 1-16.

Lord, V. (2006). *Cold Case Homicide Investigations*. In J. Greene (Ed.), Encyclopedia of Police Science, 3rd ed., (pp. 633-634). New York: Routledge.

Lord, V. (2006). *Personnel Selection*. In J. Greene (Ed.), Encyclopedia of Police Science, 3rd ed.,(pp. 914-919). New York: Routledge.

Lord, V. (2006). *Recruiting and retaining female officers in a democratic society*. In proceedings from Istanbul Conference on Democracy & Global Security 2005, (pp. 224-230). Ankara Turkey: Oncu Press.

Lord, V. (2004). *The stress of change: Impact of changing a traditional police department to a community-oriented, problem-solving department*. In H. Copes (Ed.), Policing and Stress Management, (pp. 55-72). Upper Saddle River, NJ: Prentice Hall.

Lord, V. (2002). *Police training and selection*. In D. Levinson (Ed) Encyclopedia of crime and punishment (pp. 1184-1188). Thousand Oaks, CA: Sage Publications.

Lord, V. (2002). *Workplace Violence*. In D. In Levinson (Ed) Encyclopedia of crime and punishment (pp. 1738-1744). Thousand Oaks, CA: Sage Publications.

Lord, V. and Rassel, G. (2002). *Law enforcement's response to sexual assault*. In J. F. Hodgson and D. S. Kelley (eds). Sexual Violence: Policies, Practices, and Challenges (pp. 155-172). Westport, CT: Greenwood Publishing.

Lord, V. (2001). *Die praxis der sozialen arbeit in den USA (Social work practice in the United*

States. In H.J. Kersting and M. Riege (eds). Internationale Sozialarbeit (pp. 125-144). Mönchengladbach, Germany: Fachhochschule Niederrhein.

Lord, V. (2001). Law enforcement assisted suicide: Characteristics of subjects and intervention tactics. In FBI Behavioral Science Unit (eds.). Suicide and Law Enforcement (pp. 607-627). Washington DC.

Lord, V. (2000). *Becoming a police officer*. In M. A. Stange and C. K. Oyster (eds). Gun Women: Firearms and Feminism in Contemporary America (pp. 99-102). New York: New York University Press.

Lord, V. and Gray, D. (1995). *Social support of law enforcement officers*. In W. G. Bailey, (ed). The Encyclopedia of Police Science (pp. 717-720). Garland Publishing, Inc.

TECHNICAL REPORTS

Friday, P., Lord, V., Exum, L. and Hartman, J. *Evaluating the impact of a specialized domestic violent police unit*. Prepared for the National Institute of Justice. March, 2006.

Friday, P. and Lord, V. *Concord Police Department Citizen Survey*. Fall, 2005.

Friday, P and Lord, V. *Concord Police Department Officer Survey*. Fall, 2005.

Friday, P and Lord, V. *ADAM Final Report*. Report for the Charlotte-Mecklenburg Sheriff's Office. December, 2003.

Lord, V. and Friday, P. *Concord Police Department Citizen Survey*. Spring, 2003.

Friday, P and Lord, V. *Female arrestee ADAM trends*. Report for the Charlotte-Mecklenburg Sheriff's Office. December, 2003

Lord, V. and Friday, P. *Concord Police Department Officer Survey*. Fall, 2002.

Lord, V. and Friday, P. (2002). *ADAM Female Report: First through Third Quarters, 2001*. Report for the Charlotte-Mecklenburg Sheriff's Office.

Lord, V. (2000). *The professional life of women law enforcement officers: Voices of Charlotte-Mecklenburg women police officers*. Provided to Charlotte-Mecklenburg Police Department.

Lord, V. and Friday, P. (1999). *Factors influencing resignation from Charlotte-Mecklenburg Police Department*. Provided to Charlotte-Mecklenburg Police Department.

Lord, V. and Friday, P. (1999). *Choosing a career in police work: A research study of applicants for employment with Charlotte-Mecklenburg Police and Charlotte-Mecklenburg public high school students*. Provided to Charlotte-Mecklenburg Police Department.

- Lord, V. (1995). *Reported stressors, social support and strain of Charlotte-Mecklenburg officers*. Provided to Charlotte-Mecklenburg Police Department.
- Lord, V. (1994). *Violence in the workplace: A survey of North Carolina state employees*. Provided to North Carolina Employment Assistance Program
- Lord, V. (Chair), Barbee, J., Davis, R., Hinson, J., Lane, H., Norris, B., Phillips, T., Jackson, J., Smith, H., and Walthen, E. (1987). *Law enforcement protocol*. In Sexual Assault Task Force (Ed.), Child Sexual Assault Protocol. Raleigh, NC: Department of Administration.
- Lord, V. (Chair), Alexander, P., Brennan, L., Gudger, S., Hayden, M. O'Sullivan, E., Pearson, S., Shaw, C., Spaulding, K., Teague, M., and Vaughn, J. (1983). *Protocol for law enforcement response to sexual assault cases*. In Sexual Assault Task Force (Ed.), Protocol for Assisting Sexual Assault Victims, Raleigh, NC: Department of Administration.

GRANT ACTIVITY

1. Funded

“Factors influencing the retention of criminal justice transfer majors” funded with Jennifer Hartman, UNC Charlotte API grant, \$8,415, 7/1/07-6/30/08

“Union County growth study proposal” funded by the Union County Sheriff’s Office with Joseph Kuhns and Paul Friday, \$51,766, 6/1/05-1/01/06

“Impact of technology on the process of criminal investigations,” subcontract with East Kentucky Justice and Safety Center, \$35,000, 7/1/05-6/30/06.

“Examining factors that reduce domestic violence assaults: The impact of a specialized domestic violence police unit,” funded by NIJ with Paul Friday, Lyn Exum, and Jennifer Hartman, \$93,878, 1/01/05-12/31/05

“Selecting police work as a career,” funded by Charlotte-Mecklenburg Police Department with Paul Friday, \$23,000, 02/01/99-01/31/00.

Identifying potentially violent individuals in the workplace, funded by the City of Charlotte, \$4,400, 05/15/97-05/14/2000

"Selection of successful Charlotte-Mecklenburg police officers," funded by Charlotte-Mecklenburg Police Department, \$29,252, 04/01/96-03/30/97.

"Violence in the workplace: A follow-up study of North Carolina state employees," funded by UNC-Charlotte Faculty Research Grant, \$4,100, 02/15/96-04/15/97.

"An evaluation of the stress management program implemented by the Charlotte Police Department," funded by UNC-Charlotte Faculty Research Grant, \$3,500, 02/15/95-04/15/95.

"Standardized field sobriety training," funded by the North Carolina Governor's Highway Safety Program, \$106,937, 9/1/92-9/1/93.

"Interacting effectively with individuals with developmental disabilities: Training for law enforcement officers," funded by the North Carolina Task Force on Developmental Disabilities, \$48,000, 5/01/91-05/01/92.

REVIEWED PROFESSIONAL PRESENTATIONS

Lord, V. , Hartman, J. and Bjerregaard, B. (2010). *Use of multiple factors that influence upper level student retention and graduation*. Annual Meeting of ACJS, San Diego, CA.

Lord, V., J. Hartman, and Bjerregaard, B. (2009). *Use of Multiple Factors that Influence Upper Level Student Retention and Graduation*. Annual Meeting of the Southern Criminal Justice Association, Charleston, SC.

Friday, P., Lord, V., Hartman, J. and Exum, L. (2009). *Role Reversals in Domestic Violence*. Symposium of the World Society of Victimology. Mito, Japan. August.

Lord, V. and J. Hartman (2008). *Factors influencing transfer students*. Annual Meeting of the American Society of Criminology, St. Louis, Mo. 2008

Coston, C., Blowers, A. and Lord, V. (2008). *Learning Communities in Criminal Justice. A valuable tool for ensuring student success*. Annual Meeting of the Southern Criminal Justice Association.

Lord, V., H. Hekim and K. Scarborough (2006). *Use of technology in investigations*. Annual Meeting of the Academy of Criminal Justice Sciences, Baltimore, Md.

Friday, P., V. Lord, J. Hartman, L. Exum (2006). *Establishing standardized screening criteria; Evaluating a specialized domestic violence unit*. Annual Meeting of the Academy of Criminal Justice Sciences, Baltimore, Md.

Lord, V., B. Davis and P. Mason (2005). *Stance-Shifting in Language Used by Sex Offenders: Five Case Studies of Assignment of Responsibility*. Annual Meeting of the American Society of Criminology, Toronto, Canada.

Lord, V. (2005). *Recruiting and retaining female officers in a democratic society*. Presented at the 2005 Istanbul Conference on Democracy and Global Security, Istanbul, Turkey

Davis, B., Lord, V., Mason, P. (2005). *More than a summary: Stance-shift analysis*. Presented in

a poster session at the Intelligence and Security Informatics, Atlanta, Georgia

- Davis, B., Lord, V., Mason, P. (2005). *Agency and elaboration in accounts of verbal aggression and acts of violence*. Presented at the 50th Annual Conference of Language and the Law, International Linguistic Association.
- Lord, V. (2004). *Successful recruitment of women police officers: From the individual female and organization perspective*. Presented at the 2004 annual meeting of the Southeastern Conference on Public Administration, Charlotte, North Carolina
- Lord, V. (2004). *Successful recruitment of women police officers*. Presented at the 2004 annual meeting of the International Association of Women Police, Boston, Massachusetts
- Lord, V., Friday, P., Brennan, P. and Naik, D. (2003). *The effects of interviewer characteristics on arrestees' responses to the ADAM survey*. Presented at the 2003 annual meeting of ACJS, Boston, Massachusetts
- Lord, V., Friday, P. and Fields, B. (2003). *A process and outcome evaluation of multiple drug treatment courts in one jurisdiction*. Presented at the 2003 annual meeting of ACJS, Boston, Massachusetts
- Friday, P., Lord, V. and Brennan, P. (2003). *Charlotte-Mecklenburg ADAM: Analysis of arrestee characteristics using police response areas*. Presented at the 2003 annual meeting of ASC, Denver, Colorado
- Lord, V. (2002). *The effects of interviewer characteristics on arrestees' responses to the ADAM survey*. Presented at the 2002 Meeting of the Australian and New Zealand Society of Criminology, Brisbane, Australia.
- Lord, V. and Bjerregaard, B. (2001). *Ethics courses: Do the value and ethical decisions of criminal justice students change?* Presented at the 2001 Meeting of the American Society of Criminology, Atlanta, Georgia
- Lord, V. (2001). *Helping individuals with mental illness: A comparative study of law enforcement's role in the United States and Germany*. Presented at the 2001 Annual Meeting of the Academy of Criminal Justice Sciences, Washington D.C.
- Lord, V. and Bjerregaard, B. (2000). *An examination of the ethical and value orientation of criminal justice students*. Presented at the 2000 Annual Meeting of the American Society of Criminology, San Francisco, California.
- Lord, V. (2000). *Helping individuals with mental illness: Facilitating communications between law enforcement and mental health professionals*. Presented at the 2000 Annual Meeting of the Academy of Criminal Justice Sciences, New Orleans, Louisiana.
- Lord, V. (2000). *Soziale Arbeit in den USA*. Presented at the Internationale Sozialarbeit

symposium, Muehengladbach, Germany.

Lord, V. (1999). *Selecting police work as a career: The importance of aptitude, interest, sex roles, and social support*. Presented at the 1999 Annual Meeting of the American Society of Criminology, Toronto, Canada.

Lord, V. (1999). *Self-Efficacy expectation of females: Comparative study across age, gender, and country*. Presented at the 1999 Annual Meeting of the Academy of Criminal Justice Sciences, Orlando, Florida.

Lord, V. (1998). *Precipitators of workplace violence: The victim's perspective*. Presented at the 1998 Annual Meeting of the American Society of Criminology, Washington D.C.

Lord, V. (1998). *Use of psychologists in police work*. Presented at the 1998 Summer Seminar on Law Enforcement and Investigation, Hainan, China.

Lord, V. (1998). *Selection of successful Charlotte-Mecklenburg police officers*. Presented at the 12th International Congress of Criminology, Seoul, South Korea

Lord, V. (1998). *One form of victim precipitated homicide: The use of law enforcement officers to commit suicide*. Presented at the 1998 Annual Meeting of the Academy of Criminal Justice Sciences, Albuquerque, New Mexico

Lord, V. (1997). *Implementation of workplace violence policy in state government*. Presented at the 1997 Annual Meeting of the Southern Criminal Justice Association, Richmond, Virginia

Lord, V. (1997). *Selection of successful Charlotte-Mecklenburg police officers*. Presented at the 1997 Annual Meeting of the Academy of Criminal Justice Sciences Association, Louisville, Kentucky.

Lord, V. (1996). *Swedish police selection and training issues from a comparative perspective*. Presented at the 1996 Annual Meeting of the American Society of Criminology, Chicago, Ill.

Lord, V. (1996). *Work place violence in one state government*. Presented at Violence in the Workplace: An Agenda for Action conference, Penn State, University Park, Pennsylvania

Lord, V. (1995). *Reported stressors, social support, and strain of the Charlotte-Mecklenburg Police Department*. Presented at the 1995 Annual Meeting of the Southern Criminal Justice Association, Gatlinburg, Tenn.

Lord, V. (1995). *Work place violence: A survey of North Carolina state employees*. Presented at the 1995 Annual Meeting of the Academy of Criminal Justice Sciences, Boston, Mass.

Lord, V. (1994). *An evaluation of standardized field sobriety tests training*. Presented at the 1994

Annual Meeting of the Southern Criminal Justice Association, Memphis, Tenn.

Lord, V. (1991). *Changes in social support of law enforcement recruits*. Presented at the 1991 Annual Meeting of the Academy of Criminal Sciences, Pittsburgh, PA.

Lord, V. (1988). *A concurrent validation of Lawrence's Police Stress Inventory*. Presented at the 1988 Annual Meeting of the Academy of Criminal Sciences, San Francisco, CA.

Gray, D., Lord, V., and Gidley, T. (1984). *University/industry research centers: Lessons for local application*. Presented at Southeastern conference of Public Administration, Tallahassee, FL.

Gray, D., Lord, V., and Gidley, T. (1983). *An organizational context for university, industry and governmental cooperation: Lessons from the Center for Communication and Signal Processing at North Carolina State University*. Presented at the Public-Private Partnerships in Urban Development Conference

PROFESSIONAL ACTIVITY:

Awards

US Dept. of Justice Citizen Volunteer Service Award-2008
Charlotte Mecklenburg Police Department Volunteer Award-2008
Academy of Criminal Justice Science MacNamara Award -2004

Positions

Editorial Boards: Applied Psychology in Criminal Justice
Victims and Offenders

Academy of Criminal Justice Sciences

ACJS Representative to the Federal Law Enforcement Training Center 2006-2010
ACJS Police Section Chair 2003-2006
Awards Chair, ACJS 2001-2002
Awards Subchair, ACJS 2000-2001
Awards Chair, Police Section 1997-1999
Member of the Program Committee 1998-99

American College of Forensic Examiners 1995-2000

Helped develop the examination for forensic psychologists seeking admissions

North Carolina Criminal Justice Association

Past President, 1994-1995
President, 1993-1994
President-Elect, 1992-1993
Vice President, 1991-1992
Awards Chair, 1987-1988

North Carolina Society of Certified Public Managers

Past President, 1994-1995

President, 1993-1994

President-Elect, 1992-1993

American Society of Certified Public Managers

Editor of newsletter, 1991-1992

Member

American Society of Criminology

Academy of Criminal Justice Sciences

Police Division

International Division

North Carolina Criminal Justice Association

Specialized Community Service

1. Member of the Charlotte Mecklenburg Police Department's Cold Case Homicide Review Team
2. Site Coordinator for the Mecklenburg County ADAM (Arrestee Drug Abuse Monitoring) site, research funded by the National Institute of Justice
3. Consultant, City of Charlotte in the area of work place violence
2. Consultant, State Employment Assistant Program in the area of work place violence
3. Charlotte-Mecklenburg Arson Task Force Member
4. Piedmont Community College, Criminal Justice Curriculum Committee Member
5. Research chair for the State Work Place Violence Task Force
6. Consultant, Charlotte-Mecklenburg Police Department in the area of psychological assessments
7. Consultant, North Carolina Law Enforcement Departments in the area of abnormal behavior

Courses Currently Teaching

Undergraduate Courses: Criminal Justice Administration
Interviewing in Criminal Justice
Introduction to Law Enforcement
Law Enforcement Behavior Systems
The Criminal Offender

Graduate Courses: Program Planning and Evaluation
Police Problems and Practices
Legal Issues in Law Enforcement
Criminal Justice Management and Decision-Making