**Table 9.e** Teacher Turnover Rate at Shamrock Gardens and Comparison Elementary Schools, 2001-2012

School Year	2001- 2002	2002- 2003	2003- 2004	2004- 2005	2005- 2006	2006- 2007	2007- 2008	2008- 2009	2009- 2010	2010- 2011	2011- 2012
Nations Ford	19%	22%	23%	31%	8%	26%	8%	9%	14%	15%	16%
Devonshire	40%	20%	17%	29%	29%	26%	15%	18%	9%	10%	10%
Rama Road	19%	24%	19%	20%	28%	23%	17%	7%	6%	14%	13%
Winding Springs	65%	38%	19%	26%	36%	26%	15%	8%	4%	12%	7%
Windsor Park	42%	43%	31%	12%	18%	25%	6%	14%	22%	4%	14%
Shamrock Gardens	18%	21%	24%	29%	21%	24%	15%	11%	17%	9%	15%
Allenbrook	39%	40%	28%	31%	31%	50%	18%	16%	14%	11%	10%
Briarwood	16%	37%	40%	35%	33%	46%	12%	17%	11%	12%	10%
Newell	18%	19%	28%	29%	27%	28%	13%	18%	14%	18%	16%
Pinewood	31%	29%	25%	33%	30%	24%	15%	9%	5%	17%	15%
Piney Grove	25%	14%	23%	23%	17%	15%	8%	13%	12%	6%	6%
Shamrock's Relative Ranking (to lowest rates)	2 <sup>nd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	5 <sup>th</sup>	4 <sup>th</sup>	4 <sup>th</sup>	9 <sup>th</sup>	5 <sup>th</sup>	9 <sup>th</sup>	3 <sup>rd</sup>	9 <sup>th</sup>
Annotated Timeline (as related to turnover)	First year of NCLB			2 TFA placed	New Princ.	Partial- magnet Started	1/3 of teach staff is TFA	Recess	Recess ion  Budget	Recess ion  Budget	New Princ.
101110 (01)									Cuts	Cuts	

Source: North Carolina Department of Public Instruction, "Teacher Turnover Rate," NC School Report Cards,

 $http://www.ncschoolreportcard.org/src/schDetails.jsp?Page=4\&pSchCode=527\&pLEACode=60\\0\&pYear=2007-2008.$