

Curriculum Vitae
Ryan A. Miller, Ph.D.
Department of Educational Leadership
Cato College of Education
The University of North Carolina at Charlotte
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EDUCATION

Ph.D.	2015	The University of Texas at Austin	Educational Administration (Higher Education Leadership); Portfolio in Disability Studies
Ed.M.	2009	Harvard Graduate School of Education	Higher Education
B.J.	2007	The University of Texas at Austin	Print Journalism, <i>cum laude</i> ; Concentration in U.S. Latino and Latin American Media Studies

PROFESSIONAL EXPERIENCE

2016-present	Assistant Professor of Educational Leadership (Higher Education) The University of North Carolina at Charlotte	Teach graduate courses in higher education and research methods. Engage in scholarly activities related to student development and diversity in higher education. Serve on dissertation and other institutional and professional committees. Contribute to the growth and development of the doctoral program Higher Education Concentration.
2015-2016	Director, Office for Inclusion and Equity The University of Texas at Austin	Led development and administration of the university's affirmative action/equal employment opportunity program. Ensured institutional compliance with state and federal laws and reporting obligations related to discrimination, harassment, and retaliation. Led divisional strategic planning and assessment teams. Presented educational workshops and seminars. Supported inclusive faculty recruitment and retention initiatives. Chaired Campus Climate Response Team and managed process of formulating institutional responses to bias incidents.
2014-2015	Director, Campus Climate and Student Engagement Coordinator, Longhorn Link Program (Federal TRIO Student Support Services) The University of Texas at Austin	

Led initiatives to enhance an inclusive campus culture and support the academic success of students campus-wide. Chaired Campus Climate Response Team and managed process of formulating institutional responses to bias incidents. Directed graduate/career advising and advised cohort of students in Federal TRIO Student Support Services program.

2011-2014 Associate Director, Campus Diversity and Strategic Initiatives
The University of Texas at Austin

Chaired Campus Climate Response Team and managed process of formulating institutional responses to bias incidents. Developed and implemented campus-wide diversity planning process for all colleges, schools, units, and portfolios, including conception and development of pilot diversity planning process. Co-chaired Campus Culture Council charged with implementing the Campus Culture goal of the divisional strategic plan. Participated in the division's first strategic planning process and supported implementation of the strategic plan, including communication with internal and external audiences.

2009-2011 Coordinator, Student Affairs
Adjunct Instructor, College of Education and Human Services (2010-2011)
University of North Florida

Directed the total operation of the Lesbian, Gay, Bisexual, and Transgender Resource Center, a department serving nearly 6,000 students, faculty and staff annually through educational programs and services. Created and directed the Intergroup Dialogue program, a component of the Institute for Values, Community, and Leadership serving students, faculty, and staff. Appointed adjunct faculty in the College of Education and Human Services and taught courses satisfying selected requirements for the Leadership Minor and Leadership Certificate.

2008-2009 Graduate Research Analyst, Institutional Research, Office of the Provost
Massachusetts Institute of Technology

Worked with Institutional Research staff to support research/assessment projects and quantitative surveys of students, faculty, staff, and alumni. Analyzed, synthesized, and presented results of surveys.

2008 Student Development Specialist, Division of Diversity and Community Engagement
The University of Texas at Austin

Created and managed process for students and student organizations requesting co-sponsorship grants for events and initiatives on campus and in the community. Advised student organizations, including Campus Fusion, a campus-wide series of events. Planned, publicized, executed, and evaluated selected university-wide events. Supported the communications director in developing a comprehensive communications and marketing strategy for the 15-unit, 300-staff member division.

TEACHING/CURRICULUM DEVELOPMENT

Courses Taught

The University of North Carolina at Charlotte

ADMN 8160: Introduction to Educational Administration (F2017)

ADMN 8171: The American College Student (Sp2017)

ADMN 8175: Nontraditional Approaches to Higher Education (F2016, F2017)

RSCH 6101: Educational Research Methods (F2016, Sp2017, Su2017)

The University of Texas at Austin

EDA 381Q: Qualitative Research Design (teaching assistant to Richard J. Reddick; Sp2014)

EDA 391S: History of Higher Education (teaching assistant to Richard J. Reddick; F2013)

EDP 210: Intergroup Dialogue on Gender/Sexism (facilitator; F2005)

EDP 210: Intergroup Dialogue on Race/Racism (facilitator; Sp2006)

EDP 369K: Training Processes in Intergroup Dialogue (Sp2008, F2013)

University of North Florida

EEX 4990: Intergroup Dialogue Among Diverse Populations (F2010, Sp2011)

Curriculum and Course Development

EEX 4990: Intergroup Dialogue Among Diverse Populations; course proposed and approved in 2010 (University of North Florida)

EDP 369K: Training Processes in Intergroup Dialogue; participated in course redevelopment in 2008 (The University of Texas at Austin)

Advising and Student-Directed Scholarship (UNC Charlotte unless noted)

Doctoral Dissertation Committees

Jones, A. (in progress). Educational Leadership and Policy (The University of Texas at Austin).

Nichols, J. (in progress). Educational Leadership.

Doctoral Qualifying Exam Committees

Chaplin, N. (in progress). Educational Leadership.

RESEARCH

Publications (* = data based)

Book Chapters

***Miller, R. A.**, Wynn, R. D., & Webb, K. W. (in press). Complicating “coming out”: Disclosing disability, gender, and sexuality in higher education. In S. L. Kerschbaum, L. T. Eisenman, & J. M. Jones (Eds.), *Negotiating disability: Disclosure and higher education* (pp. 115-134). Ann Arbor, MI: University of Michigan Press. doi: 10.3998/mpub.9426902

*Vaccaro, A. & **Miller, R. A.** (2017). Experiences of queer student leaders of color: Expanding leadership paradigms in higher education. In J. M. Johnson & G. C. Javier (Eds.), *Queer people of color in higher education* (pp. 215-230). Charlotte, NC: Information Age Publishing.

***Miller, R. A.**, Wynn, R. D., & Webb, K. W. (2017). Queering disability in higher education: Views from the intersections. In E. Kim & K. C. Aquino (Eds.), *Disability as diversity in higher education: Policies and practices to enhance student success* (pp. 33-46). New York, NY: Routledge.

Taylor, B. J., **Miller, R. A.**, & García-Louis, C. (2014). Utilizing intersectionality theory to engage dialogue in higher education. In D. Mitchell, C. Simmons, & L. Greyerbiehl (Eds.), *Intersectionality and higher education: Theory, research, and praxis* (pp. 229-239). New York, NY: Peter Lang.

Miller, R. A. & Wynn, R. D. (2011). Lesbian, gay, bisexual, and transgender college student development: Research and practice. In A. Brooks, A. Vorreyer, & B. Gambino (Eds.), *Student affairs for all seasons and reasons: Leading by example* (pp. 124-133). Columbus, OH: The Administrator’s Bookshelf.

Articles in Refereed Journals

***Miller, R. A.**, Guida, T., Smith, S. L., Ferguson, S. K., & Medina, E. G. (in press). A balancing act: Whose interests do bias response teams serve? *The Review of Higher Education*.

***Miller, R. A.**, Jones, V. A., Reddick, R. J., Lowe, T., Franks Flunder, B., Hogan, K., & Rosal, A. I. (in press). Educating through microaggressions: Self-care for diversity educators. *Journal of Student Affairs Research and Practice*, 55(1).

***Miller, R. A.**, Guida, T., Smith, S. L., Ferguson, S. K., & Medina, E. G. (in press). Free speech tensions: Responding to bias on college and university campuses. *Journal of Student Affairs Research and Practice*, 54(4).

***Miller, R. A.** (2017). “My voice is definitely strongest in online communities”: Students using social media for queer and disability identity-making. *Journal of College Student Development*, 58(4), 509-525.

*Rodriguez, S. L., Garbee, K., **Miller, R. A.**, & Sáenz, V. B. (2017). How community colleges in Texas prioritize resources for Latino men. *Community College Journal of Research and Practice*. Advance online publication. doi: 10.1080/10668926.2017.1281179

- ***Miller, R. A.** & Vaccaro, A. (2016). Queer student leaders of color: Leadership as authentic, collaborative, culturally competent. *Journal of Student Affairs Research and Practice*, 53(1), 39-50. doi: 10.1080/19496591.2016.1087858
- ***Miller, R. A.** (2015). "Sometimes you feel invisible": Performing queer/disabled in the university classroom. *The Educational Forum*, 79(4), 377-393. doi: 10.1080/00131725.2015.1068417
- *Sáenz, V. B., Mayo, J. R., **Miller, R. A.**, & Rodriguez, S. L. (2015). (Re)defining masculinity through peer interactions: Latino men in Texas community colleges. *Journal of Student Affairs Research and Practice*, 52(2), 164-175. doi: 10.1080/19496591.2015.1018269

Invited Articles

- Miller, R. A.** (2014). Overview of campus climate: Dimensions of diversity in higher education. *Texas Education Review*, 2(2), 184-190.

Other Publications

- *The University of Texas at Austin Campus Climate Response Team. (2016). *Campus climate trend report, 2014-2015* (Research Report). Austin, TX: Author.
- Miller, R. A.** (2015, November 1). Research from *The Educational Forum*: Navigating disability and LGBTQ identities in the classroom [Blog post]. Retrieved from <https://blog.kdp.org/2015/11/01/research-from-the-educational-forum-navigating-disability-and-lgbtq-identities-in-the-classroom/>
- Green, K., **Miller, R. A.**, Rosal, I., Somers-Willett, S., & Sorrells, A. (2015, February 9). Campus Climate Response Team hopes trend report will help reduce bias incidents. *The Daily Texan*. Retrieved from <http://www.dailytexanonline.com/2015/02/09/campus-climate-response-team-hopes-trend-report-will-help-reduce-bias-incidents>
- The University of Texas at Austin. (2015). *Task Force on Historical Representation of Statuary at UT Austin: Report to President Gregory L. Fenves* (Policy Report). Austin, TX: Author.
- *The University of Texas at Austin Campus Climate Response Team. (2015). *Campus climate trend report, 2013-2014* (Research Report). Austin, TX: Author.
- Miller, R. A.** (2014). Review of A. Levine & D. R. Dean, *Generation on a Tightrope*. *The Review of Higher Education*, 37(2), 280-282.
- Miller, R. A.** (2014). Florida [encyclopedia entry]. In C. K. Stewart (Ed.), *Proud heritage: People, issues, and documents of the LGBT experience* (pp. 919-925). Santa Barbara, CA: ABC-CLIO.
- *The University of Texas at Austin Campus Climate Response Team. (2014). *Campus climate trend report, 2013-2014* (Research Report). Austin, TX: Author.
- *University of North Florida Commission on Diversity. (2011). *University of North Florida campus climate for sexual orientation and gender identity and expression* (Research Report). Jacksonville, FL: Author.
- *University of North Florida LGBT Resource Center. (2011). *Annual report, 2010-2011* (Technical Report). Jacksonville, FL: Author.

*University of North Florida LGBT Resource Center. (2010). *Annual report, 2009-2010* (Technical Report). Jacksonville, FL: Author.

*Harvard Graduate School of Education QueerEd. (2009). *LGBTQ affairs at the Harvard Graduate School of Education* (Research Report). Cambridge, MA: Author.

*The University of Texas at Austin Queer Students Alliance. (2006). *State of LGBTQ affairs at The University of Texas at Austin* (Research Report). Austin, TX: Author.

Works in Progress (selected)

***Miller, R. A.** (revised and resubmitted). Toward intersectional identity perspectives on disability and LGBTQ identities in higher education.

***Miller, R. A.**, Wynn, R. D., & Webb, K. W. (revised and resubmitted). “This really interesting juggling act”: How university students manage disability/queer identity disclosure and visibility.

*Reddick, R. J., Struve, L. E., Mayo, J. R., **Miller, R. A.**, & Wang, J. L. (under review). “We don’t leave engineering on the page”: A case study of civic engagement experiences of STEM graduate students.

***Miller, R. A.**, & Pouraskari, N. (in preparation). “This is not normal”: Talking Trump in undergraduate diversity courses.

***Miller, R. A.** (in preparation). Out of (queer/disabled) time: Temporal experiences of LGBTQ students with disabilities in higher education.

Conference Presentations (# = refereed, * = data based)

National/International Presentations

#***Miller, R. A.**, & Jones, V. A. (2018, April). *Critical discourse analysis of four-year graduation initiatives*. Paper submitted to the American Educational Research Association (AERA) Annual Meeting, New York, NY.

#Jones, A. P., & **Miller, R. A.** (2018, March). *Pathways through the doctorate*. Session submitted to the ACPA College Student Educators International Annual Convention, Houston, TX.

#***Miller, R. A.** (2018, March). *Queer students with disabilities: Engagement with campus resources*. Paper submitted to the ACPA College Student Educators International Annual Convention, Houston, TX.

#*Jones, A. P., & **Miller, R. A.** (2018, March). *Challenges conducting intersectional research: Reflecting on studies exploring spirituality and disability among LGBQ students*. Paper submitted to the ACPA College Student Educators International Annual Convention, Houston, TX.

#***Miller, R. A.**, & Pouraskari, N. (2017, November). “*This is not normal*”: *Talking Trump in undergraduate diversity courses*. Paper to be presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Houston, TX.

#*Jones, A. P., & **Miller, R. A.** (2017, November). *Challenges conducting intersectional research: Reflecting on studies exploring spirituality and disability among LGBQ students*. Roundtable to

- be presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Houston, TX.
- Flores, S. M., Sáenz, V. B., Hurtado, S., Bonner, F. A., Valenzuela, A., Reddick, R. J., Horn, C. L., Rodriguez, C., Gandara, D., **Miller, R. A.**, & Kauffman, A. (2017, April). *Texas, born and raised: Higher education Tejano scholars and equity-minded research agendas*. Invited Division J Vice Presidential Session panelist at the American Educational Research Association (AERA) Annual Meeting, San Antonio, TX.
- #*Miller, R. A.**, Ferguson, S. K., Guida, T., Smith, S. L., & Guida, T. (2016, November). *“We don’t train faculty”*: Exploring faculty involvement with bias response teams. Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Columbus, OH.
- #*Miller, R. A.**, Wynn, R. D., & Webb, K. W. (2016, November). *Complicating “coming out”*: Disclosing disability and LGBTQ identities in higher education. Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Columbus, OH.
- #*Miller, R. A.**, Jones, V. A., Reddick, R. J., Lowe, T., Franks Flunder, B., Hogan, K., & Rosal, A. I. (2016, November). *Educating through microaggressions: Self-care for diversity educators*. Roundtable presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Columbus, OH.
- Miller, R. A.** (2016, November). *Conversations with newly minted PhDs*. Invited roundtable panelist at the Association for the Study of Higher Education (ASHE) Annual Conference, Columbus, OH.
- #*Miller, R. A.**, Wynn, R. D., & Webb, K. W. (2016, October). *Complicating coming out: Intersections of disability, gender, and sexuality*. Paper presented at the Division on Career Development and Transition (DCDT) of the Council for Exceptional Children (CEC) Annual Conference, Myrtle Beach, SC.
- #*Kahn, L. G., Miller, R. A.**, Bell, A., & Wynn, R. D. (2016, April). *LGBTQ students with disabilities from high school to graduate school: An intersectional approach*. Paper presented at the American Educational Research Association (AERA) Annual Meeting, Washington, DC.
- *Miller, R. A.** (2016, March). *NASPA Hardee Dissertation of the Year presentation: Intersections of disability, gender, and sexuality in higher education: Exploring students’ social identities and campus experiences*. Session presented at NASPA Student Affairs Administrators in Higher Education Annual Conference, Indianapolis, IN.
- #*Jasinski, L., Jones, A., Golden, M., & Miller, R. A.** (2016, March). *Inclusivity after Ferguson: Improving campus climate and race relations in an age of educational inequality*. Session presented at NASPA Student Affairs Administrators in Higher Education Annual Conference, Indianapolis, IN.
- #*Reddick, R. J., Struve, L. E., Mayo, J. R., Miller, R. A.**, & Wang, J. L. (2016, February). *“We don’t leave engineering on the page”*: A case study of civic engagement experiences of STEM graduate students. Paper presented at the 28th Annual Ethnographic and Qualitative Research Conference, Las Vegas, NV.
- #*Miller, R. A.**, Guida, T., Smith, S. L., & Ferguson, S. K. (2015, November). *Free speech tensions: Responding to bias on college campuses*. Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Denver, CO.

- #***Miller, R. A.** (2015, November). *Intersectional identity perspectives on disability, gender, and sexuality*. Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Denver, CO.
- #***Miller, R. A.,** Guida, T., Smith, S. L., Medina, E. G., & Ferguson, S. K. (2015, April). *Responding to hate on campus: Examining administrative leadership of bias response teams*. Paper presented at the American Educational Research Association (AERA) Annual Meeting, Chicago, IL.
- #***Miller, R. A.** (2015, April). *It's about (queer/disabled) time: Temporal experiences of disability and sexuality in higher education*. Roundtable presented at the American Educational Research Association (AERA) Annual Meeting, Chicago, IL.
- #***Miller, R. A.** (2015, April). *Performing queer/disabled in the classroom: Exploring students' academic experiences*. Paper presented at the American Educational Research Association (AERA) Annual Meeting, Chicago, IL.
- #*Guida, T., Medina, E., Ferguson, S. K., & **Miller, R. A.** (2015, March). *Understanding best practices for bias response teams on college campuses*. Session presented at NASPA Student Affairs Administrators in Higher Education Annual Conference, New Orleans, LA.
- #***Miller, R. A.,** Guida, T., Smith, S. L., Medina, E. G., & Ferguson, S. K. (2014, November). *Understanding the purposes and operations of bias response teams*. Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Washington, DC.
- #***Miller, R. A.** *Intersections of disability, gender, sexuality: Centering the identities of LGBTQ students with disabilities*. (2014, November). Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, Washington, DC.
- #*Mayo, J., **Miller, R. A.,** & Sáenz, V. B. (2013, November). *Peer influences on Latino males in community colleges*. Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, St. Louis, MO.
- #*Garbee, K., Rodriguez, S., **Miller, R. A.,** & Sáenz, V. B. (2013, November). *Managing institutional resources: A qualitative analysis of how colleges in Texas prioritize resources to provide targeted programming for Latino males*. Paper presented at the Association for the Study of Higher Education (ASHE) Annual Conference, St. Louis, MO.
- Miller, R. A.** & Nguyen, N. (2011, February). *South and southeast regional leadership caucus*. Session presented at Creating Change Conference of the National Gay and Lesbian Task Force, Minneapolis, MN.
- #Domingue, D. & **Miller, R. A.** (2010, March). *LGBTQA social identity and professional practice institute*. Session presented at the American College Personnel Association (ACPA) Annual Conference, Boston, MA.

State/Regional Presentations

- Miller, R. A.** (2016, October). *Intersections of disability, mental health, and queer identities in higher education*. Session presented at 2016 Carolina Conference on Queer Youth, Charlotte, NC.

***Miller, R. A.** (2016, April). *Intersections of disability, gender, and sexuality in higher education: Exploring students' social identities and campus experiences*. Session presented at Texas Association on Higher Education and Disability (AHEAD) Conference, Austin, TX.

#***Miller, R. A.** (2015, March). "What I wouldn't give to have space on this campus": (Re)claiming queer/disabled space in higher education. Paper presented at the 22nd Annual Emerging Scholarship in Women's and Gender Studies Conference, Austin, TX.

***Miller, R. A. & Luthy, L.** (2007, February). *Tuning in: State of LGBTQ affairs*. Session presented at National Academic Advising Association Region 7 Conference, Austin, TX.

Miller, R. A. & Maner, M. (2004, September). *Exploring LGBT issues*. Session presented at National Association of Social Workers Texas State Conference, Austin, TX.

Grants and Contracts

External Grants and Funding

Miller, R. A. [Principal Investigator], Lowe, T., Franks Flunder, B., Hogan, K., Jones, V. A., Reddick, R. J., & Rosal, I. (2015). *Educating through microaggressions: Self-care for diversity educators*. NASPA Region III. Funded: \$750.

Miller, R. A. [Principal Investigator], Lowe, T., Franks Flunder, B., Hogan, K., Jones, V. A., Reddick, R. J., & Rosal, I. (2015). *Educating through microaggressions: Self-care for diversity educators*. Southern Association for College Student Affairs. Unfunded: \$1,000.

Internal Grants and Funding

Miller, R. A. [Principal Investigator]. (2016). *Faculty motivations and strategies for teaching undergraduate diversity courses*. UNC Charlotte Faculty Research Grant. Funded: \$6,000.

Miller, R. A. [Principal Investigator]. (2014). *Bias response team study*. The University of Texas at Austin, Division of Diversity and Community Engagement. Funded: \$1,500.

Crookham, D., **Miller, R. A.**, Wynn, R., Webb, K., & Davis, A. [Co-Principal Investigators] (2010). *Program development grant for Intergroup Dialogue Among Diverse Populations*. University of North Florida Parents Association. Funded: \$2,400.

SERVICE/OUTREACH/ENGAGEMENT

Service to the University

Service to The University of North Carolina at Charlotte

2017-present Faculty Diversity Award Committee, Cato College of Education

2016-present Philip Morris Educational Leadership Fellowship Award Selection Committee, Department of Educational Leadership

Service to The University of Texas at Austin

2015-2016 Assessment Team, Division of Diversity and Community Engagement, co-chair

- 2015-2016 Strategic Planning Team, Division of Diversity and Community Engagement, co-chair
- 2015 Task Force on Historical Representation of Statuary at UT-Austin, resource to task force
- 2014-2016 Diversity Education Initiatives Committee
- 2014 College and University Student Personnel Administration program Admissions Committee
- 2014 Search Committee for Gender and Sexuality Center Education Coordinator
- 2013-2016 Campus Culture Council, co-chair
- 2013-2016 President's Committee on GLBTQ Support Initiatives
- 2013 Lavender Graduation Committee
- 2012-2016 Adviser for Diversity and Equity Student Advisory and Action Council
- 2011-2016 Campus Climate Response Team, co-chair
- 2011-2016 Pride and Equity Faculty and Staff Association
- 2011-2015 Strategic Plan Implementation Committee, Division of Diversity and Community Engagement
- 2011-2014 Flawn Academic Center Space Committee
- 2011-2014 Gender and Sexuality Center Advisory and Working Group
- 2011 Strategic Planning Team, Division of Diversity and Community Engagement
- 2008 Adviser for Queer Students Alliance
- 2008 Celebration of Excellence Committee
- 2008 Gender and Sexuality Center Advisory and Working Group
- 2008 Heman Sweatt Symposium on Civil Rights Committee
- 2008 Lavender Graduation Committee
- 2008 Office of the Registrar Strategic Planning Work Group
- 2008 Search Committee for Multicultural Information Center Program Coordinator
- 2007 Search Committee for Gender and Sexuality Center Education Coordinator
- Guest Lecturer at The University of Texas at Austin*
- 2016 EDA 391P (Graduate): College Student Personnel Administration
- 2016 EDA 396R (Graduate): Dissertation Seminar

- 2016 EDA 388M (Graduate): Social and Cultural Contexts of Education
- 2016 EDA 387Q (Graduate): Introduction to Systems of Human Inquiry
- 2015 EDA 383 (Graduate): Advanced Qualitative Research
- 2015 EDA 396R (Graduate): Dissertation Seminar
- 2014 EDA 469K (Undergraduate): Practicum in Facilitating Intergroup Dialogue
- 2014 SW 381S (Graduate): Foundations of Social Justice
- 2012 EDA 391K (Graduate): Equity and Access in Higher Education
- 2011 EDP 210 (Undergraduate): Intergroup Dialogue
- 2007 EDA 391E (Graduate): The College Student
- 2007 RHE 309K (Undergraduate): Rhetoric Around Campus

Invited Presentations/Workshops at The University of Texas at Austin

- 2016 Respectful Workplace Training for Student Employee Excellence Development program
- 2015 Research Presentation: Texas Center for Disability Studies
- 2015 Panelist: Harvey Milk Society, LBJ School of Public Affairs
- 2015 Inclusive Leadership, Admissions Ambassadors, Office of Admissions
- 2015 Inclusive Classrooms, Provost's Office and Division of Diversity and Community Engagement
- 2015 Inclusive Leadership Certificate Program, Intercollegiate Athletics
- 2015 Diversity Day Speaker, Minority Alliance in Computer Science
- 2015 Undergraduate Writing Center Staff Training
- 2014 Inclusive Leadership, Leadership and Ethics Institute, Division of Student Affairs
- 2014 Panelist: Student Leadership Institute, Longhorn Center for Academic Excellence
- 2014 Panelist: Diversity Action Staff Interest Group, UT Libraries
- 2013 Campus Climate Research, Division of Diversity and Community Engagement Senior Staff
- 2013 Inclusive Leadership, Leadership and Ethics Institute, Division of Student Affairs
- 2013 Panelist: Texas Leadership Summit, Division of Student Affairs
- 2012 Speaker/Moderator: Texas Leadership Summit, Division of Student Affairs

- 2011 Plenary Panelist: Queer State(s) Symposium, Department of Art and Art History
- 2007 Panelist: Professional Development Day, Association of Professionals in Student Affairs
- 2007 Safe Space Training of Trainers, Division of Housing and Food Service
- 2007 Understanding Transgender Issues, Division of Housing and Food Service
- 2006 Diversity as Professionalism, LBJ School of Public Affairs
- 2006 When Did You Know You Were Straight?, Division of Housing and Food Service
- 2005 Panelist: Campus Climate Town Hall Panel, Campus Fusion

Service to University of North Florida

- 2011 Career Services Administrator Focus Group
- 2010-2011 Center for Professional Development and Training Subject Matter Expert/Trainer
- 2010-2011 Student Conduct Panel Hearing Board Officer
- 2010-2011 Student Health Insurance Committee
- 2010 Director of Marketing and Publications Search Committee
- 2010 Disability Resource Center Scholarship Selection Committee
- 2010 Women's Center Coordinator Search Committee
- 2009-2011 American Democracy Project
- 2009-2011 Commission on Diversity
- 2009-2011 Committee on LGBT Equity, chair
- 2009-2011 Healthy Osprey Steering Committee
- 2009-2011 Interfaith Week Committee
- 2009-2011 Intergroup Dialogue Committee, chair
- 2009-2011 Student Leadership Summit Committee
- 2009-2011 Week of Welcome Committee

Guest Lecturer at University of North Florida (Undergraduate Courses)

- 2011 CLP 4143: Abnormal Psychology
- 2011 EDF 2085: Introduction to Diversity for Educators
- 2011 HSC 4133: Sexuality Education

2011	PUP 2312: Race, Gender and Politics
2011	SOW 2031: Social Welfare Practice
2011	SYO 3110: Sexuality and Marriage
2010	AMH 3312: Gender in American History
2010	CLP 4143: Abnormal Psychology
2010	CLP 4183: Stress Management
2010	EDF 2085: Introduction to Diversity for Educators
2010	HSC 4133: Sexuality Education
2010	INT 4455: Interpreting for Diverse Populations
2010	LIT 3333: Young Adult Literature
2010	SOW 2031: Social Welfare Practice
2010	SOW 3203: Social Welfare Institutions
2009	HSC 4133: Sexuality Education
2009	PCO 4004: Introduction to Counseling
2009	SOW 3203: Social Welfare Institutions
2009	SYG 2000: Introduction to Sociology
2009	SYG 2013: Sex, Race and Gender

Invited Presentations/Workshops at University of North Florida

2010	Academic Center for Excellence Staff Training
2010	Counseling Center Intern Safe Space Training
2010	Residence Life Staff Training
2010	Resident Assistant Safe Space Training
2009	Health Promotions Safe Space Staff Training
2009	Resident Assistant Safe Space Training

Service to Harvard Graduate School of Education

2009	Alumni of Color Conference Achievement Award Selection Committee
2009	Higher Education Master's Program Admissions Committee

2008-2009 Higher Education Student Association, diversity chair

2008-2009 Multicultural Advisory Council

2008-2009 QueerEd, co-chair

Service to Massachusetts Institute of Technology

2009 Undergraduate Admissions Reader

Service to the Profession

Editorial Service

2017-present Ad Hoc Reviewer, *The Review of Higher Education*

2016-present Editorial Board, *College Student Affairs Journal*

2016-present Occasional Reviewer, *Journal of College Student Development*

2015-present Editorial Board, *Journal of Student Affairs Research and Practice*

2015-present Proposal Reviewer, Association for the Study of Higher Education Annual Conference

2015-present Reviewer, *Journal of Critical Scholarship on Higher Education and Student Affairs*

2014-present Proposal Reviewer, American Educational Research Association Annual Conference

2014 Peer Reviewer, *Intersectionality and higher education: Theory, research, and praxis*

2013-2015 Editor, *Texas Education Review*

2009 Proposal Reviewer, International Assessment and Retention Conference

2009 Proposal Reviewer, NASPA Multicultural Institute

Professional Leadership Positions

2017 Session Chair, "Student Community Service and Activism on the College Campus," Association for the Study of Higher Education Annual Conference (Houston, TX)

2016 Session Chair, "Understanding the Student Veteran Experience from Multiple Perspectives," Association for the Study of Higher Education Annual Conference (Columbus, OH)

2015 Session Chair, "The Social Lives and Stories of Student Sexualities," Association for the Study of Higher Education Annual Conference (Denver, CO)

2010-2011 South/Southeast Region representative, Consortium of Higher Education LGBT Resource Professionals

Professional Consultation

2016 Social Justice Workshop, Greek Affairs, Texas State University-San Marcos

- 2015 Intergroup Dialogue Train the Trainer Workshop, Baylor University
- 2015 Social Justice Training, Office of the Dean of Students, Texas State University-San Marcos

Service to the Community and Practitioners

Community Leadership/Service Positions

- 2016-present LGBT Education and Engagement Initiative (Charlotte, NC), advisor/consultant
- 2011-present Point Foundation
Board of Directors (2013-present)
Board of Trustees (2011-2013)
Mentor to Point Scholar (2011-2013)
Program Committee Member (2013-present)
Research Ad Hoc Committee Member (2013-present)
Selections Subcommittee Chair (2015-present), Member (2014-2015)
Scholarship Application Reader (2011-2012, 2014-present)
Scholar Subcommittee Board Chair (2013-2015)
- 2011-2016 Austin/Travis County Hate Crimes Task Force
- 2011-2016 Texas Exes LGBT Network
Founding Co-Chair (2011-2013)
- 2010-2011 Oasis GLBT Center of Northeast Florida, Board of Directors
- 2009-2011 Jacksonville, FL. Human Rights Ordinance Working Group

Invited Workshops and Presentations

- Miller, R. A.,** Wynn, R. D., & Webb, K. W. (2016, April). *Research presentation: LGBTQ students with disabilities*. Invited workshop at University of North Florida, Jacksonville, FL.
- Miller, R. A.** (2014, May). *Hate incidents at local universities*. Invited panelist at Austin/Travis County Hate Crimes Task Force, Austin, TX.
- Miller, R. A.** (2012, October). *Student forum*. Invited presenter at Austin Presbyterian Theological Seminary, Austin, TX.
- Taylor, B. J. & **Miller, R. A.** (2011, October). *Best practices: Exploring social identities*. Invited plenary session at Texas Diversity Council, Austin, TX.
- Miller, R. A.** & Garcia-Hanson, L. (2009, February). *Exploring diversity and social identities*. Session presented at Massachusetts Institute of Technology Multicultural Conference, Cambridge, MA.
- Miller, R. A.** (2008, July). *Assessing LGBTQ affairs on your campus*. Session presented at the Pflugerville Independent School District Diversity Conference, Pflugerville, TX.
- Miller, R. A.** & Tayyeb, H. (2007, July). *I get it, now what? The other side of diversity*. Session presented at the Pflugerville Independent School District Diversity Conference, Pflugerville, TX.

HONORS AND AWARDS

- 2016 Early Career Faculty Workshop, Council for the Advancement of Higher Education Programs, Association for the Study of Higher Education
- 2016 Melvane D. Hardee Dissertation of the Year Award, NASPA Student Affairs Administrators in Higher Education (*Intersections of disability, gender, and sexuality in higher education: Exploring students' social identities and campus experiences*; chair: Richard J. Reddick)
- 2016 Leadership Circle Award, The University of Texas at Austin
- 2016 Lavender Spirit Award, Lavender Graduation, The University of Texas at Austin
- 2015 Emerging Scholars Workshop, Division J, American Educational Research Association
- 2014 Dr. Enrique Romo Staff Excellence Award, The University of Texas at Austin
- 2014 Graduate Student Policy Seminar, Association for the Study of Higher Education
- 2013 National Panel of Leaders in Intergroup Dialogue Education, University of Michigan
- 2012-2015 University Fellowship, The University of Texas at Austin
- 2010 Profiled alumnus on Harvard Graduate School of Education website
- 2010 Student Affairs Values Award for Community Engagement, University of North Florida
- 2010 Keynote Speaker, Queer Texas Conference, The University of Texas at Austin
- 2008-2009 Point Scholar, Point Foundation
- 2008 Inaugural Alumni Speaker, Lavender Graduation, The University of Texas at Austin
- 2008 Staff Excellence Award, The University of Texas at Austin
- 2007 Award for Leadership and Capacity Building, Young People For the American Way
- 2007 Dean's Dozen, The University of Texas at Austin
- 2007 Friar Society, The University of Texas at Austin
- 2007 Senior Fellow, Young People For the American Way
- 2007 Texas Exes President's Leadership Award, The University of Texas at Austin
- 2007 Undergraduate Fellows Program, NASPA Student Affairs Administrators in Higher Education
- 2007 Glenn Maloney Endowed Memorial Scholarship, The University of Texas at Austin
- 2006 Liz Carpenter Award for Promotion of Diversity, The University of Texas at Austin
- 2006 Unrestricted Endowed Presidential Scholarship The University of Texas at Austin

2004-2007 Point Scholar, Point Foundation

MEDIA COVERAGE

Belkin, D. (2017, Feb. 27). College faculty's new focus: Don't offend. *The Wall Street Journal*. Retrieved from <https://www.wsj.com/articles/college-facultys-new-focus-dont-offend-1488200404?tesla=y>

Snyder, J. A., & Khalid, A. (2016, Mar. 30). The rise of "bias response teams" on campus. *New Republic*. Retrieved from <https://newrepublic.com/article/132195/rise-bias-response-teams-campus>

Schmidt, P. (2015, April 21). Colleges respond to racist incidents as if their chief worry is bad PR, studies find. *The Chronicle of Higher Education*. Retrieved from <http://chronicle.com/article/Colleges-Respond-to-Racist/229517/>

PROFESSIONAL MEMBERSHIPS

2015-present Southern Association for College Student Affairs

2013-2015 Association of University Centers on Disabilities, Trainee

2012-present Association for the Study of Higher Education

2012-present American Educational Research Association, Division J

2008-2016 ACPA College Student Educators International

2008-2011 Consortium of Higher Education LGBT Resource Professionals

2007-present NASPA Student Affairs Administrators in Higher Education

2007 Social Justice Training Institute