

JAMES W. DOUGLAS

The University of North Carolina at Charlotte

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EDUCATION

Doctor of Public Administration

The University of Georgia, December 1997

Major Fields: Public Budgeting and Finance, Public Administration, and Public Policy

Master of Public Administration

The University of Baltimore, May 1993

Phi Alpha Alpha

Bachelor of Arts

The University of Maryland, June 1990

Cum Laude,

Major: Government and Politics

Minor: History

ACADEMIC EMPLOYMENT

Professor, University of North Carolina at Charlotte, 6/12-Present

MPA Director and Professor, University of North Carolina at Charlotte, 8/09-6/12

MPA Director and Associate Professor, University of North Carolina at Charlotte, 6/06-6/09

Associate Professor, University of South Carolina, 8/04-5/06

Assistant Professor, University of South Carolina, 8/01-8/04

Assistant Professor, University of Oklahoma, 8/97-8/01

Instructor, University of Georgia, Department of Political Science 1/96-3/96

Teaching Assistant, University of Georgia, Department of Political Science 9/95-6/96

Research Assistant, University of Georgia, Department of Political Science 9/93-6/95

Research Assistant, University of Baltimore, Schaefer Center for Public Policy 9/91-6/93

INTERNATIONAL EXPERIENCE

Visiting Scholar, February 2016—Present, Ragnar Nurkse School of Innovation and Governance, Tallinn University of Technology, Tallinn, Estonia.

- Periodic affiliation where I work with TUT faculty on research projects, give lectures to students, and serve on doctoral committees.

Speaker at the Center for Advanced Academic Studies (University of Zagreb), Dubrovnik, Croatia, July 2017.

- Gave talks on fiscal federalism in the USA and Public Administration education in the USA.

Fulbright Scholar, February 2014—July 2014. Served as a Fulbright Scholar at Tallinn University of Technology in Tallinn, Estonia.

International Consultant for the Center of Governance and Public Management (CGPM) at the Lahore University of Management Sciences (LUMS) in Lahore, Pakistan. March 2013—2015.

- Serve on the CGPM Advisory Board.
- Participate in trainings of senior government officials regarding fiscal decentralization.
- Provide feedback on LUMS training modules regarding public financial management.

Lecturer and Speaker at the Tallinn University of Technology, Tallinn, Estonia. 2011-2012.

- Invited to give a research presentation to the faculty and graduate students at the Ragnar Nurkse School of Innovation and Governance.
- Taught Introductory Statistics to MPA students.

Lecturer and Advisor for the Chinese University of Mining and Technology (CUMT) in Xuzhou, China. 2006-2008.

- Advised CUMT faculty members regarding the development of their MPA curriculum.
- Participated in several lectures for undergraduate and graduate students.
- Taught Research Design to MPA students.

Lecturer for the University of Oklahoma's Advanced Programs in Kadena, Okinawa. 1999.

- Taught Introductory Statistics to MPA students in an accelerated format.

Lecturer for the University of Oklahoma's Advanced Programs in Tokyo, Japan. 1998.

- Taught Public Budgeting and Finance to MPA students in an accelerated format.

REFEREED JOURNAL ARTICLES

Piatak, Jaclyn S., James W. Douglas, and Ringa Raudla. "The Role Perceptions of Governmental Professionals: The Effects of Gender, Educational Field, and Prior Job Sector." Forthcoming in *Public Management Review*.

Raudla, Ringa, Mohsin Bashir, and James W. Douglas. "The Punjab Revenue Authority: Meeting the Challenges of a New Institution." Forthcoming in *Public Administration and Development*. Online version posted 2019.

Douglas, James W., Ringa Raudla, Tinna Randma-Liiv, and Riin Savi. "The Impact of Greater Centralization on the Relevance of Performance Information in European Governments during the Fiscal Crisis." Forthcoming in *Administration & Society*. Online version posted 2016.

Mohr, Zachary, Ringa Raudla, and James W. Douglas. 2018. "Cost Accounting Practices in Europe: A Tale of Two Organizational Levels." *Public Performance and Management Review*, Vol. 41, No. 4, 696-722.

Douglas, James W. 2018. "Maintaining Higher Taxes and Spending More with the Line-Item Veto: Uncommon Events that Sting." Lead article in *Public Budgeting & Finance*, Vol. 38, No. 2, 3-22.

Raudla, Ringa, James W. Douglas, Tiina Randma-Liiv, and Riin Savi. 2017. "Fiscal Crisis and Expenditure Cuts:

- The Influence of Public Management Practices on Cutback Strategies in Europe.” *American Review of Public Administration*, Vol. 47, No. 3, 376-394.
- Raudla, Ringa, James W. Douglas, Külli Taro and Cherlin Agu. 2016. "The Impact of Performance Audit on Public Sector Organizations: The Case of Estonia." *Public Organization Review*, Vol. 16, No. 2, 217-233.
- Douglas, James W., Ringa Raudla, and Roger E. Hartley. 2015. “Shifting Constellations of Actors and their Influence on Policy Diffusion: A Study of the Diffusion of Drug Courts.” *Policy Studies Journal*, Vol. 43, No. 4, 484-511. Winner of the award for best article in the social sciences by a scholar at the Tallinn University of Technology.
- Raudla, Ringa, James W. Douglas, Tiina Randma-Liiv, and Riin Savi. 2015. “The Impact of Fiscal Crisis on Decision-Making Processes in European Governments: Dynamics of a Centralization Cascade.” *Public Administration Review*, Vol. 75, No. 6, 842-852.
- Krause, George A, David E. Lewis, and James W. Douglas. 2013. “Politics Can Limit Policy Opportunism in Fiscal Institutions: Evidence from Official General Fund Revenue Forecasts in the American States.” *Journal of Policy Analysis and Management*, Vol. 32, No. 2, 271-295.
- Krause, George A., and James W. Douglas. 2013. “The Collective Wisdom of Policymaking Commissions: Organizational Structure and the Quality of Consensus Group Revenue Forecasts in the American States.” *American Journal of Political Science*, Vol. 57, No. 1, 135-149.
- Douglas, James W., and Roger E. Hartley. 2011. “The Fly Ball Effect: A Theoretical Framework for Understanding the Impacts of Short-Term Seed Grants.” *Public Budgeting & Finance*, Vol. 31, No. 4, 74-92. Recipient of the Jesse Burkhead Award for the best article published in *Public Budgeting & Finance*.
- Douglas, James W., and Helen King Stockstill. 2008. “Starving the Death Penalty: Do Financial Constraints Limit Its Use?” *Justice System Journal*, Vol. 29, No. 3, 326-337.
- Douglas, James W., and Aimee L. Franklin. 2006. “Putting the Brakes on the Rush to Spend Down End-of-Year Balances: Carryover Money in Oklahoma State Agencies.” *Public Budgeting & Finance*, Vol. 26, No. 3, 46-64.
- Krause, George A, David E. Lewis, and James W. Douglas. 2006. “Politicization, Professionalism, and Bureaucratic Competence: Organizational Balancing and Gubernatorial Revenue Forecasts in the American States.” *American Journal of Political Science*, Vol. 50, No. 3.
- Krause, George A., and James W. Douglas. 2006. “Does Agency Competition Improve the Quality of Policy Analysis? Evidence from OMB and CBO Fiscal Projections.” *Journal of Policy Analysis and Management*, Vol. 25, No. 1, 53-74.
- Krause, George A., and James W. Douglas. 2005. “Institutional Design versus Reputational Effects on Bureaucratic Performance: Evidence from US Government Macroeconomic and Fiscal Projections.” *Journal of Public Administration Research and Theory*, Vol. 15, No. 2, 281-306.
- Douglas, James W., and Kim U. Hoffman. 2004. “Impoundment at the State Level: Executive Power and Budget Impact.” *American Review of Public Administration*, Vol. 34, No. 3, 252-258.
- Douglas, James W., and Roger E. Hartley. 2004. “Sustaining Drug Courts in Arizona and South Carolina: An Experience in Hodgepodge Budgeting.” *Justice System Journal*, Vol. 25, No. 1, 75-86.
- Douglas, James W., and Roger E. Hartley. 2003 “Budgeting for State Courts: The Perceptions of Key Officials Regarding the Determinants of Budget Success.” Lead article in *Justice System Journal*, Vol. 24, No. 3, 251-263.
- Raadschelders, Jos C.N., and James W. Douglas. 2003. “The Doctoral Graduate in Public Administration:

Apprentice or Master?" Lead article in *Journal of Public Affairs Education*, Vol. 9, No. 4, 229-244.

Franklin, Aimee L., and James W. Douglas. 2003. "Revolving Funds as Budgeting Tools: An Examination of Oklahoma State Agencies." *State and Local Government Review*, Vol. 35, No. 2, 90-101.

Douglas, James W., and Roger E. Hartley. 2003. "The Politics of Court Budgeting in the States: Is Judicial Independence Threatened?" *Public Administration Review*, Vol. 63, No. 4, 441-454.

Douglas, James W. 2002. "Court Strategies in the Appropriations Process: The Oklahoma Case." *Public Budgeting, Accounting, and Financial Management*, Vol. 14, No. 1, 117-136.

Douglas, James W., and Ronald Keith Gaddie. 2002. "State Rainy Day Funds and Fiscal Crises: Rainy Day Funds and the 1990-1991 Recession Revisited." *Public Budgeting & Finance*, Vol. 22, No. 1, 19-30.

Douglas, James W., and Roger E. Hartley. 2001. "State Court Strategies and Politics in the Appropriations Process." *Public Budgeting & Finance*, Vol. 21, No. 1, 35-57.

Douglas, James W., and Roger E. Hartley. 2001. "State Court Budgeting and Judicial Independence: Clues from Oklahoma and Virginia." *Administration and Society*, Vol. 33, No. 1, 54-78.

Douglas, James W. 2000. "Budget Reform Theory: A Guideline for Successful Budget Reform." *International Journal of Public Administration*, Vol. 23, No. 11, 1967-1996.

Brewer, Gene A., James W. Douglas, Rex L. Facer II, and Laurence J. O'Toole, Jr. 1999. "What's in a Name? Comparing DPA and Ph.D. Programs." *Journal of Public Affairs Education*, Vol. 5, No. 4, 309-317.

Brewer, Gene A., James W. Douglas, Rex L. Facer II, and Laurence J. O'Toole, Jr. 1999. "Determinants of Graduate Research Productivity in Doctoral Programs in Public Administration." Lead Article *Public Administration Review*, Vol. 59, No. 5, 373-382.

Douglas, James W. 1999. "Redirection in Georgia: A New Type of Budget Reform." *American Review of Public Administration*. Vol. 29, No. 3, 269-289.

Douglas, James W., and Gene A. Brewer. 1999. "Supervisors' Perceptions of the Performance of Cooperative Education Employees in Federal Agencies." *Review of Public Personnel Administration*, Vol. 19, No. 2, 50-60.

Douglas, James W. 1999. "Agency Strategies and Determinants of Agency Success Under Redirection in Georgia." *State and Local Government Review*, Vol. 31, No. 1, 31-42.

Brewer, Gene A., James W. Douglas, Rex L. Facer II, and Laurence J. O'Toole, Jr. 1998. "The State of Doctoral Education in Public Administration: Developments in the Field's Research Preparation." *Journal of Public Affairs Education*, Vol. 4, No. 2, 123-136.

Douglas, James W. 1997. "Former Governors' Perceptions of a Presidential Line-Item Veto." *Presidential Studies Quarterly*, Vol. 27, No. 4, 745-759.

Douglas, James W. 1996. "Faculty, Graduate Student, and Graduate Productivity in Public Administration and Public Affairs Programs: 1986-1993." *Public Administration Review*, Vol. 56, No. 5, 433-440.

Luo, Huaping, and James W. Douglas. 1996. "Revenue Effort of Local Governments: Determinants, Impacts, and Policy Implications." *Public Budgeting and Financial Management*, Vol. 8, No. 1, 47-68.

Lauth, Thomas P., and James W. Douglas 1995. "Fiscal Dependence of Local Governments in the United States." *The Korea Public Administration Journal*, Vol. 4, No. 4, 145-164.

BOOK CHAPTERS

Raudla, Ringa, and James W. Douglas. 2017. "Cost Accounting in European Countries." In *Cost Accounting in Government: Theory and Practice*. Editor: Zachary Mohr. New York, NY: Routledge: 115-132.

Douglas, James W., Ringa Raudla and Robert Kravchuk. 2016. "Reforming the Fiscal Constitution: Holding Politicians Accountable Through Greater Transparency." *Law and Economics in Europe and the U.S.* Editors: Alain Marciano and Giovanni Ramello. Springer. pp. 75-88.

Hays, Steven W., and James W. Douglas. 2007. "Judicial Administration: Modernizing the Third Branch." *Handbook on Public Administration*, third edition. Editors: Jack Rabin, W. B. Hildreth, G. J. Miller. Boca Raton, FL: CRC Press: 983-1028.

Douglas, James W. 2003. "Revenue Structures for State and Local Governments." In *South Carolina Government: A Policy Perspective*, edited by Charlie B. Tyer. Columbia, SC: Institute of Public Service and Policy Research. University of South Carolina, 105-122.

Douglas, James W. 2002. "State Budgeting and Finance in South Carolina." In *South Carolina Government: An Introduction*. Edited by Charlie B. Tyer. Columbia, SC: Institute for Public Service and Policy Research, University of South Carolina, 303-320.

OTHER PUBLICATIONS

Douglas, James W., Ringa Raudla, and Roger E. Hartley. 2016. "How Getting the Right Actors Involved Can Help Successful Local Policies Spread Across the Country." The London School of Economics US Centre's Daily Blog on American Politics and Policy. January 4: <http://blogs.lse.ac.uk/usappblog/>

Douglas, James W. 2005. "Judicial Administration at the University of South Carolina." *Justice System Journal*, Vol. 26, No. 2, 198-203.

Douglas, James W. 2005. "Funding State Courts: Introduction and Overview." Transcript of presentation before the American Judicature Society. *Judicature*, Vol. 88, No. 4, 159-162.

Hartley, Roger E., and James W. Douglas. 2004. "Making the Case for Court Funding: The Important Role of Lobbying." *The Judges' Journal*, Vol. 43(Summer): 35-37.

Douglas, James W. 2003. Review of *Policy and Politics in State Budgeting* by Kurt M. Thurmaier and Katherine G. Willoughby for *The Journal of Politics*, Vol. 65(August): 938-940.

Douglas, James W. 1997. "Response to Guyot, Rohrbaugh, and Anderson." *Public Administration Review*, Vol. 57, No. 3, 273(1).

CONFERENCE PAPERS

"Does a Few Months Matter: CBO Fiscal Projections." ABFM annual conference, Denver, CO, October 3-6, 2018. Co-author: Ringa Raudla.

"Who is Afraid of the Big Bad Debt: A Modern Money Theory Perspective." ABFM annual conference, Denver, CO, October 3-6, 2018. And, Second International Conference of Modern Monetary Theory, New York, NY, September 28-30. Co-author: Ringa Raudla.

“Financial Bureaucracies in Europe.” ABFM annual conference, Washington DC, September 28-30, 2017. And, SECoPA annual conference, Hollywood, FL, October 4-7, 2017. Co-authors: Ringa Raudla and Jason Windett.

“Does Cost Accounting Complement Other NPM Instruments? Evidence from European Countries.” IIAS International Congress, Aix-en-Provence, France, May 30-June 2, 2017. Co-authors: Zachary Mohr and Ringa Raudla.

“Comparing Cost Accounting Use across European Countries: The role of history, region, and fiscal stress.” International Research Society for Public Management Annual Conference (IRSPM), Budapest, Hungary, April 19-21, 2017. Co-authors: Zachary Mohr and Ringa Raudla.

“Cost Accounting Practices in Europe: NPM Trend or Enduring Financial Management Practice?” Association of Public Budgeting and Financial Management, Seattle, WA, October 6-8, 2016. Co-authors: Zachary Mohr and Ringa Raudla.

“Fiscal Crisis and Expenditure Cuts: The Influence of Public Management Practices on Cutback Strategies in Europe.” The 24th NISPACEE Annual Conference, Zagreb, Croatia, May 18-21, 2016. Co-authors: Ringa Raudla, Tiina Randma-Liiv, and Riin Savi. Recipient of the Award for the Best Comparative Paper at the conference.

“Fiscal Crisis and Expenditure Cuts: Influences on the Cutback Strategies Used by Public Sector Organizations in Europe.” Association of Public Budgeting and Financial Management, Washington DC, October 1-3, 2015. Co-authors: Ringa Raudla, Tiina Randma-Liiv, and Riin Savi.

“Responses to the Fiscal Crisis: The Impact of Greater Centralization on the Relevance of Performance Information in European Governments.” IIAS-IISA Annual Conference in Rio De Janeiro, Brazil, June 22-26, 2015. Co-authors: Ringa Raudla, Tiina Randma-Liiv, and Riin Savi.

“Responses to the Fiscal Crisis: The Impact of Greater Centralization on the Relevance of Performance Information in European Governments.” International Research Society for Public Management (IRSPM) Conference in Birmingham, 30 March-1 April 2015. Co-authors: Ringa Raudla, Tiina Randma-Liiv, and Riin Savi.

“The Impact of Fiscal Crisis on Decision-Making Processes in European Governments.” Association of Public Budgeting and Financial Management, Grand Rapids, MI, October 2-4, 2014. Co-authors: Ringa Raudla, Tiina Randma-Liiv, and Riin Savi.

“The Impact of Fiscal Crisis on Decision-Making Processes in European Governments.” Annual Conference of the International Institute of Administrative Sciences, Ifrane, Morocco, June 13-17, 2014. Co-authors: Ringa Raudla, Tiina Randma-Liiv, and Riin Savi.

“The Impact of Fiscal Crisis on Decision-Making Processes in European Governments.” 22nd Annual Conference of the Network of Institutes and Schools of Public Administration in Central and Eastern Europe, Budapest, Hungary, May 22-24, 2014. Co-authors: Ringa Raudla, Tiina Randma-Liiv, and Riin Savi.

“Gubernatorial Tax and Revenue Proposals: Does the Election Cycle Matter?” Midwest Political Science Association Annual National Conference, Chicago, IL, April 11-14, 2013. Co-authors: John Szmer and Ringa Raudla.

“Gubernatorial Tax and Revenue Proposals.” Association of Budgeting and Financial Management, New York, NY, October 11-13, 2012. Co-authors: John Szmer and Ringa Raudla.

“Reforming the Executive Budget Process: Restoring Relevance to the President’s Submission to Congress,” Association of Budgeting and Financial Management, Washington DC, October 13-15, 2011. Co-author: Robert S. Kravchuk.

Updated 3/11/19

“Written in Sand: How Hodgepodge Resource Allocation Processes Make Strategic Planning Difficult for Nonprofit Organizations,” Southeastern Conference on Public Administration, New Orleans, LA, September 21-24, 2011. Co-author: Kendra Stewart.

“The Centennial of the Taft Commission: The Executive Budget as a Milestone in American Political Development,” Association of Public Budgeting and Finance 2010 Conference, Omaha, NE, October 7-9, 2010. Co-author: Robert S. Kravchuk.

“Political Delegation and Policy Decision Quality in the American States.” SPSA Annual National Conference, New Orleans, LA, January 8-10, 2009. Co-Authors: George A. Krause and David E. Lewis.

“The Troubled Origins of the Executive Budget: Progressive and Conservative Visions in the Development of Modern Budgeting.” 2008 APSA Annual Meeting, Boston, MA, August 28-31, 2008. Co-Author: Robert S. Kravchuk.

“Organizational Structure and the Conditional Wisdom of Policy Makers: Consensus Groups and Revenue Forecasts in the American States.” 2008 APSA Annual Meeting, Boston, MA, August 28-31, 2008. Co-Author: George A. Krause.

“Political Delegation and Policy Decision Quality in the American States.” 66th MPSA Annual National Conference, Chicago, IL, April 3-6, 2008. Co-Authors: George A. Krause and David E. Lewis.

“Isomorphism and Policy Diffusion in Local Jurisdictions: Explaining the Spread of Drug Courts Across Four States.” 9th Public Management Research Conference, Tucson, Arizona, October 25-27, 2007. Co-Author: Roger E. Hartley.

“Taxing and Spending More with the Line-Item Veto: Lessons from Arizona and South Carolina.” 18th Annual Conference of the Association for Budgeting and Financial Management, Atlanta, Georgia, October 19-21, 2006.

“Politicization, Professionalism, and Bureaucratic Competence: Organizational Balancing and Gubernatorial Tax Revenue Forecasts in the American States.” 63rd Annual National Conference of the Midwest Political Science Association, Chicago, IL, April 7-10, 2005. Co-Authors: George A. Krause and David E. Lewis.

“Hodgepodge Budgeting” Sixteenth Annual Conference of the Association of Budgeting and Financial Management, Chicago, IL, October 7-9, 2004. Co-Author: Roger E. Hartley.

“Are Two Heads Always Better than One? Redundancy, Agency Competition, and Task Performance Quality in Public Bureaus.” Fifteenth Annual Conference of the Association of Budgeting and Financial Management, Washington DC, September 18-20, 2003. Co-Author: George A. Krause.

“The Origins and Institutionalization of Drug Courts in the States: Isomorphic Forces in a Comparative Context.” 99th American Political Science Association Annual Meeting and Exhibition, Philadelphia PA, August 27-31, 2003. Co-Author: Roger E. Hartley.

“Political Information and the Quality of Bureaucratic Expertise.” Public Choice Meeting, Nashville, Tennessee, March 21-23, 2003. Co-Author: George A. Krause.

“Distinguishing Between Strategic versus Sincere Bias in Agency Fiscal Projections: Theory and Evidence.” Midwest Political Science Association 61st Annual Meeting, Chicago, Illinois, April 3-6, 2003. Co-author: George A. Krause.

“Starting-up and Sustaining Drug Courts: Insights from Arizona and South Carolina.” 98th American Political Science Association Annual Meeting and Exhibition, Boston, Massachusetts, August 29 thru September 1, 2002. Co-author: Roger E. Hartley.

Updated 3/11/19

“Revolving Funds in Oklahoma State Agencies: Financial Shell Game or Budgeting Tool?” Thirteenth Annual Conference on Public Budgeting and Financial Management, Washington DC, January 17-19, 2002. Co-author: Aimee L. Franklin.

“Judicial Independence and Budget Politics: Are Court Budgets Threatened?” Seventy-third Annual Meeting of the Southern Political Science Association, Atlanta, Georgia, November 7-10, 2001. Co-author: Roger E. Hartley.

“Using Revolving Funds in Oklahoma: Are They an Instrument for Improved Efficiency and Managerial Flexibility?” American Society for Public Administration’s 62nd National Conference, Newark, New Jersey, March 10-13, 2001. Co-author: Aimee L. Franklin.

“The Politics of Court Budgeting in the States: Is Judicial Independence Threatened?” Twelfth Annual Conference on Public Budgeting and Financial Management, Kansas City, Missouri, October 5-7, 2000. Co-author: Roger E. Hartley.

“Impoundment at the State Level: Executive Power and Budget Impact.” Twelfth Annual Conference on Public Budgeting and Financial Management, Kansas City, Missouri, October 5-7, 2000. Co-author: Kim Hoffman.

“State Rainy Day Funds and Fiscal Crises: Rainy Day Funds and the 1990-1991 Recession Revisited.” Midwest Political Science Association 58th Annual Meeting, Chicago, Illinois, April 27-30, 2000. Co-author: Ronald Keith Gaddie.

“Determinants of Graduate Research Productivity in Doctoral Programs in Public Administration.” NASPAA Annual Conference, Miami Beach, Florida, October 13-16, 1999. Co-authors: Gene A. Brewer, Rex L. Facer II, and Laurence J. O’Toole, Jr.

“State Court Strategies and Politics During the Appropriations Process.” Eleventh Annual Conference on Public Budgeting and Financial Management, Washington DC, October 7-9, 1999. Co-author: Roger E. Hartley.

“Budget Reform Theory: A Guideline for Successful Budget Reform.” Tenth Annual Conference on Public Budgeting and Financial Management, Washington DC, November 5-7, 1998.

“Supervisors’ Perceptions of the Performance of Cooperative Education Employees Working in Federal Agencies.” Seventh Annual Meeting of the Southern Political Science Association, Atlanta, Georgia, October 28-31, 1998. Co-author: Gene A. Brewer.

“Redirection in Georgia: A New Type of Budget Reform.” Conference for the Twenty-fifth Anniversary of the Doctor of Public Administration Program at the University of Georgia, Athens, Georgia, May 9-10, 1997.

“The State of Doctoral Education in Public Administration: Developments in the Field’s Research Preparation.” Southeastern Conference On Public Administration, Miami, Florida, October 3-5, 1996. Co-authors: Gene A. Brewer, Rex L. Facer, and Laurence J. O’Toole, Jr.

“Fiscal Dependence of Local Governments in the United States.” Korea Association of Public Administration International Conference, Cheju-do, Korea, December 17-20, 1995. Co-author: Thomas P. Lauth.

AWARDS

Senator Peter B. Boorsma Award in recognition for international work in Public Administration. Awarded by the Southeastern Conference for Public Administration, October 14, 2016.

Best Comparative Paper Award at the Network of Institutes and Schools of Public Administration in Central and Eastern Europe Annual Conference. May 21, 2016. Co-authors: Ringa Raudla, Tiina Randma-Liiv, and Riin Savi.

Updated 3/11/19

Best article in the social sciences by a scholar at the Tallinn University of Technology. March 2016. Co-authors: Ringa Raudla and Roger E. Hartley.

Best Article Published in *Public Budgeting & Finance*. October 12, 2012. Co-author: Roger E. Hartley.

Robert Golembiewski Award for Doctoral Student of the Year in Public Administration, 1995-1996.

EXTRACURRICULAR ACTIVITIES

Political Candidate for Prince George's County Council, 1986 and 1990.