

# JANNE E. GAUB

Criminal Justice & Criminology  
University of North Carolina at Charlotte  
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Charlotte, NC 28223

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## EDUCATION

- 2015 **Ph.D. in Criminology and Criminal Justice**  
School of Criminology & Criminal Justice, Arizona State University
- 2009 **M.A. in Criminal Justice**  
School of Criminology & Criminal Justice, Arizona State University
- 2008 **B.S. in Criminal Justice Administration**  
Eller College of Management, University of Arizona

## PROFESSIONAL EXPERIENCE

- 2023-present **Associate Professor**  
Department of Criminal Justice & Criminology, UNC Charlotte
- 2019-2023 **Assistant Professor**  
Department of Criminal Justice & Criminology, UNC Charlotte
- 2017-2019 **Assistant Professor**  
Department of Criminal Justice, East Carolina University
- 2015-2017 **Senior Program Manager**  
Center for Violence Prevention & Community Safety, Arizona State University

## Administrative Positions

- 2022-2023 **Graduate Program Director**  
Department of Criminal Justice & Criminology, UNC Charlotte

## Other Affiliations

- 2023-present **Core Faculty**  
UNC Charlotte Violence Prevention Center
- 2023-present **Affiliated Faculty**  
Doctoral Program, Public Policy, UNC Charlotte

2021-present **Affiliated Faculty**

Doctoral Program, Public Health Sciences, UNC Charlotte

## PUBLICATIONS

\* Denotes a publication with a student

### Peer-Reviewed Articles

- In press Roubanian, G.\*, **Gaub, J. E.**, Koen, M., & Willis, J. Prosecutorial perceptions of discovery reform on a local level. *Journal of Qualitative Criminal Justice & Criminology*.
- In press **Gaub, J. E.**, & Muñoz, G.\* Specialized police units. *Oxford Research Encyclopedia of Criminology and Criminal Justice*.
- In press Sandrin, R.\*, Simpson, R., & **Gaub, J. E.** Working like a dog: A mixed-method study of public support for police dogs and their utilities. *Anthrozoös*.
- 2024 Todak, N., **Gaub, J. E.**, & White, M. D. Testing the evidentiary value of police body-worn cameras in misdemeanor court. *Crime & Delinquency*, 70(4), 1249-1273. DOI: [10.1177/00111287221120](https://doi.org/10.1177/00111287221120).
- 2024 **Gaub, J. E.**, & Morabito, M. S. The endless juggle: Differential effects of the pandemic for criminal justice scholars. *Journal of Criminal Justice Education*, 35(1), 116-135. DOI: [10.1080/10511253.2022.2160474](https://doi.org/10.1080/10511253.2022.2160474).
- 2023 Sandrin, R.\*, Simpson, R., & **Gaub, J. E.** An experimental examination of the perceptual paradox surrounding police canine units. *Journal of Experimental Criminology*, 19(4), 1021-1031. DOI: [10.1007/s11292-022-09516-y](https://doi.org/10.1007/s11292-022-09516-y).
- 2023 Orosco, C., & **Gaub, J. E.** "I am doing my part, you are doing your part": The sworn-civilian divide in police dispatching. *Policing: An International Journal*, 46(1), 164-178. DOI: [10.1108/PIJPSM-07-2022-0090](https://doi.org/10.1108/PIJPSM-07-2022-0090).
- 2022 Wy, G. C.\*, **Gaub, J. E.**, & Koen, M. C. (2022). The impact of body-worn cameras: An examination of specialty unit perceptions through diffusion of innovations. *American Journal of Criminal Justice*, 47, 224-245. DOI: [10.1007/s12103-021-09624-x](https://doi.org/10.1007/s12103-021-09624-x).
- 2022 **Gaub, J. E.**, White, M. D., Malm, A., Watts, S.\*, & Brown, K.\* Investigating the role and utility of police body-worn cameras in the George Floyd protests. *Policing: An International Journal*, 45(4), 633-647. DOI: [10.1108/PIJPSM-10-2021-0151](https://doi.org/10.1108/PIJPSM-10-2021-0151).
- 2022 Cubitt, T. I.C., **Gaub, J. E.**, & Holtfreter, K. (2022). Gender differences in serious police misconduct: A machine-learning analysis of the New York Police Department (NYPD). *Journal of Criminal Justice*. DOI: [10.1016/j.jcrimjus.2022.101976](https://doi.org/10.1016/j.jcrimjus.2022.101976).

- 2022 **Gaub, J. E., & Holtfreter, K.** Keeping the women out: A gendered organizational approach to understanding early career-ending police misconduct. *Crime & Delinquency*, 68(5), 892-915. DOI: [10.1177/0011128721999332](https://doi.org/10.1177/0011128721999332).
- 2022 **Gaub, J. E., Koen, M. C., & Davis, S.\*** Transitioning from pandemic to normalcy: What police agencies can learn from the rank-and-file. *Policing: An International Journal*, 45(1), 91-105. DOI: [10.1108/PIJPSM-09-2021-0127](https://doi.org/10.1108/PIJPSM-09-2021-0127).
- 2022 **Gaub, J. E.** Assessing the utility of body-worn cameras for collegiate police agencies. *Police Quarterly*, 25(1), 118-148. DOI: [10.1177/10986111211037586](https://doi.org/10.1177/10986111211037586).
- 2021 Ferguson, L.\*, & **Gaub, J. E.** Training police SAR teams: Implications for missing persons work [Open access]. *Criminology & Criminal Justice*. DOI: [10.1177/17488958211057380](https://doi.org/10.1177/17488958211057380).
- 2021 **Gaub, J. E., Todak, N., & White, M. D.** The distribution of police use of force across patrol and specialty units: A case study in BWC impact. *Journal of Experimental Criminology*, 17(4), 545-561. DOI: [10.1007/s11292-020-09429-8](https://doi.org/10.1007/s11292-020-09429-8).
- 2021 Ferguson, L.\*, **Gaub, J. E., & Huey, L.** Exploring the roles and function of police search and rescue (SAR) teams in Canadian agencies. *Policing: A Journal of Policy & Practice*, 15(3), 1701-1712. DOI: [10.1093/police/paab030](https://doi.org/10.1093/police/paab030).
- 2021 **Gaub, J. E., Wallace, D., & Hoyle, M. E.\*** The neighborhood according to women: Understanding gendered disorder perceptions. *Crime & Delinquency*, 67(6-7), 891-915. DOI: [10.1177/0011128720968491](https://doi.org/10.1177/0011128720968491).
- 2021 White, M. D., **Gaub, J. E., Malm, A., & Padilla, K. E.\*** Implicate or exonerate? The impact of police body-worn cameras on the adjudication of drug and alcohol cases. *Policing: A Journal of Policy & Practice*, 15(2), 759-769. DOI: [10.1093/police/paz043](https://doi.org/10.1093/police/paz043).
- 2021 **Gaub, J. E., Naoroz, C., & Malm, A.** Police BWCs as “neutral observers”: Perceptions of public defenders. *Policing: A Journal of Policy & Practice*, 15(2), 1417-1428. DOI: [10.1093/police/paaa067](https://doi.org/10.1093/police/paaa067).
- 2020 **Gaub, J. E.** Understanding police misconduct correlates: Does gender matter in predicting career-ending misconduct? *Women & Criminal Justice*, 30(4), 264-289. DOI: [10.1080/08974454.2019.1605561](https://doi.org/10.1080/08974454.2019.1605561).
- 2020 **Gaub, J. E., & White, M. D.** Open to interpretation: Confronting the challenges of understanding the current state of body-worn camera research. *American Journal of Criminal Justice*, 45(4), 899-913. DOI: [10.1007/s12103-020-09518-4](https://doi.org/10.1007/s12103-020-09518-4).
- 2020 Todak, N., & **Gaub, J. E.** Predictors of police body-worn camera acceptance: Digging deeper into officers’ perceptions. *Policing: An International Journal*, 43(2), 299-313. DOI: [10.1108/PIJPSM-06-2019-0085](https://doi.org/10.1108/PIJPSM-06-2019-0085).

- 2020 **Gaub, J. E.**, Todak, N., & White, M. D. One size doesn't fit all: The deployment of police body-worn cameras to specialty units. *International Criminal Justice Review*, 30(2), 136-155. DOI: [10.1177/1057567718789237](https://doi.org/10.1177/1057567718789237).
- 2018 Wallace, D., White, M. D., **Gaub, J. E.**, & Todak, N. Body-worn cameras as a potential source of de-policing: Testing for camera-induced passivity. *Criminology*, 56(3), 481-509. DOI: [10.1111/1745-9125.12179](https://doi.org/10.1111/1745-9125.12179).
- 2018 Todak, N., **Gaub, J. E.**, & White, M. D. The importance of external stakeholders for police body-worn camera diffusion. *Policing: An International Journal*, 41(4), 448-464. DOI: [10.1108/PIJPSM-0802017-0091](https://doi.org/10.1108/PIJPSM-0802017-0091).
- 2018 White, M. D., Todak, N., & **Gaub, J. E.** Examining body-worn camera integration and acceptance among police officers, citizens, and external stakeholders. *Criminology & Public Policy*, 17(3), 649-677. DOI: [10.1111/1745-9133.12376](https://doi.org/10.1111/1745-9133.12376).
- 2018 White, M. D., **Gaub, J. E.**, & Todak, N.\* Exploring the potential for police body-worn cameras to reduce violence in police-citizen encounters. *Policing: A Journal of Policy & Practice*, 12(1), 66-76. DOI: [10.1093/police/paw057](https://doi.org/10.1093/police/paw057).
- 2018 Chamberlain, A., Wallace, D., Pfeiffer, D., & **Gaub, J.** Housing disinvestment and crime in a Phoenix suburb: Exploring the differential effects of investors and owner-occupants. *Urban Affairs Review*, 54(1), 190-224. DOI: [10.1177/1078087416640126](https://doi.org/10.1177/1078087416640126).
- 2017 White, M. D., Todak, N.\*, & **Gaub, J. E.** Assessing citizen perceptions of body-worn cameras after encounters with police. *Policing: An International Journal of Police Strategies and Management*, 40(4), 689-703. DOI: [10.1108/PIJPSM-07-2016-0105](https://doi.org/10.1108/PIJPSM-07-2016-0105).
- 2016 **Gaub, J. E.**, Choate, D. E., Todak, N.\*, Katz, C. M., & White, M. D. Officer perceptions of police body-worn cameras before and after deployment: A study of three departments. *Police Quarterly*, 19(3), 275-302. DOI: [10.1177/1098611116653398](https://doi.org/10.1177/1098611116653398).
- 2015 **Gaub, J. E.**, & Holtfreter, K. New directions in intersections, inequality, and sentencing. *Women & Criminal Justice*, 25(5), 298-312. DOI: [10.1080/08974454.2014.989299](https://doi.org/10.1080/08974454.2014.989299).

## Book Chapters

- In press **Gaub, J. E.**, & Koen, M. C. (In press). A perfect storm of dueling crises: Understanding officer perceptions during the COVID-19 pandemic and Defund the Police movement. In Breanne Pleggenkuhle & Joseph Schafer (Eds.), *Crime and justice innovations, adaptations, and responses to the COVID-19 pandemic*. Carbondale, IL: SIU Press.

- 2021 **Gaub, J. E.**, & Koen, M. C. Cameras and police dataveillance: A new era in policing. In Bruce A. Arrigo & Brian Sellers (Eds.), [\*The pre-crime society: Crime, culture, and control in the ultramodern age\*](#). Bristol, UK: Policy Press.
- 2020 White, M. D., **Gaub, J. E.**, & Todak, N. Implement a body-worn camera (BWC) program. In Charles M. Katz & Edward Maguire (Eds.), [\*Transforming the police: Thirteen key reforms\*](#). Long Grove, IL: Waveland Press.

### Editorial Introductions

- 2024 Archbold, C. A., Gaub, J. E., & Drew, J. M. Women in policing. *Policing: A Journal of Policy & Practice*.
- 2022 Morabito, M. S., & **Gaub, J. E.** You can't manage what you can't measure: The importance of data in policing. *Police Practice & Research*, 23(4), 397-399. DOI: [10.1080/15614263.2022.2066781](https://doi.org/10.1080/15614263.2022.2066781).
- 2022 **Gaub, J. E.** On the other side of normal: *Policing in a Pandemic* Editorial Introduction. *Policing: An International Journal*, 45(1), 1-8. DOI: [10.1108/PIJPSM-02-2022-199](https://doi.org/10.1108/PIJPSM-02-2022-199).

### Industry Articles, Creative Works, and Reports

#### *Bureau of Justice Assistance BWC Outcome Directories*

- 2021 **Gaub, J. E.**, Patterson, Q., White, M. D., & Malm, A. [\*Citizen perceptions of BWCs: Directory of outcomes\*](#). Last updated February 5, 2024.
- 2020 **Gaub, J. E.**, Huff, J., Orosco, C., White, M. D., & Malm, A. [\*Officer perceptions of BWCs: Directory of outcomes\*](#). Last updated April 14, 2023.
- 2020 Huff, J.\*, **Gaub, J. E.**, White, M. D., & Malm, A. [\*Impact of BWCs on officer activity: Directory of outcomes\*](#). Last updated February 5, 2024.
- 2019 White, M. D., **Gaub, J. E.**, Malm, A., Orosco, C., & Padilla, K. E.\* [\*Impact of BWCs on citizen complaints: Directory of outcomes\*](#). Last updated April 10, 2023.
- 2019 White, M. D., **Gaub, J. E.**, Malm, A., Orosco, C., & Padilla, K. E.\* [\*Impact of BWCs on use of force: Directory of outcomes\*](#). Last updated April 10, 2023.

#### *Technical Reports and Industry Articles*

- 2022 Terpstra, B.\*, White, M. D., Malm, A., **Gaub, J. E.**, & Uchida, C. [\*An examination of body-worn camera digital evidence management \(DEM\) strategies\*](#). Arizona State University.
- 2020 **Gaub, J. E.**, White, M. D., & Malm, A. [\*An examination of the type, scope, and duration of body-worn camera training\*](#). Arizona State University.

- 2019 **Gaub, J. E.**, Naoroz, C., & Malm, A. [Understanding the impact of police body-worn cameras on Virginia public defenders](#). Final report for the Virginia Indigent Defense Commission.
- 2019 **Gaub, J. E.**, & Todak, N. [Analyzing focus groups to understand specialized unit officers' perceptions of police body-worn cameras](#). Sage Qualitative Datasets.
- 2019 **Gaub, J. E.** [Campus cameras: Implementing body-worn cameras in collegiate police agencies](#). East Carolina University.
- 2018 **Gaub, J. E.**, Wallace, D., Todak, N., & White, M. D. [Overcoming the challenges of administrative data: A case study with police body-worn cameras](#). Sage Research Methods Cases (Sociology).
- 2017 **Gaub, J. E.**, White, M. D., Padilla, K. E.\*, & Katz, C. M. [Implementing a police body-worn camera program in small agencies](#). Arizona State University.
- 2017 **Gaub, J. E.**, Todak, N.\*, & White, M. D. [Beyond patrol: Exploring the perceptions of body-worn cameras among specialized units](#). Arizona State University.
- 2017 Todak, N.\*, **Gaub, J. E.**, & White, M. D. [What happens downstream? External stakeholder perceptions of police body-worn cameras](#). Arizona State University.

## AWARDS AND FELLOWSHIPS

### Awards and Honors

- 2022 **Dr. John R. Hepburn Alumni Scholar Award**  
School of Criminology & Criminal Justice, Arizona State University
- 2018 **Chair's Faculty Excellence Award**  
Department of Criminal Justice, East Carolina University
- 2018 **Literati Award for Outstanding Paper**  
Emerald Publishing Group  
Paper: "Assessing citizen perceptions of body-worn cameras after encounters with police" in *Policing: An International Journal*
- 2017 **Team Award – Body-Worn Camera Project**  
Tempe (AZ) Police Department
- 2015 **Miki Vohryzek-Bolden Student Paper Award**  
Western Society of Criminology

### Professional Development Awards and Grants

- 2021 **Catalyst for CAREER**  
Center for Research Excellence, UNC Charlotte

- 2020 **W/O Teaching Academy**  
Communications Across the Curriculum, UNC Charlotte
  
- 2018-2019 **Dr. Christine Rasche Mentoring Program**  
Division of Women & Crime, American Society of Criminology
  
- 2018-2019 **Alternative Textbook Initiative**  
Joyner Library Scholars Community, East Carolina University
  
- 2018 **BB&T Active Learning & Leadership Development Grant Program**  
Office of Faculty Excellence, East Carolina University
  
- 2018 **Writing Across the Curriculum Advanced Summer Academy**  
University Writing Center, East Carolina University
  
- 2018 **Writing Across the Curriculum Academy**  
University Writing Center, East Carolina University

**Fellowships**

- 2011-2012 **University Graduate Fellowship**  
Graduate College, Arizona State University
  
- 2011-2012 **Spirit of Service Scholar**  
College of Public Programs, Arizona State University

**GRANTS (Submitted and Funded Only)**

**External: Funded**

- 2019-2022\*\* Senior/Key Personnel, National Science Foundation  
*REU Site: UNCC Crime Analytics – Research Experience for Undergraduates*  
PIs: Drs. Michael Turner, Beth Bjerregaard, Matthew Phillips  
Amount: \$313,025  
*\*\*Delayed due to COVID-19 pandemic, 2022-2024*
  
- 2015-2022 Project Manager & Subject-Matter Expert, Bureau of Justice Assistance  
*TTA Provider for the National BWC Policy and Implementation Program*  
PIs: Drs. Michael White & James Coldren  
Amount: \$2,350,000
  
- 2017 Co-Investigator, Laura and John Arnold Foundation  
*Assessing the Use of Body-Worn Cameras in Critical Incident Investigations*  
PI: David Choate Amount: \$36,297

- 2015-2017 Senior Project Manager, Laura and John Arnold Foundation  
*Assessing the Impact and Consequences of Police Officer Body-Worn Cameras: A Multi-Site Randomized Controlled Trial*  
PI: Dr. Michael White Amount: \$497,575
- 2015-2017 Senior Project Manager, USDOJ CRT & Laura and John Arnold Foundation  
*Evaluating the Impact of USDOJ Consent Decrees on Police Departments*  
PIs: Drs. Michael White, Henry Fradella, & Jessica Saunders  
Amount: \$541,601
- 2012-2014 Participant Manager and Data Coder, National Institute of Justice  
*Examining the Effects of the TASER on Cognitive Functioning*  
PIs: Drs. Michael White, Justin Ready, & Robert Kane  
Amount: \$408,377

### **Internal: Funded**

- 2023-2025 Senior Personnel, University of North Carolina at Charlotte  
*Ignite for Center Program – UNC Charlotte Violence Prevention Center*  
PIs: Drs. Apryl Alexander, Annelise Mennicke, & Robert Cramer  
Other Senior Personnel: Drs. Jessamyn Bowling, Sam Cacace, Rachel Jackson-Gordon, Erika Montanaro, Sonyia Richardson, & Meghan Zarwell  
Amount: \$98,976
- 2020-2021 Principal Investigator, University of North Carolina at Charlotte  
*Faculty Research Grant* Amount: \$7,926
- 2017-2019 Principal Investigator, East Carolina University  
*Research Start-Up Award* Amount: \$42,753

### **COMMENTARIES & BLOGS, NEWS INTERVIEWS, PODCASTS, & WEBINARS**

\* Denotes a webinar or commentary with a graduate student

#### **Commentaries & Blogs**

[“Should police search and rescue \(SAR\) be recognized as a specialized unit?”](#) *Missing Persons Research Hub Blog*, June 2021.

[“Making sense of the increasingly mixed research on body-worn cameras \(BWCs\).”](#) *In-View Commentary*, May 2020. With Michael White.

[“Effects of police BWCs on public defenders.”](#) *In-View Commentary*, April 2020. With Carolyn Naoroz & Aili Malm.

[“Implementing BWCs in collegiate law enforcement agencies.”](#) *In-View Commentary*, March 2019.

[“Body-worn cameras in small agencies: Challenges and solutions.”](#) *Special Feature*, BWC TTA Quarterly Newsletter, Winter 2017. With Kathleen Padilla\* & Michael White.



["Police body-worn cameras: Perspectives from external stakeholders."](#) *In-View Commentary*, July 2017. With Natalie Todak & Michael White.

["Beyond patrol: Exploring the perceptions of body-worn cameras among specialized units."](#) *Special Feature*, BWC TTA Quarterly Newsletter, Spring 2017. With Natalie Todak\* & Michael White.

## **News Interviews**

["10 years after Ferguson, body worn police cameras reduce use of force, foster transparency."](#) *Times of San Diego* (San Diego, CA). JW August. February 20, 2024.

["Boise police fatally shot 22-year-old suspect one month ago. What we still don't know."](#) *Idaho Statesman* (Boise, ID). Kevin Fixler & Alex Brizee. July 23, 2023.

["Portland and police union agree on body camera policies."](#) *Oregon Public Broadcasting* (Portland, OR). Jonathan Levinson. April 23, 2023.

["Memphis Police Department says it will 'permanently deactivate' the SCORPION unit whose officers beat Tyre Nichols."](#) *Insider* (New York). Grace Goodwin, Haven Orecchio-Egresitz, and Michelle Mark. January 28, 2023.

["Hundreds of Baltimore County officers don't have body cameras years after program's start."](#) *Baltimore Sun* (Baltimore, MD). Darcy Costello. August 26, 2022.

["CMPD gets \\$2.7M upgrade for body cams to enhance quality of video, audio."](#) *WSOC News Channel 9* (Charlotte, NC). Glenn Counts. March 2, 2022.

["Austin shooting highlights lack of police body cameras in many parts of Minnesota."](#) *MinnPost* (Minneapolis, MN). Walker Orenstein. January 11, 2022.

["Officer shoots, kills man stabbing girl, 13, in Ballantyne; teen in stable condition, sources say."](#) *WSOC News Channel 9* (Charlotte, NC). Glenn Counts. December 19, 2021.

["Do body cameras deter police misconduct? It's complicated."](#) *Concord Monitor*. Paul Cuno-Booth. August 25, 2021.

["Andrew Brown was shot in back of head by NC deputies, attorney says."](#) *WSOC News Channel 9* (Charlotte, NC). Glenn Counts. April 27, 2021.

["Chauvin trial brings back painful memories for Jonathan Ferrell's family."](#) *WSOC News Channel 9* (Charlotte, NC). Glenn Counts. April 19, 2021.

["Many first responders, from paramedics to police, facing emotional toll of pandemic."](#) *Hearst Media National News Desk*. Mark Albert. July 2, 2020.

["Shooting deaths of 7 police, deputies across country hits home for local law enforcement."](#) *WCTI News Channel 12* (New Bern, NC). Greg Payne. February 19, 2019.

## Podcasts

["Dr. Janne Gaub on Criminal Justice."](#) *The Anytime Podcast*, with Bradley White, May 23, 2022.

["So You Want to Become a Criminologist: Policing Edition."](#) Co-host (w/ Laura Huey). ASC Division of Policing podcast. 2021.

"Body-worn cameras in a university setting." Facilitator. *LE Tech Talks*, with Ed Book, Bradli Millington, & Jason Wade. April 16, 2020. [Part 1](#) and [Part 2](#).

["BWC training in BJA funded agencies."](#) *LE Tech Talks*, with Jessica Dockstader & Michael White. March 27, 2020.

["Body worn cameras \(w/ Dr. Janne Gaub\)."](#) *Untenured Tracks*, with Andy Wilczak, October 21, 2019.

["Dr. Janne Gaub."](#) *LE Tech Talks*, with Elliot Harkavy. September 5, 2019.

## Webinars

"The impact of BWCs on public defenders." Justice Clearinghouse. January 14, 2021.

"Making sense of the current state of BWC research." Justice Clearinghouse. May 14, 2020.

["Addressing officer BWC concerns and acceptance."](#) BWC TTA, with Tom Woodmansee, Adam Bell, Ken Roske, & Sean Smoot. March 28, 2019.

["Beyond patrol 2: Courtroom security personnel, school resource officers, and university police."](#) BWC TTA, with Robert Woolsey, Erik Villareal, & Ed Book. May 18, 2018.

["Beyond patrol: Police body-worn cameras in specialized units."](#) BWC TTA, with Michael White, Natalie Todak\*, Noah Johnson, John Leon, & Michael Petti. May 30, 2017.

## CONFERENCE PRESENTATIONS (since 2017)

\* Denotes a presentation with a graduate student

2023 **Gaub, J. E.** "Specialized Police Units." Lightning Talk, "Police Accountability, Pt. 3" (Organizer: Tom Mrozla). American Society of Criminology: Philadelphia, PA, November.

2023 **Gaub, J. E.** "Police Use of Specialized Units: Results from a National Survey [Poster]." European Society of Criminology: Florence, Italy, September.

2022 Sandrin, R.\*, Simpson, R., & **Gaub, J. E.** "Friend or Foe? Examining Public Support for Police Dogs in a Use-of-Force Context." American Society of Criminology: Atlanta, GA, November.

2022 **Gaub, J. E.** "Featured Speaker— The Importance of Thinking Outside the Box: Police Body-Worn Cameras and Evidence-Based Policy." CrimCon: Virtual, November.

- 2021 **Gaub, J. E.** "‘It Cuts Both Ways’: Understanding the Impact of Police BWCs on Public Defenders." American Society of Criminology: Chicago, IL, November.
- 2021 **Gaub, J. E.** "Body-Worn Cameras." Lightning Talk, "Police Accountability" (Organizer: Tom Mrozla). American Society of Criminology: Chicago, IL, November.
- 2020 Wy, G. C.\*, **Gaub, J. E.**, & Koen, M. "Specialty Unit Perceptions of BWCs at Two Police Agencies: A Diffusion of Innovations Analysis." CrimCon: Virtual, November.
- 2019 **Gaub, J. E.** "Campus Cameras: Implementing BWCs in Collegiate Police Agencies." American Society of Criminology: San Francisco, CA, November.
- 2018 **Gaub, J. E.**, Todak, N., & White, M. D. "Masked by the Trend: Uncovering Group-Level Changes in Police Use of Force After BWCs." American Society of Criminology: Atlanta, GA, November.
- 2018 White, M. D., **Gaub, J. E.**, & Todak, N. "Downstream Effects: The Impact of BWCs on Misdemeanor Court Outcomes in Tempe, AZ." American Society of Criminology: Atlanta, GA, November.
- 2017 White, M. D., **Gaub, J. E.**, & Todak, N. "Police BWC Acceptance and Integration: Assessing Attitudes Among Officers, Citizens, and External Stakeholders." American Society of Criminology: Philadelphia, PA, November.
- 2017 **Gaub, J. E.**, Padilla, K. E.\*, & White, M. D. "Exploring the Unique Challenges of BWC Deployment in Small Law Enforcement Agencies." American Society of Criminology: Philadelphia, PA, November.
- 2017 Todak, N., **Gaub, J. E.**, & White, M. D. "What Happens Downstream? Perceptions of BWCs Among External Stakeholders." NACOLE Academic Symposium: Phoenix, AZ, June.
- 2017 Wallace, D., White, M. D., **Gaub, J. E.**, & Todak, N.\* "Body-Worn Cameras (BWCs) and Officer Proactivity: Do BWCs Lead to Officer-Induced Passivity?" Western Society of Criminology: Las Vegas, NV, February.
- 2017 Todak, N.\*, **Gaub, J. E.**, & White, M. D. "What Happens Downstream? Assessing BWC Perceptions of External Stakeholders." Western Society of Criminology: Las Vegas, NV, February.

## **TEACHING EXPERIENCE**

### **University of North Carolina at Charlotte**

#### ***Undergraduate***

CJUS 2380, Introduction to Law Enforcement

CJUS 3380, Law Enforcement Behavioral Systems

CJUS 3382, Community Policing and Problem-Solving

CJUS 4375, Community-Oriented Policing, Problem-Solving, and Crime Analysis  
CJUS 4379, Qualitative Research and Analysis

***Graduate***

CJUS 6000, Special Topics in Criminal Justice: Media and the Criminal Justice System  
CJUS 6000, Special Topics in Criminal Justice: Qualitative Research & Analysis  
CJUS 6130, Law Enforcement Systems  
CJUS 6131, Police Problems and Practices

**East Carolina University**

***Undergraduate***

JUST 3800, Research Methods  
JUST 4300, Administration and Management of Criminal Justice

***Graduate***

JUST 6012, Seminar on Law Enforcement  
JUST 6601, Critical Issues in Policing

**PROFESSIONAL SERVICE**

**Service at UNC Charlotte**

***Service to the College***

Department Representative, Research Advisory Council	2019-2022, 2024-present
Department Representative, Faculty Council	2021-2023
Member, Faculty Council Nominating Committee	2021-2022
Member, Search Committee - Associate Director, Office of Research	2021-2022

***Service to the Department***

Member, Annual Review Committee	2019-present
Member, Graduate Committee	2019-2022, 2024
Graduate Program Director	2022-2023
Chair, Graduate Committee	2022-2023
Member, Search Committee - Assistant Professor	2021

**Service at East Carolina University**

***Service to the College***

Department Representative, Harriot College Global Advisory Committee	2018-2019
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***Service to the Department***

Member, Curriculum Assessment Committee	2018-2019
Member, Undergraduate Program Committee	2018-2019
Member, Curriculum Committee	2017-2019
Faculty Co-Advisor, Alpha Phi Sigma	2017-2019

## Student Mentoring

### UNC Charlotte

Department of Criminal Justice & Criminology (Master's Thesis)

<b>Student Name</b>	<b>Committee Role</b>	<b>Semester Began</b>	<b>Graduated</b>
Shaylen Hedington	Member	Fall 2023	Spring 2024
Jacqueline Lenselink-Cedeño	Co-Chair	Spring 2023	Spring 2024
Alberta Asare Yeboah	Co-Chair	Spring 2023	Spring 2024
Samantha Darling	Member	Fall 2022	Spring 2024
Noah Schaffer	Chair	Fall 2022	Summer 2023
Hunter Simmons	Chair	Fall 2022	Spring 2023
Lindsay Flynn	Chair	Fall 2022	Spring 2023
Gillian Muñoz	Chair	Fall 2022	Spring 2023
Breanna Haney	Member	Fall 2022	Spring 2023
Riley Konzen	Member	Fall 2022	Spring 2023
Nia Weems	Member	Fall 2021	Spring 2022

### Other UNCC Departments/Programs

<b>Student Name</b>	<b>Role</b>	<b>Program</b>	<b>Semester Began</b>	<b>Graduated</b>
Abigail Post	Member, Ph.D. Dissertation	Public Health Sciences	Spring 2021	Summer 2023
May Xiong	Supervisor, Master's Capstone	Interdisciplinary Studies	Fall 2020	Spring 2021
Matthew Basel	Member, Honors Thesis	Political Science	Fall 2019	Spring 2020

### Arizona State University

<b>Student Name</b>	<b>Role</b>	<b>Program</b>	<b>Semester Began</b>	<b>Graduated</b>
Lauren Arenas	Member, Honors Thesis	Criminal Justice	Fall 2016	Spring 2017
Mario Muñoz	Member, Honors Thesis	Criminal Justice	Fall 2016	Spring 2017
Quin Patterson	Member, Honors Thesis	Criminal Justice	Fall 2016	Spring 2017

## Service to the Field

### Service to the Criminal Justice Community

Grant Reviewer (Science and Technology Studies Program) 2022  
*National Science Foundation*

Subject-Matter Expert and TTA Lead 2016-2022  
*BJA Training and Technical Assistance Provider, BWC Policy and Implementation Program*

Grant Reviewer (Solicitation: Research and Evaluation on Policing) 2021  
*U.S. Department of Justice, National Institute of Justice*

Subject-Matter Expert, Survey of Collegiate Law Enforcement Agencies Redesign 2020  
*U.S. Department of Justice, Bureau of Justice Statistics*

Evaluator, Sergeant and Lieutenant Promotional Examination 2016  
*Tempe (AZ) Police Department*

### ***Professional Associations***

Executive Board  
    Vice Chair 2022-present  
    Executive Counselor 2020-2022  
Member, Social Media Committee 2019-2020  
Member, Awards Committee 2017, 2019, 2022  
*Division of Policing, American Society of Criminology*

Executive Board, Executive Counselor 2023-present  
*Division of International Criminology, American Society of Criminology*

Chair, Outstanding Master's Student Award Committee 2022  
*Southern Criminal Justice Association*

Chair, Police Misconduct Subarea, Program Committee for 2021 Annual Meeting 2021  
*American Society of Criminology*

Member, Book Award Committee 2019  
*Academy of Criminal Justice Sciences*

Member, Social Media Committee 2019-2020  
Member, Internal Awards Committee 2018-2020  
Member, Student Paper and Poster Awards Committee 2018-2020  
Member, Newsletter Committee 2014-2017  
*Division of Women & Crime, American Society of Criminology*

### ***Editorial Service***

Editorial Board Member 2023-present  
*Criminal Justice & Behavior*

Editorial Board Member 2021-present  
Guest Co-Editor, Special Issue, "[Police Data](#)" 2021-2022  
*Police Practice & Research*

Guest Co-Editor, ASC DOP Special Issue, "Women in Policing" 2023-2024  
*Policing: A Journal of Policy & Practice*

Guest Editor, Special Issue, "[Policing in a Pandemic](#)" 2020-2021  
*Policing: An International Journal*

Ad hoc reviewer for the following journals and book publishers:

*Criminology & Public Policy*  
*Journal of Quantitative Criminology*  
*Justice Quarterly*  
*Journal of Experimental Criminology*  
*Journal of Criminal Justice*  
*Feminist Criminology*  
*Criminal Justice Policy Review*  
*American Journal of Criminal Justice*  
*Police Quarterly*  
*Policing & Society*

*Policing: An International Journal*  
*Women & Criminal Justice*  
*Policing: A Journal of Policy and Practice*  
*Criminal Justice Review*  
*International Criminal Justice Review*  
*Journal of Crime & Justice*  
*Security Journal*  
*Critical Criminology*  
*Canadian Journal of Criminology & Criminal Justice*

Routledge, Rowman & Littlefield, Sage Publications, Waveland Press

## **ACADEMIC & PROFESSIONAL AFFILIATIONS**

### ***Academic Societies***

American Society of Criminology  
*Divisions: Policing, White-Collar and Corporate Crime, International Criminology*  
Western Society of Criminology  
European Society of Criminology

### ***Professional Societies***

American Society of Evidence-Based Policing  
Canadian Society of Evidence-Based Policing  
Carolinas Crime Analysis Association