

KENDRA JASON, PhD

University of North Carolina at Charlotte (UNCC)
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EDUCATION

Doctor of Philosophy, Sociology, 2015

North Carolina State University, Raleigh, NC

Dissertation: “Supervisors as Aids and Obstacles to Upward Mobility in the Health Care Sector”

Comprehensive Exams: Inequality (Race, Class, and Gender) and Work, Occupations, and Organizations

Committee: Michael Schwalbe (chair), Maxine Thompson, Melvin Thomas, Martha Crowley, and Jennifer Craft Morgan

Master of Science, Sociology, 2006

North Carolina State University, Raleigh, NC

Thesis: “Organizational Inequality in Job Promotions”

Committee: Donald Tomaskovic-Devey (co-chair), Michael Schulman (co-chair), and Melvin Thomas

Bachelor of Arts, Sociology, 2002

Augusta State University, Augusta, GA

POSITIONS HELD

- 2021- Associate Professor, Department of Sociology,
University of North Carolina at Charlotte, NC
- 2021-2023 Race and Social Justice Advocate, College of Liberal Arts & Sciences
University of North Carolina at Charlotte, NC
- 2015-2021 Assistant Professor, Department of Sociology,
University of North Carolina at Charlotte, NC
- 2012- 2014 Lecturer and Academic Advisor, Department of Sociology
University of North Carolina at Charlotte, NC
- 2009 Course Instructor, Axia College of University of Phoenix,
Online Campus, Phoenix, AZ
- 2008- 2012 Graduate Research Assistant, Institute on Aging,
University of North Carolina at Chapel Hill, NC
- 2008 Adjunct Instructor, Department of Sociology,
Wake Technical Community College, Raleigh, NC
- 2006 Adjunct Instructor, Department of Sociology,
North Carolina Central University, Durham, NC

UNCC FACULTY *CORE or AFFILIATE

*Sociology *Organizational Science Public Health Sciences Africana Studies Gerontology

SUBSTANTIVE AND ACADEMIC INTERESTS

Aging and Health Disparities	Inequality: Race, Class, Gender	Multiple Chronic Conditions
Workforce and Career Development	Managers and Supervisors	Sociological Research Methods
Low-wage and Underrepresented Workers	Scholarship of Teaching and Learning	Equity and Social Justice

PEER-REVIEWED ARTICLES *denotes graduate student co-author

Jason, Kendra. (Forthcoming). “Older Black Workers’ Resilience: Navigating Work and Health Risks with Chronic Conditions” *Sociation*

Taylor, Miles, Dawn Carr, and **Kendra Jason.** (Forthcoming) “Financial Hardship and Psychological Resilience during COVID-19: Differences by Race/Ethnicity”. *The Journal of Gerontology, Series B: Social Science.*

Ruiz-Smith, Dorothy and **Kendra Jason.** (Forthcoming) “Addressing the Needs of African American Grandparents: An Intersectionality Perspective” *The Journal of Sociology & Social Welfare*

Brown, Candace, Kaja Dunn, **Kendra Jason,** Janaka Lewis Bowman, and Tehia Starker Glass. [In press] “Motherschooling: Building the Brilliance of Blackness in Home Education” book chapter to *Black women and "Rona* edited by Julia Jordan-Zachary

Jason, Kendra and Christy Erving. 2021. “The Intersecting Consequences of Race-Gender Health Disparities on Workforce Engagement for Older Workers: An Examination of Physical and Mental Health” *Social Currents.* <https://doi.org/10.1177/23294965211053835>

Carr, Dawn, **Kendra Jason,** Miles Taylor, and Tiffany Washington. 2021. “A Brief Report on Older Working Caregivers: Developing a Typology of Work Environments” *The Journal of Gerontology, Series B: Social Sciences.* DOI: 10.1093/geronb/gbab131

Fortuna, Karen, Ashely Williams*, George Mois, Cynthia Bianco and **Kendra Jason** 2021. Social Processes Associated with Health and Health Behaviors Linked to Early Mortality in People with a Diagnosis of a Serious Mental Illness”. *Perspectives on Psychological Science.* <https://doi.org/10.1177%2F1745691621990613>

Jason, Kendra and Brianna Turgeon. 2021. “Victim-Blaming in Disguise? Supervisors’ Account of Problems in Healthcare Delivery”. *Qualitative Sociology,* 44(2), 253-270.

Bowling, Jessamyn, **Kendra Jason,** Lisa Krinner*, Chloe Verduyse* and Gabrielle Reichard*. 2021. “Definition and Operationalization of Resilience in Qualitative Health Literature: A Scoping Review” *International Journal of Social Research Methodology*” <https://doi.org/10.1080/13645579.2021.1903241>

Kemp, Candace, Mary Ball, **Kendra Jason,** Joy Anna Appel Dillard and Andrea Fitroy*. 2019. “Communicative Competence: Responding to Residents’ Health Changes in Assisted Living.” *The Gerontologist.* 60(4):754-764. <https://doi.org/10.1093/geront/gnz119>

Dennis, Kimya, and **Kendra Jason.** 2018. “Black Women Academics: Artistic Expression through Teaching, Research, and Social Activism.” *Issues in Race & Society: An Interdisciplinary Global Journal* 6 (1): 86-109.

Stainback, Kevin, **Kendra Jason,** and Charles Walter. 2018. “Organizational Context and the Well-Being of Black Workers: Does Racial Composition affect Psychological Distress?” in Ethel L. Mickey, Adia Harvey Wingfield (ed.) *Race, Identity and Work (Research in the Sociology of Work, Volume 32)* Emerald Publishing Limited, pp.137 – 164.

Jason, Kendra, Dawn Carr, Tiffany Washington, Tandra Hilliard, and Chivon Mingo. 2017. “Multiple Chronic Conditions, Resilience, and Workforce Transitions in Later Life: A Socio-Ecological Model.” *The Gerontologist* 57 (2): 269–281.

Jason, Kendra and Sarah Nell Epplen. 2016. “Interrogating Ourselves in a Racialized World: Using Personal Experience to Improve Students’ Understanding of Racism.” *Sociology of Race and Ethnicity* 2(4): 584–590.

Kelly, Christopher, Jennifer Craft Morgan, and **Kendra Jason.** 2013. “Home Care Workers: Interstate Differences in Training Requirements and their Implications for Care.” *Journal of Applied Gerontology* 32 (7): 804-832.

Rusche, Sarah Nell and **Kendra Jason**. 2011. "You Have to Absorb Yourself in It: Using Inquiry and Reflection to Promote Student Learning and Self-Knowledge" *Teaching Sociology* 38 (4): 338-353.

Chuang, Emmeline, **Kendra Jason**, and Jennifer Craft Morgan. 2011. "Implementing Complex Innovations: Factors Influencing Middle Manager Support." *Healthcare Management Review* 36 (4): 369-379.

SCHOLARSHIP OF TEACHING AND LEARNING PUBLICATIONS

Jason, Kendra and Sarah Pollock. 2018. "Account-Giving and Contending with Real and Imagined Audiences in Evaluation Research" In *SAGE Research Methods Cases*. London, UK: SAGE. doi: 10.4135/9781526444547.

Kelly, Christopher, Jennifer Craft Morgan, and **Kendra Jason**. 2017. "Training Requirements for Home Care Workers: A Content Analysis of State Laws. In *SAGE Research Methods Cases*. London, UK: SAGE. doi:10.4135/9781526410597.

Jason, Kendra., Vaughn Schmutz, Honoré Missihoun, Michelle Pass, and Tina Katsanos. 2015. "Diversity, Inclusion and Cultural Awareness" Pp. 178-201 in *Students' Pathway to Success: A Faculty Guide*, UNCC: Charlotte, NC Retrieved July 7, 2015 (<https://journals.uncc.edu/index.php/facultyguide/article/view/388/388>).

Katsanos, Tina., Vaughn Schmutz, **Kendra Jason**, Michelle Pass, and Honoré Missihoun. 2015. "Promoting Civility and Professionalism in the Classroom" Pp. 41-60 in *Students' Pathway to Success: A Faculty Guide*. UNCC: Charlotte, NC Retrieved July 7, 2015 (<https://journals.uncc.edu/index.php/facultyguide/article/view/381/374>).

MANUSCRIPTS UNDER REVIEW

Jason, Kendra, Dawn Carr and Zhao Chen. "Race-Ethnic Differences in the Effects of COVID-19 on the Work, Stress, and Financial Outcomes of Older Adults" *Journal of Health and Social Behavior*. Submitted December 2021

Erving, Christy, **Kendra Jason**, and Maiya Blasingame*. "Workplace Discrimination and Older Black Women's Mental Health: An Examination of Relational Support-Strain Processes" *American Journal of Sociology* Submitted November 2021

Jason, Kendra, Sonyia Richardson and Kimya Dennis. "Relieving the Burden of Self-Reliance: Centering the Experiences of Black Women Graduate Students in Predominantly White Institutions" *Journal of African American Women and Girls in Education*. University of Massachusetts Press. Submitted April 2021. R&R submitted Dec 2021

Cobb, Ryan, Ciera Thomas, Heather Farmer, **Kendra Jason** and Shervin Assair. "Diminished Returns of Confidence in the Healthcare System on Psychological Well-Being of Black Older Adults" *The Journals of Gerontology, Series B: Psychological Sciences and Social Science* Submitted March 2021

WORKING PAPERS * denotes full manuscript available

Jason, Kendra, Miguel Wilson, Courtney Brown, and Jamel Catoe. "The Empirical Impact of the COVID-19 Pandemic on Black and Hispanic Adults' Work Experiences: A Scoping Review"

*Jason, Kendra. Supervisor Consent and Resistance in the Face of Organizational Change: Implications for Subordinate Mobility in Low-Wage Jobs"

*Jason, Kendra. "Shifting Middle-Management Attitudes towards Frontline Healthcare Workers during Organizational Change."

*Craft Morgan, Jennifer, Kendra Jason, Patrick Doyle and Candace L. Kemp. "A Collaborative Approach to Improving Care Outcomes for Residents in Assisted Living"

*Washington, Tiffany, Ryon Cobb, Chivon Mingo, Kendra Jason, Eunhye Kim and Ciera Thomas. "Ethno-Racial Differences in Confidence in Nursing Home Care during the COVID-19 Pandemic"

*Jason, Kendra, Candace Kemp and Molly Perkins, “Balancing Risk and Resilience: African American Residents’ Care Networks in Assisted Living”

PROJECT EVALUATION/RESEARCH ASSISTANT EXPERIENCE

University of North Carolina at Chapel Hill Institute on Aging

Principal Investigators: Jennifer Craft Morgan, PhD and Thomas (Bob) Konrad, PhD

- 2011-2012 Pioneer Hospitals: Hospital Case Studies, Funded by the Hitachi Foundation
- 2011-2012 Evaluating Innovations in Nursing Education: State-Based Support for Service Program Targeting Nurse Faculty, Funded by the Robert Wood Johnson Foundation
- 2010-2012 NC PHCAST: Personal and Home Care Aide State Training Program, Funded by the NC Department of Human and Health Services
- 2008-2012 Jobs to Careers: Transforming the Frontlines of Healthcare, Funded by the Robert Wood Johnson Foundation, the Hitachi Foundation, and the U.S. Department of Labor

EVALUATIVE REPORTS

Morgan, Jennifer Craft, Janette Dill, Emmeline Chuang, Brandy Farrar, **Kendra Jason** and Thomas Konrad. 2011. “Final Synthesis Report, 2011: UNC Evaluation of the Jobs to Careers Program.” The North Carolina Institute on Aging and Cecil G. Sheps Center for Health Services Research. UNC Chapel Hill, NC.

EXTERNAL GRANTS: FUNDED

2021 NIH/National Heart, Lung, and Blood Institute

Proposal No: 21-0375

PI: Kendra Jason

Co (PIs): John Ehiri and Zhao Chen (University of Arizona); Dawn Carr (Florida State University)

Proposal Title: The Effects of the COVID-19 Pandemic on Older Black and Hispanic Adults: The Relationship between Health and Work Outcomes

Award Amount: \$23,000

Dates: January 1-December 31, 2021

2020- Southminster Inc.

2022 Proposal No: 21-0125

Proposal Lead PI: Julian Montero-Rodriguez

Co- PIs (Stanford University): Dolores Gallagher-Thompson. Larry Wolford Thompson, Bruno Kajiyama, and Ann Bilbrey; **Co-PIs (UNCC): Kendra Jason**, Laura Gunn; (Case Western University): Co-PI Jennifer Ramsey

Proposal Title: *Supporting Family Caregivers: The Coping with Caregiving-Tele-Care Program*

Award Amount: \$264,953

Dates: September 1, 2020- August 31, 2022

2017- National Institute on Aging

2019 Proposal No.: 17-0386

Proposal Lead PI: Kendra Jason

Proposal Title: *Vulnerable Care Convoys in Assisted Living: Translational Efforts to Build Effective Care Partnerships*

Proposal Sponsor: Georgia State University

Award Amount: \$189,830

Dates: July 1, 2017-April 30, 2019

EXTERNAL GRANTS: NOT FUNDED

2021 NIA IMPACT Collaboratory Grants

Proposal No: 21-0365

Proposal Lead PI: Julian Montero-Rodriguez

Co-PIs (UNCC): Kendra Jason, Laura Gunn; (Case Western University): Co-PI Jennifer Ramsey Co-PIs (Stanford University): Dolores Gallagher-Thompson, Larry Wolford Thompson, Bruno Kajiyama, and Ann Bilbrey;

Proposal Title: *Coping with Caregiving Tele-Care Project for Dementia Family Caregivers in North Carolina*

Award Amount: \$277,605

Dates: June 6, 2021- May 31, 2022

2020- **National Institute on Health (NOT-OD-20-119)**

Proposal Leads: Margo Larsen, PhD (Virtually Better, Inc.) & Lisa Hightow-Weidman, MD (UNC-CH)

Partnership: [Virtually Better, Inc.](#), UNC-Chapel Hill, FHI 360, and RTI

Proposal Title: *'Not About Us Without Us': Lessons Learned from HIV Applied to COVID prevention among Youth People of Color'*

Expected Submission: September 9, 2020; Start date November 2020

2020- **Nuffield Foundation**

2021 Proposal No.: 20-0487

Proposal Lead PI: Kendra Jason

Proposal Title: *Understanding Inequalities in Prolonging Working Lives in Liberal Welfare States*

Award Amount Requested \$14,107; Tentative Dates: September 1, 2020- August 31, 2021

2019- **National Institute on Aging**

Proposal No.: 19-0890

Proposal Lead PI: Kendra Jason

Proposal Title: *Workplace Characteristics that Promote Health and Support Older Black Caregivers*

Submitted June 2019; scored November 2019

UNCC INTERNAL GRANTS FUNDED:

2021- **The Women + Girls Research Alliance (W+GRA) Seed Grant**

2022 Co-Investigators: Kendra Jason, Tehia Starker Glass and Janaka Bowman Lewis

Proposal Title: "We All We Got: Supporting Home-Insecure Black Mothers Summit"

Award Amount: \$5,000; Fall 2021-Summer 2022

2021- **Gambrell Fellowship Program**

2022 Lead Investigator: Kendra Jason

Co-Investigators: Tehia Starker Glass and Janaka Bowman Lewis

Proposal Title: "Bridging the Gap: Assessing and Managing the Impact of COVID-19 on Black Women and Families' Social Mobility in Charlotte, NC"

Award Amount: \$15,000; Fall 2021-Summer 2022

UNCC INTERNAL GRANTS NOT FUNDED:

2021- **IGNITE Planning Grant**

2023 Proposal Lead PI: Tehia Starker Glass

Senior Researchers: Kendra Jason and Janaka Bowman Lewis (UNCC); External Contributors: Courtney Wright (University of Tennessee – Knoxville) and GiShawn Mance (Howard University)

Proposal Title: "Black Women and Families, COVID-19, and Social Mobility in Charlotte, NC"

Award Amount Requested: \$75,000; tentative dates: Spring 2021-Fall 2022

Faculty Research Grants: Funded

2019 *Filling the Gap: Addressing the Needs of Caregiving African American Grandparents*; \$7,348

2016 *Multiple Chronic Conditions and Workforce Participation of Older African Americans*; \$6,000

Faculty Research Grants: Submitted, not funded

2018 *Workplace Practices that Promote Health and Support Older African American Caregivers*; \$8,000

Chancellor's Diversity Challenge Fund (funding secured to support diversity initiatives on campus & community)

2021 *"Justice, Equity, Diversity and Inclusion (JEDI): A Reckoning Force in Higher Education*, \$5,000

2016 *Navigating the Academic Pipeline: Preparing the Tenure Binder and Strategic Planning for Junior and Senior Faculty*; \$2,750

2013 *Beyond the Basics: Cultural Diversity and Reality at UNCC*; \$5,000

2013 *Faculty Development Workshop with Kerry Rockquomore of the National Center for Faculty Development and Diversity*, co-authored with Dr. Janaka Lewis and Dr. Takiyah Amin; \$5,000

INVITED TALKS: EXTERNAL

2021 "Overcoming Workplace Equity Challenges to Improve Quality of Care". Healthfirst 2021 Diversity, Equity, and Inclusion Conference, Bridging Cultural Gaps to Reduce Health Disparities. November 5, 2021.

2021 "'I Am A Man': Black Workers, Health, and Democracy". University of Memphis Race Symposium. [Postponed 2022 due to COVID-19 precautions]

2021 "Older Black Workers, Health, & COVID-19: Workplace Recommendations" NIOSH Total Worker Health Webinar Series: Workplace Health Disparities: A Total Worker Perspective" June 3, 2021

2021 "Solutions to Combat Ageism: Leading Solutions to Unlock the Power of Older Age". Global Coalition on Aging, NYC Department for the Aging, and NYU Silver School of Social Work, April 22, 2021.

2020 "Racial Injustice at Work, COVID-19, and Policy Recommendations for Black Low-Wage Workers". Intersectionality and Meaning and Purpose in Later Life. Future of Aging Coalition and the Center on Aging and Work at Boston College. November 12, 2020.

2020 "Workplace Experiences of Older Low-Wage Black Workers". National Academy of Sciences Public Workshop for Committee on Understanding the Aging Workforce and Employment at Older Ages. August 20, 2020

2020 "Multiple Chronic Conditions, Depression, and Older Workers: An Examination of Gender and Race Disparities". Distinguished Speaker Series in Gerontology. Concordia University Chicago, August 12, 2020

2020 "Race, Health, and Knowledge: Addressing Custodial African American Grand-Parenting Needs, Southern Gerontological Society Webinar, August 5, 2020

2019 "Multiple Chronic Conditions, Depression, and Workforce Engagement of Older Adults: An Examination of Gender and Race Disparities", University of Kentucky, November 11, 2019

2019 "Multiple Chronic Conditions, Resilience, and Older Workers in Low-Wage Jobs", Georgia State University podcast, January 15, 2019

2017 "The Workplace Matters: Multiple Chronic Conditions and Workforce Participation of Older African Americans", Georgia State University, November 29, 2017

INVITED TALKS AND WORKSHOPS: INTERNAL

2021 "The Effects of the COVID-19 Pandemic on the Work, Stress and Financial Outcomes of Older Black and Hispanic Adults". Africana Studies Department Monthly Brown Bag Presentation. November 16, 2021

2021 "Race and Social Justice" Biological Sciences Seminar, September 10, 2021

2021 "Black Workers, Health, and COVID-19: A Call to Action", Africana Studies Annual Symposium, April 23, 2021

2021 Dismantling White Supremacy in the Workplace and Academia, Communications Studies, February 23, 2021

2020 Faculty Speaker Series. Organizational Science Summer Institute, May 12, 2020

2019 Faculty Speaker Series. Organizational Science Summer Institute, May 15, 2019

2019 "Conquering the Active Learning Experience: What Should I Know? & How Can I Do Better?", Center for Teaching and Learning, March 26, 2019

MEDIA REPRESENTATION

- 2020 “The Double Whammy for Older, Low-Wage Workers With Chronic Conditions”. **PBS Next Avenue**, January 7. Retrieved January 7, 2020. (<https://www.nextavenue.org/older-low-wage-workers-chronic-conditions/>)
- 2020 “The Double Whammy for Older, Low-Wage Workers With Chronic Conditions”. **Forbes.com**, January 7. Retrieved January 8, 2020 (<https://www.forbes.com/sites/nextavenue/2020/01/07/the-double-whammy-for-older-low-wage-workers-with-chronic-conditions/#4f33d65f7dab>)

CONFERENCE/WEBINAR PRESENTATIONS

- 2021 Taylor, Miles, Dawn Carr, and Kendra Jason. “Racial Differences in the Erosion of Psychological Resilience Following COVID-19 Related Financial Hardship” Gerontological Society of America Annual Meeting, Virtual.
- 2021 Jason, Kendra, Dawn Carr and Zhao Chen. “The Effects of the COVID-19 Pandemic on the Work and Financial Outcomes of Older Black and Hispanic Adults” Gerontological Society of America Annual Meeting, virtual.
- 2021 Butt, Hamza Butt, Kathleen Insel, Kendra Jason, Mark Wager, Dagoberto Robles, and Yunjia Yang. “Undesirable Weight Change and Reduced Sleep Quality in University Older Employees During the COVID-19 Pandemic” Gerontological Society of America Annual Meeting, virtual.
- 2021 Smith-Ruiz, Dorothy and Kendra Jason. “Resilience and Health: How Caregiving Positively Influences Custodial African American Grandmothers’ Outlook on Life and Health Status” Southern Sociological Annual Meeting, virtual
- 2021 Erving, Christy, Kendra Jason, and Miaya Seawright. “Does Social Support Buffer the Effects of Workplace Discrimination on the Mental Health of Older Black Women” Society for the Study of Social Problems Annual Meeting, virtual
- 2021 Jason, Kendra. “Reviewer’s Critique of Reader of Flatlining: Race, Work, and Health Care in the New Economy by Adia Harvey Wingfield. Author Meets Curious Reading Session at Southern Sociological Society Annual Meeting, virtual.
- 2021 Brown, Candace, Kaja Dunn, Kendra Jason, Janaka Lewis Bowman, and Tehia Starker Glass Black. “Motherschooling in Dual American Pandemics: Considerations to Inform Policy” Annual Meeting of the Association for Education Finance and Policy, virtual
- 2021 Brown, Candace, Kaja Dunn, Kendra Jason, Janaka Lewis Bowman, and Tehia Starker Glass “Motherschooling in the Academy” Faculty Women of Color in the Academy National Conference Annual Conference, virtual
- 2020 “Enhancing Economic Security for Older Low-Wage Workers (Equity, Justice, and Inclusion for Older Workers: Recommendations and Solutions)”. This is a [two-part webinar series](#) organized by Kendra Jason and Jacqueline James for the Gerontological Society of America, September 30 and October 29, 2020
- 2020 Paper accepted, conference canceled: Erving, Christy and Kendra Jason. “Work-related Stress, Marriage, and Older Black Women’s Mental Health” Society for the Study of Social Problems Annual Meeting, San Francisco, CA
- 2020 Paper accepted, conference canceled: Smith-Ruiz, Dorothy and Kendra Jason. “Race, Health, and Knowledge: Addressing Custodial African American Grand-Parenting Needs, Southern Gerontological Society Annual Meeting, Norfolk, VA
- 2019 Jason, Kendra. “Workplace Supports for Working Longer: A Case for the Black Low-Wage Worker.” Gerontological Society of America Annual Meeting, Austin, TX.
- 2019 Carr Dawn, Miles Taylor, Kendra Jason, Tiffany Washington and Chivon Mingo. “Work Environments among Older Working Caregivers.” Gerontological Society of America Annual Meeting, Austin, TX.

- 2019 Ruiz-Smith, Dorothy and Kendra Jason. "Filling the Gap: Addressing Custodial Grand-Parenting Needs in African American Families." Southern Sociological Society Annual Meeting, Atlanta, GA.
- 2019 Jason, Kendra and Christy Erving. "Race by Gender Inequality among Older Workers: Physical & Mental Health and Workforce Engagement." Southern Gerontological Society Annual Meeting, Miramar Beach, FL.
- 2019 Morgan, JC. Kendra Jason, Patrick Doyle, and Candace Kemp. "Aging in Place in Assisted Living: The Role of Primary Care Providers and Care Coordinators." Southern Gerontological Society Annual Meeting, Miramar Beach, FL.
- 2019 Kemp, Candace, Mary Ball, Kendra Jason, et al. 'Communicative Competence: Understanding Resident Health Change and Care Convoy Communication in Assisted Living'." Southern Gerontological Society Annual Meeting, Miramar Beach, FL.
- 2019 Carr, Dawn, Miles Taylor, Kendra Jason, Chivon Mingo, and Tiffany Washington. "Modifiable Job Characteristics, Working Caregivers, and Work Transitions by Health." Southern Gerontological Society Annual Meeting, Miramar Beach, FL.
- 2019 Jason, Kendra. "Race, Health, and Working Longer in the United States: A Case for the Black Low-Wage Worker." Working longer or retiring earlier: Exploring intersections of factors Influencing employment and retirement trajectories at older age Conference, University of Warwick, Coventry. (INTERNATIONAL)
- 2019 Jason, Kendra. "Determining Worth and Mobility Prospects for Frontline Workers: A Healthcare Study". Rutgers/Cornell Consequences of Change in Healthcare for Organizations, Workers, and Patients Conference, New Brunswick, NJ.
- 2018 Carr, Dawn, Miles Taylor, Kendra Jason, Chivon Mingo, and Tiffany Washington. "Modifiable Job Characteristics and Transition to Retirement by Health." at the Research that Matters to Employers: Overcoming Constraints in Later Life Work Preconference. Gerontological Society of America Annual Meeting, Boston, MA.
- 2018 Jason, Kendra, Candace Kemp and Molly Perkins. "Balancing Risk and Resilience: Studying African Americans' Care Convoys in Assisted Living." Gerontological Society of America Annual Meeting, Boston, MA.
- 2018 Bowling, Jessamyn and Kendra Jason. "Living Resilience: Aligning Academic Conceptualizations of Resilience with Lived Experiences." International Qualitative Methods Conference. Banff, Canada. (INTERNATIONAL)
- 2018 Jason, Kendra, Candace Kemp and Molly Perkins. "African American Residents' Care Convoys in Assisted Living: An Examination across Three Diverse Settings." Southern Gerontological Society Annual Meeting, Lake Lanier, GA.
- 2018 Jason, Kendra and Christy Erving. "How Do Multiple Chronic Conditions and Depression Impact Workforce Engagement?: An Examination of Age, Race and Gender." Southern Sociological Society Annual Meeting, New Orleans, LA.
- 2018 Jason, Kendra. Discussant and Organizer. "Employment and Contingency in Small and Community Colleges." Southern Sociological Society Annual Meeting, New Orleans, LA.
- 2018 Jason, Kendra. "Addressing Resistance in Active Learning Classrooms: Student, Faculty, and Administrative Push Back." Southern Sociological Society Annual Meeting, New Orleans, LA.

- 2018 Jason, Kendra. "Overcoming Racialized and Gendered Challenges in the Classroom and in Research." The 16th Annual Africana Studies Symposium, Charlotte, NC.
- 2017 Jason, Kendra. Discussant, Panelist, and Facilitator for the Section on Teaching and Learning ASA preconference, Montreal, QC, Canada.
- 2017 Jason, Kendra., Ellen Wisner, and Kathy Asala. "Increasing Retention, Engagement, and Buy-in: A Case for Active Learning." Poster at Center for Teaching and Learning's Active Learning Expo, Charlotte, NC.
- 2017 Jason, Kendra. "Multiple Chronic Conditions, Resilient Adaptation, and Older Workers in Low-Wage Jobs." Southern Gerontological Association Annual Meeting, Asheboro, NC.
- 2017 Jason, Kendra. "The Rise of the Itinerant Academic Labor Force: Contingent Employment among Sociologists" Organizer and Discussant at the Southern Sociological Society Annual Meeting, Greensboro, NC.
- 2017 Jason, Kendra. "Reviewer's Critique of Multiracialism and its Discontents: A Comparative Analysis of Asian-White and Black-White Multiracials by Hephzibah Strmic-Pawl." Author Meets Critic Session at Southern Sociological Society Annual Meeting, Greensboro, NC.
- 2016 Jason, Kendra. "Multiple Chronic Conditions and Workforce Participation of Older African Americans." Poster at Gerontological Society of America Annual Meeting, New Orleans, LA.
- 2016 Jason, Kendra. Supervisor Self-Efficacy, Work Behavior and Organizational Change: Implications for Subordinate Mobility." American Sociological Association Annual Meeting, Seattle, WA.
- 2016 Jason, Kendra. "Active Learning Classroom, Revealed." Poster at Center for Teaching and Learning's Midday Mini-conference: Active Learning Classrooms. UNCC.
- 2016 Jason, Kendra. "Contending with Real and Imagined Audiences in Evaluation Research." Southern Sociological Society Annual Meeting. Atlanta, GA.
- 2016 Jason, Kendra. "Multiple Chronic Conditions, Racial Discrimination, and Workforce Participation of Older African Americans." Southern Sociological Society Annual Meeting. Atlanta, GA
- 2016 Jason, Kendra, Dawn Carr, Tiffany Washington, Tandra Hilliard, and Chivon Mingo. "Multiple Chronic Conditions, Resilience, and Workforce Transitions in Later Life: A Socio-Ecological Model." Poster at 2nd Annual North Carolina State Representative Beverly Earle Minority Health Conference. Charlotte, NC.
- 2015 Jason, Kendra. "Determining Worth and Mobility Prospects for Low-Skills Workers." Society for the Study of Symbolic Interaction. Annual Meeting. Chicago, IL.
- 2015 Jason, Kendra, Kimya Dennis, and Cara Tallarida. "Mechanisms for Mentoring Success: Black Feminist Theory and Practice" Southern Sociological Society Annual Meeting. New Orleans, LA.
- 2014 Jason, Kendra. "Victim-Blaming in Disguise? Supervisors' Accounts of Problems in Healthcare Delivery." Society for the Study of Social Problems Annual Meeting. San Francisco, CA.
- 2014 Jason, Kendra, Kimya Dennis, and Cara Tallarida. "Social Support and Academic Success for Black Female Doctoral Students and Junior Faculty." Southern Sociological Society Annual Meeting. Charlotte, NC.
- 2013 Jason, Kendra. "Healthcare Managers' Job Satisfaction and Self-Efficacy in Determining Aid or Obstruction to Advancement for Staff." American Sociological Association Annual Meeting, New York, NY.

- 2013 Jason, Kendra. "Supervisor Accountability, Training Deficiencies, and Worker Failure in Healthcare." Society for the Study of Social Problems Annual Meeting, New York, NY.
- 2013 Jason, Kendra. "Being and "Other" and its Consequences: New Generation Rhetoric in Healthcare Management." Southern Sociological Society Annual Meetings. Atlanta, Georgia.
- 2013 "Reflections on Race, Black Families, and Society: Economic and Legal Issues." Co-convenor/Moderator/Discussant. Contemporary African American Families: Achievement, Challenges, and Empowerment Strategies for the 21st Century Africana Studies Department Conference. UNCC.
- 2013 "Gendered Mentoring Session." Mentoring: The Power of Multilevel and Multidirectional Support and Information-Sharing Relationships. The Center for African American Research and Policy Annual National Summit. UNCC Center City, Charlotte, NC.
- 2012 Jason, Kendra. "Addressing Inequalities through Workforce Development in Home Care and Other Low-Wage Jobs." American Sociological Association Annual Conference. Denver, Colorado.
- 2012 Rusche, Sarah Nell and Kendra Jason. "Welcoming the Personal-As-Sociological: Critical Teaching and Transformation in the Classroom." **Student Paper Competition Winner for the Teaching Social Problems division** at the Society for the Study of Social Problems Annual Meeting, Denver, Colorado.
- 2012 Dennis, Kimya and Kendra Jason. "Understanding the Role of Faculty Mentors for Black Women in Academia." Southern Sociological Society Annual Meeting, New Orleans, Louisiana.
- 2011 Jason, Kendra, Brandy Farrar, Shawn Royster, and Jennifer Craft Morgan. "Understanding the Business Case for Frontline Worker Investment" Poster presentation at the UNC Aging Exchange, Chapel Hill, North Carolina.
- 2011 Farrar, Brandy, Kendra Jason, Jennifer Craft Morgan, and Peter Stein. "Beyond the Duality of Work and Family: The Case of the Low Wage Worker." American Sociological Association Annual Meeting, Las Vegas, Nevada.
- 2011 Jason, Kendra. "Frontline Supervisors in Health Careers: Identifying Sources of Competence and Understanding Resistance to Job Training Programs." Society for the Study of Social Problems Annual Meeting, Las Vegas, Nevada.
- 2011 Jason, Kendra. "Frontline Supervisors in Health Careers: Resources, Position and Power." Southern Sociological Society Annual Meeting, Jacksonville, Florida.
- 2010 Craft Morgan, Jennifer, Emmeline Chuang, and Kendra Jason. "The Business Case for Investing Frontline Health and Healthcare Workers: Lessons Learned and Promising Practices. American Society for Healthcare Human Resources Administration Annual Meeting, Tampa, Florida.
- 2010 Jason, Kendra. "New Labor, Union Movements and Social Justice." Society for the Study of Social Problems Annual Meeting, Atlanta, Georgia.
- 2010 Jason, Kendra. "Unionization and Job Training Programs: the Role of Workplace Climate in Frontline Healthcare." Society for the Study of Social Problems Annual Meeting, Atlanta, Georgia.
- 2010 Rusche, Sarah and Kendra Jason. "Inquiry and Reflection: Helping Students see their Growth as Thinkers." Southern Sociological Association Annual Meeting, Atlanta, Georgia.
- 2010 Farrar, Brandy and Kendra Jason, "Socioeconomic Barriers and Social Mobility in Frontline Healthcare: A Case for a Cumulative and Multiple Disadvantage Approach." Southern Sociological Association Annual Meeting, Atlanta, Georgia.

- 2010 Craft Morgan, Jennifer, Brandy Farrar, Kendra Jason, and Peter Stein. "The Impact of Social Structures on the Work, Education, and Family Experiences of Front Line Health Care Workers." Eastern Sociological Society, Annual Meeting, Boston, Massachusetts.
- 2010 Stein, Peter, Jennifer Craft Morgan, Brandy Farrar, and Kendra Jason. "Role Conflict and Coping Mechanisms of Frontline Health Care Workers Caring for Elderly Patients." Southern Gerontological Society Annual Meeting, Richmond, Virginia.
- 2010 Craft Morgan, Jennifer, Emmeline Chuang, Kendra Jason, and Thomas Konrad. "Growing Your Own Frontline Health and Healthcare Workforce: Promising Practices and Innovations." American College of Healthcare Executives Congress on Healthcare Leadership, Chicago, Illinois.
- 2009 Jason, Kendra and Donald Tomaskovic-Devey. "What Jobs are on Job Ladders? Human Capital and Social Closure Influence on the Organizational Design of Internal Labor Markets." American Sociological Association Meeting Annual Meeting, San Francisco, California.
- 2009 Jason, Kendra. "Frontline Supervisors in Health Careers Programs: Role Strain, Stress, and Worker Compromise." Society for the Study of Social Problems Annual Meeting, San Francisco, California.
- 2008 Jason, Kendra. "Organizational Processes of Social Closure and Differences in Job Promotion Opportunities based on Ethnicity, Gender, and Education." Southern Association of Public Opinion Research, Raleigh, North Carolina.
- 2008 Jason, Kendra. "Social Closure, Race, and Labor Unions." Presentation at the Society for the Study of Social Problems Annual Meeting, Boston, Massachusetts.
- 2008 Farrar, Brandy, Kendra Jason, Kris Macomber, and Sarah Rusche. "Educating for Critical Consciousness: Critical Pedagogy for Beginners: A Workshop." Southern Sociological Association Annual Meeting, Richmond, Virginia.
- 2007 Jason, Kendra. "Valuing and Managing Organizational Diversity: Support for the Multicultural Organization." Southern Sociology Association Annual Meeting, Atlanta, Georgia.
- 2007 Bellota, Angella, Donnie Charleston, Kimya Dennis, Brandy Farrar, Kendra Jason, and Michelle Laws. "Interpersonal Dynamics and the Successful Recruitment of Minority Graduate Students." Annual Association of Black Sociologists Conference, New York, New York.

UNDERGRADUATE COURSES

Introduction to Sociology	Race and Ethnicity	Older Worker and Retirement
Sociological Research Methods	American Minority Groups	Sociology of Work
Global Village Learning Community	Sociology Bridge Learning Community	

GRADUATE COURSES

Sociology of Work

PROFESSIONAL DEVELOPMENT

- 2021 Diversity, Equity and Inclusion in the Workplace Certificate, University of South Florida
- 2020-21 Programs to Increase Diversity among Individuals Engaged in Health-Related Research (PRIDE) Advanced Respiratory for Equity (AiRE), University of Arizona Health Sciences
- 2020 BRIDGES Professional Development for women in higher education, Cohort 28, UNC-Chapel Hill
- 2020 Faculty Women of Color in the Academy (FWCA) National Conference and writing retreat, Blacksburg, VA,
- 2019 Strategies for Successful Recruitment and Retention of Minority Elders: An NIA Priority Area, Austin, TX
- 2019 Grantwriting for the Aging Network, Southern Gerontological Association, online

- 2019 Exploring Equity, Justice & Inclusion among Older Workers in the Changing Context of Aging & Work, Sloan Research Network Fall Institute, Boston, MA
- 2018 Research that Matters to Employers: Overcoming Constraints in Later Life Work, The Center for Aging & Work at Boston College, Boston, MA
- 2018 Butler-Williams Scholar Program, NIH/NIA, Bethesda, MD
- 2018 Catalyst Faculty Fellow (grant writing boot camp), UNCC
- 2018 STATA Essentials Part I and Part II, Project Mosaic, UNCC
- 2017 Georgia Dementia Summit, Macon, GA
- 2017 Workshops for Grant Writers, LLC: Successful Collaborative Projects & A Guide to Foundation Grant Funding, Chapel Hill, NC, UNCC
- 2017 ICPSR Summer Program in Quantitative Methods of Social Research, Introduction to Mixed Methods Research, Chapel Hill, NC
- 2017 Summer Institute in Survey Research Techniques, The Health and Retirement Study, Ann Arbor, MI
- 2017 Empowering Your Leadership, ADVANCE, UNCC
- 2016 Resource Centers for Minority Aging Research (RCMAR) Characterizing and Addressing Stigma in Diverse Elders - An NIA Priority Topic, New Orleans, LA
- 2016 Grant writing Uncovered: Maximizing Strategies, Help, Opportunities, Experiences (GUMSHOE), Detroit, MI
- 2016 ICPSR Summer Program in Quantitative Methods of Social Research, Qualitative Research Methods, Chapel Hill, NC
- 2016 Michigan Center for Urban African American Aging Research (MCUAAAR) Summer Workshop, Ann Arbor, MI
- 2015 Robert Wood Johnson Foundation: Research and Writing Clinic, Chicago, IL
- 2014 Active Learning Academy, Center for Teaching and Learning, UNCC
- 2014 Robert Wood Johnson Foundation: New Connections Symposium, Princeton, NJ
- 2013-15 Top 40 Freshmen Success Academy, Center for Teaching and Learning, UNCC
- 2013 SAGE Teaching Innovations and Professional Development Conference, ASA Preconference, New York, NY
- 2013-15 Research Boot Camp, Sisters of the Academy, Tallahassee, FL
- 2009 NCSU Equal Opportunity Institute, Raleigh, NC
- 2007-08 First-Year Inquiry-Guided Learning Teaching Fellowship, NCSU

HONORS AND AWARDS: NATIONAL

- 2013 SAGE Teaching Innovations and Professional Development Award
- 2012 Graduate Student Paper Competition Winner, Teaching Social Problems Division of the Society for the Study of Social Problems

HONORS AND AWARDS: UNIVERSITY

- 2021-26 Honors Faculty, Honors College
- 2015 Excellence in Accessibility Award for Outstanding Faculty
- 2014 International Women's Day Honoree

PROFESSIONAL SERVICE

- 2020- Steering Committee, (appointed), The Sloan Research Network on Aging & Work, Boston College
- 2020-2023 Executive Committee, (elected), Southern Sociological Society
- 2018-2021 Committee on Racial and Ethnic Minorities (appointed), Southern Sociological Society
- 2015-2018 Committee on Professions (appointed), Southern Sociological Society
- 2015-2016 Program Committee (appointed), Southern Sociological Society
- 2015-2016 Program Committee (appointed) Beverly Earle Health Disparities Conference
- 2014-2015 Membership Outreach Committee Chair (elected), Society for the Study of Social Problems
- 2013-2014 Contingent Faculty committee member (appointed), Teaching and Learning Section of ASA
- 2012-2015 Membership Outreach committee member (elected), Society for the Study of Social Problems
- 2012 Program Committee member (appointed), Southern Sociological Society
- 2010-2011 Session organizer, discussant and presider, Society for the Study of Social Problems
- 2009-2011 Labor Studies Division Chair (elected), Society for the Study of Social Problems

PEER REVIEWER

Social Forces, Teaching Sociology, Contexts, Sociological Spectrum, Sociology of Race and Ethnicity, Journal of Gerontology: Social Sciences, Journal of Health and Social Behavior, NEW SOLUTIONS: A Journal of Environmental and Occupational Health Policy, Canadian Journal on Aging, European Journal of Ageing, Sociation, Canadian Sociological Review*

DEPARTMENTAL SERVICE

2021 Search Committee, Sociology
2021-2022 Executive Committee, Sociology
2019-2022 Executive Committee, Gerontology
2019-2021 Annual Review Committee, Sociology
2019-2018 Sociology Bridge Learning Community, Coordinator
2018 Search Committee, Sociology
2017 Search Committee, Sociology
2015 Search Committee, Sociology
2013-2014 Undergraduate Curriculum Committee, Sociology
2013-2014 Large Class Course Redesign Project, Sociology

UNIVERSITY SERVICE

2021 Identity, Equity, and Engagement (IEE) Associate Director Search Committee
2018 CLAS Teaching Award Committee
2015-2023 Chancellor's Advisory Committee for Intercollegiate Athletics
2014-2015 New Student Induction Committee, Top 40 Academy

GRADUATE THESIS AND DISSERTATION COMMITTEE (All graduated)

2020 Cheryl Sherrod, Applied Thesis, Gerontology, Chair
2020 Erin Walsh Wichelman, Applied Thesis, Gerontology, Chair
2019 Amanda Drake, Thesis, Sociology, Chair
2018 Corsha Caughman, University of Southern California Rossier School of Education, Dissertation, member
2018 Temeka Brooks, Thesis, Sociology, member
2018 Carla Tierney, Thesis, Sociology, member
2016 Ashley Kennedy, Thesis, Sociology, member
2016 Joseph Graham, Thesis, Sociology, member

GRADUATE CAPSTONE ADVISOR (All graduated)

2020 Jonathan Caviness, Master of Arts in Liberal Studies
2020 Lauren Tapp, Master of Arts in Liberal Studies

UNDERGRADUATE HONOR THESIS COMMITTEE

2022 Dorian Benjamin, chair
2021 Gabrielle Harden, chair
2021 Tajauna Carter, chair
2017 Zachary Tomchin
2016 Monica Shi
2014 Eman Al-Tahar

UNCC GRADUATE AND UNDERGRADUATE STUDENT DEVELOPMENT

Independent Study Faculty Facilitator

2020 Aaliyah Smith
2014 Thomas Shaw
2014 Barry Falls
2013 Cara Marie Tallarida

Internship Faculty Facilitator

2016 Shelby Miller
2015 Allison Schiller
2014 Eman Al Taher
2014 Dominique Rice
2013 Jalisa Neal
2013 Dajonnaire El Hariri

Supervised Teaching Assistants: (*denotes SOCY Undergraduate TA; # denotes SOCY Graduate TA; ^ denotes UCOL Undergraduate Teaching Preceptorship)

#Zara Jillani, Fall 2018
#Carla Tierney, Spring 2017
*Dontarious Cowans, Fall 2016
*Brooklynn Thomas, Fall 2015
^Dontarious Cowans, Fall 2015
#Dionne Parris, Fall 2014
#Joseph Graham, Spring 2014
^Eman Al Taher, Spring 2014
^Patrice Bagby, Spring 2014

Supervised Graduate Research Assistants

Miguel Wilson (OS), Fall 2021
Heesoo Oh, Fall 2021
Courtney Brown, Spring 2021
Gabrielle Reichard, Spring & Summer 2020
Amanda Drake, Spring 2019
Trisha Phillips, Fall 2017 & Spring 2018
Temeka Brooks, Fall 2016 & Summer 2017
Steven Edwards, Spring & Summer 2016
Jordan Steele, Fall 2015

PROFESSIONAL MEMBERSHIPS

American Sociological Association
Southern Sociological Society
Society for the Study of Social Problems
Robert Wood Johnson Foundation New Connections
Sisters of the Academy
Text and Academic Authors Association

OTHER AFFILIATIONS

2012- Present The African and African American Faculty/Staff Caucus, UNCC
2002- Present Delta Sigma Theta Sorority, Incorporated, Member
2001-Present Alpha Kappa Delta Honor Society