

Stephanie Moller (Smith*), Ph.D.

stephaniemollersmith@gmail.com

Education

| | |
|-------|---|
| Ph.D. | Sociology, University of North Carolina at Chapel Hill, 2003 |
| M.A. | Sociology, University of Georgia, 1998 |
| M.A. | Urban Affairs and Public Policy, University of Delaware, 1996 |
| B.S. | Sociology, Guilford College, 1994 |

Employment and Affiliations

| | |
|------------------|---|
| 2022- | Professor of Sociology, UNC Charlotte |
| 2019-2022 | Professor and Director, Public Policy Doctoral Program; Professor of Sociology, UNC Charlotte |
| 2014-2019 | Professor and Chair, Department of Sociology, UNC Charlotte |
| 2010-2014 | Associate Professor, Department of Sociology, UNC Charlotte |
| 2009-2013 | Director of Graduate Studies, Department of Sociology, UNC Charlotte |
| 2010-2011 | Interim Director, Master of Arts in Liberal Studies, UNC Charlotte |
| 2009-2010 | Assistant Professor, Department of Sociology, UNC Charlotte; |
| 2007-2009 | Senior Vice President, Brand and Advertising Research, Bank of America; Promoted to SVP Dec 2008 Managed a \$4.25M budget. My primary task was to take a large and long-standing study on the brand's image and move it from "nice to know" information to "need to know" information that informed brand strategy. To do this, I generated an RFP, hired a new vendor, and essentially created a new study that surveyed approximately 8,000 consumers a month. Created and documented study management and reporting cycles and ensured that the individuals on the team followed the processes. The study went from a quarterly report with little fanfare to a must-have bi-weekly report that was reviewed by the CEO's leadership team and shaped corporate strategy. This success resulted from: the enhanced rigor and relevance of the research; the solid processes that I put in place; and my ability to raise awareness of the study and develop relationships across the very large enterprise. As part of this position, I also conducted advertising research and was part of a research team that won two Ogilvy awards. This experience prepared me to teach students to tell a story with data for executives. I left the position because faculty at UNC Charlotte reached out asking me to return to the university, with the possibility of managing the graduate program. |
| 2003-2007 | Assistant Professor of Sociology, UNC Charlotte |
| 2006-2010 | Adjunct Faculty, Department of Sociology, University of North Carolina at Chapel Hill |
| 2001-2010 | Instructor, Carolina Courses Online, University of North Carolina at Chapel Hill |

Additional Training

| | |
|-------------|--|
| 2018 | Text Analytics Using SAS Text Miner |
| 2013 | SEM with SAS |
| 2010 | Imputation Techniques: SAS Institute |
| 2010 | Power Analysis: SAS Institute |
| 2009 | SAS Macro Language Essentials; SAS Institute |
| 2007 | Multivariate Statistical Methods: Practical Research Applications; SAS Institute |
| 2007 | Categorical Data Analysis Using Logistic Regression in SAS; SAS Institute |
| 2005 | Fitting Generalized Linear Mixed and Nonlinear Mixed Models Using SAS; SAS Institute |
| 2004 | Mixed Models Analyses Using the SAS System; SAS Institute |
| 2001 | Introduction to Multilevel Models Using SAS; ICPSR summer training program |
| 2001 | Latent Growth Curve Modeling; ICPSR summer training program |

Areas of Specialization

Quantitative and Mixed Methods; Education; Stratification; Social Policy; Gender and Work; Emotions

**Please note that my professional name is Stephanie Moller; My legal name is Stephanie Moller Smith.*

Courses Taught

Graduate-level Courses

Advanced Quantitative Analysis
 Basic Statistics and Probability
 Hierarchical Modeling
 Issues in Social Research
 Stratification and Social Policy
 Race, Class, Gender and Social Policy
 Studio 1: Data Management and Basic Statistics

Undergraduate-level Courses

Emotions and Society
 Data Science Studio 1
 Social Stratification/Inequality
 Urban Sociology
 Quantitative Methods
 Social Theory
 Sociology of Gender

Funded Grants

- 2022** \$14,000 Faculty Research Grant funded by UNC Charlotte
 PI: **Stephanie Moller**. Co-PI: Jill Yavorksy. "The Impact of Flexible Work on Worker Perceptions, Job Satisfaction, Mental, and Emotional Health"
- 2019-2020** \$1,000,000 grant funded by the National Science Foundation.
 PI: Jason H. Windett. **co-PIs:** Isaac Cho, Gordon Hull, Samira Shaikh, **Stephanie Moller**. "Convergence Accelerator Phase I (RAISE): Building the Federalism Data and Advanced Statistics Hub (FDASH)."
- 2016-2018** \$203,966 grant funded by the National Science Foundation.
PI: Stephanie Moller. "Understanding Changing Inequality within Families in the United States, 1960-2015."
- 2014-2019** \$1,498,603 grant funded by the National Science Foundation.
 PI: Elizabeth Stearns. **co-PIs: Stephanie Moller**, Roslyn Mickelson, and DeeDee Allen (co-PIs).
 "Collaborative Research: Community College Roots of STEM: Interactive Influences of Individual, Secondary School, and College Factors Predicting the Success of Underrepresented Groups."
- 2010-2014** \$1,290,997 grant funded by the National Science Foundation.
 PI: Elizabeth Stearns. **co-PIs:** Roslyn Mickelson, Melissa Dancy, and **Stephanie Moller**. "Finding the Roots: Interactive Influence of Individual, High School, and College Institutional Factors on the Success of Women and Underrepresented Minorities in STEM Majors."
- 2010-2012** \$480,158 grant funded by the U.S. Department of Education Institute for Education Sciences.
PI: Stephanie Moller; co-PIs: Elizabeth Stearns and Roslyn Mickelson. "Professional Communities and Mathematics Achievement."
- 2010-2011** \$57,000 grant funding by the National Science Foundation.
PI: Stephanie Moller. "Collaborative Research: Work-Family Policy and Poverty."
- 2007** \$4,000 Faculty Research Grant, University of North Carolina at Charlotte.
PI: Stephanie Moller
- 2006-2008** \$34,944 grant funded by the American Educational Research Association.
PI: Stephanie Moller. "The Solidification of Achievement Differentials by Race, Class and Gender."
- 2004-2006** \$40,000 grant funded by the Spencer Foundation.
 PI: Elizabeth Stearns; **Co-PI: Stephanie Moller**. "Consequences of Tracking and Tracking Structure Across the Early Adult Life Course."
- 2003-2004** \$6,000 Faculty Research Grant, University of North Carolina at Charlotte. **PI: Stephanie Moller**.

Journal Articles and Book Chapters

Graduate student co-authors in italics

- 2024** **Stephanie Moller**, Jill Yavorsky, Leah Ruppner, and Joseph Dippong. Forthcoming. "Remote Work Penalties: Work Location and Career Rewards." *Social Currents*
- 2024** **Stephanie Moller**, Leah Ruppner, and Jill Yavorsky. 2024. "Do Working Parents in the United States Expect Work Location to Impact Job and Family Satisfaction in the Post-Pandemic Period? Evidence from A Survey Experiment in the United States." *Frontiers in Sociology* 9: <https://doi.org/10.3389/fsoc.2024.1368594>.
- 2021** Jason Giersch, Martha C. Bottia, Roslyn Mickelson, Elizabeth Stearns, and **Stephanie Moller**. "The Predictive Role of School Performance Indicators on Students' College Achievement." *Educational Policy* 35(7): 1085-1115.
- 2020** Martha C. Bottia, Elizabeth Stearns, Roslyn A. Mickelson, **Stephanie Moller**, and *Cayce Jamil*. "The Importance of Community Colleges in Students' Choice to Major in STEM." *The Journal of Higher Education* 1-33.
- 2020** Elizabeth Stearns, Martha C. Bottia, Jason Giersch, Roslyn Mickelson, **Stephanie Moller**, Nandan Jha, and Melissa Dancy. "Do Relative Advantages in STEM Grades Explain the Gender Gap in Selection of a STEM Major in College? A Multimethod Answer." *American Educational Research Journal* 57 (1): 218-257.
- 2019** Leah Ruppner, **Stephanie Moller**, and Liana Sayer. Forthcoming. "Expensive Childcare and Short School Days = Lower Maternal Employment and More Time in Childcare? Evidence from the American Time Use Survey." *Socius* 5:1-14.
*Featured in the *New York Times* and the *Conversation*.
- 2018** Katherine Rainey, Melissa Dancy, Roslyn Mickelson, Elizabeth Stearns, and **Stephanie Moller**. Race and Gender Differences in How Sense of Belonging Influences Decisions to Major in STEM." *International Journal of STEM Education* 5:10.
- 2018** Martha Bottia, Elizabeth Stearns, Roslyn Mickelson, and **Stephanie Moller**. "Boosting the Numbers of STEM majors? The Role of High Schools with a STEM Program." *Science Education* 102: 85-107.
- 2017** *Neena Banerjee*, Elizabeth Stearns, **Stephanie Moller**, and Roslyn Arlin Mickelson. "Teacher Job Satisfaction and Student Achievement: The Roles of Teacher Professional Community and Teacher Collaboration in Schools." *American Journal of Education* 123(2): 203-41.
- 2016** Elizabeth Stearns, Martha Cecilia Bottia, *Eleonora Davalos*, Roslyn Mickelson, **Stephanie Moller**, and *Lauren Valentino*. "High School Math and Science Teachers and Girls' Success in STEM." *Social Problems* 63:87-110.
- 2016** *Lauren Valentino*, **Stephanie Moller**, Elizabeth Stearns, and Roslyn Mickelson. "Perceptions of Future Career Family Flexibility as a Deterrent from Majoring in STEM." *Social Currents* 3(3):273-92.
- 2016** **Stephanie Moller**, *Elizabeth Wemlinger*, Joya Misra, and *Eiko Strader*. "Policy Interventions and Relative Incomes of Families with Children by Family Structure and Parental Education." *Socius* 2:1-28.
- 2016** Martha Cecilia Bottia, *Lauren Valentino*, **Stephanie Moller**, Roslyn A. Mickelson, and Elizabeth Stearns. "Teacher Collaboration and Latinos/as' Mathematics Achievement Trajectories." *American Journal of Education* 122(4):505-35.
- 2016** Martha Cecilia Bottia, Roslyn Mickelson, Jason Giersch, Elizabeth Stearns, and **Stephanie Moller**. "Distributive Justice Antecedents of Race and Gender Disparities in First Year College Performance." *Social Justice Research* 29(1):35-72.

- 2015** **Stephanie Moller** and Joya Misra. "Stratification and the Welfare State" in *Emerging Trends in the Social and Behavioral Sciences* (eds.) Robert Scott and Stephen Kosslyn. Hoboken, NJ: John Wiley and Sons.
- 2015** **Stephanie Moller**, Neena Banerjee, Elizabeth Stearns, and Roslyn Mickelson. "Moving Latino/a Students into STEM Fields: The Role of Teachers and Professional Community in Secondary School." *Journal of Hispanic Higher Education* 14(1):3-33.
- 2015** Martha Bottia, Elizabeth Stearns, Roslyn Mickelson, **Stephanie Moller**, and *Lauren Valentino*. "Growing the Roots of STEM Majors: Female Math and Science High School Faculty and the Participation of Students in STEM." *Economics of Education Review* 45: 14-27
*Featured in *US News*
- 2015** Martha Bottia, Elizabeth Stearns, Roslyn Mickelson, **Stephanie Moller**, and *Ashley Parker*. "The Relationships Among High School STEM Learning Experiences and Students' Intent to Declare and Declaration of a STEM Major in College." *Teachers College Record* 117(3):1-46.
- 2015** Elizabeth Stearns, *Neena Banerjee*, **Stephanie Moller**, and Roslyn Mickelson. "Collective Pedagogical Teacher Culture and Teacher Satisfaction." *Teachers College Record* 117(8)
- 2014** **Stephanie Moller**, *Neena Banerjee*, Elizabeth Stearns, and Roslyn Mickelson. "Is Academic Engagement the Panacea for Achievement in Mathematics across Racial/Ethnic Groups? Assessing the Role of Teacher Culture." *Social Forces* 92: 1513-44.
- 2014** Martha Bottia, **Stephanie Moller**, Roslyn Mickelson, and Elizabeth Stearns. "Foundations of Mathematics Achievement: Curricular Practices and Diverse Kindergarten Students." *Elementary School Journal* 115:124-150.
- 2014** Elizabeth Stearns, *Neena Banerjee*, Roslyn Mickelson, and **Stephanie Moller**. "Collective Pedagogical Teacher Culture, Teacher-Student Ethno-racial Mismatch, and Teacher Job Satisfaction." *Social Science Research* 45:56-72
- 2013** **Stephanie Moller** and Elizabeth Stearns. "Changing Course: The Gender Gap in College Selectivity and Opportunities to Learn in High School." *Gender and Education* 25(7):851-71.
- 2013** **Stephanie Moller** and Joya Misra. "Inequality" in Kimberly Morgan and Christopher Howard *Oxford Handbook of American Social Policy*. Oxford University Press.
- 2013** Roslyn Mickelson, Jason Giersch, Elizabeth Stearns, and **Stephanie Moller**. 2013. "How (and Why) NCLB Failed to Close the Achievement Gap: Evidence from North Carolina, 1998-2004." *ECI Interdisciplinary Journal for Legal & Social Policy* 3: Article 1.
- 2013** Beth A. Rubin and **Stephanie Moller**. "Stratification and Race in the Service Economy." Chapter 2 In Carol Yeakey, Vetta Sanders Thompson, and Anjanette Wells (editors) *Urban Ills: Twenty-First Century Complexities of Urban Living in Global Contexts*. New York: Lexington Books.
- 2013** **Stephanie Moller**, Roslyn Mickelson, Elizabeth Stearns, *Neena Banerjee*, and Martha Bottia. "Collective Pedagogical Teacher Culture and Mathematics Achievement: Differences by Race, Ethnicity and Socio-Economic Status." *Sociology of Education* 86(2):174-194.
*Featured in *Science Daily*
- 2013** **Stephanie Moller**, Joya Misra, and *Eiko Strader*. "A Cross-National Look at How Welfare States Reduce Inequality." *Sociology Compass* 7(2): 135-146.

- 2012** **Stephanie Moller** and Elizabeth Stearns. "Tracking Success: High School Curricula and Labor Market Outcomes by Race and Gender." *Urban Education* 47(6): 1025-54.
- 2012** Joya Misra, **Stephanie Moller**, Eiko Strader, and Elizabeth Wemlinger. "Family Policies, Employment and Poverty among Partnered and Single Mothers" *Research in Social Stratification and Mobility* 30(1):113-128.
- 2011** **Stephanie Moller**, Stearns, Elizabeth, *Stephanie Potochnick*, and *Stephanie Southworth*. "Student Achievement and College Selectivity: How Changes in Achievement During High School Affect the Selectivity of College Attended." *Youth & Society* 43(2):639-63.
- 2010** Elizabeth Stearns, *Stephanie Potochnick*, **Stephanie Moller**, and *Stephanie Southworth*. "High School Course of Study and Post-Secondary Institutional Selectivity." *Research in Higher Education* 51(4): 366-95.
- 2009** **Stephanie Moller** and *Huiping Li*. "Parties, Unions, Policies, and Occupational Segregation in the United States." *Social Forces* 87(3): 1529-60.
- 2009** **Stephanie Moller**, Arthur Alderson and François Nielsen. "Changing Patterns of Income Inequality in U.S. Counties" *American Journal of Sociology*: 114:1037-1101.
- 2009** Evelyne Huber, John D. Stephens, David Bradley, **Stephanie Moller**, and Francois Nielsen. "The Politics of Women's Economic Independence." *Social Politics* 16(1): 1-39.
- 2008** **Stephanie Moller**. "The State and Structural Vulnerability: Political Determinants of Income." *Research in Social Stratification and Mobility* 26(4):323-40.
- 2008** **Stephanie Moller** and Beth Rubin. "The Contours of Stratification in Service-Oriented Economies." *Social Science Research* 37(4): 1039-1060.
- 2007** Joya Misra, **Stephanie Moller**, and Michelle Budig. "Work-Family Policies and Poverty For Partnered and Single Women in Europe and North America." *Gender & Society* 21:804-27.
- 2007** Elizabeth Stearns, **Stephanie Moller**, Judith R. Blau, and *Stephanie Potochnick*. "Staying Back and Dropping Out: The Relationship Between Grade Retention and School Dropout." *Sociology of Education*: 210-40.
- 2007** Joya Misra, Michelle Budig, and **Stephanie Moller**. "Employment, Wages, and Poverty: Family Policies and Gender Equity." *Journal of Comparative Policy Analysis* 9:135-55.
- 2006** **Stephanie Moller**, Elizabeth Stearns, Judith Blau, and Ken Land. "Smooth and Rough Roads to Academic Achievement: Retention and Race/Class Disparities in High School." *Social Science Research* 35:157-80.
- 2004** Judith R. Blau, **Stephanie Moller** and Lyle V. Jones. "Why Test? Talent Loss and Enrollment Loss." *Social Science Research* 33:409-34.
- 2003** **Stephanie Moller**, David Bradley, Evelyne Huber, François Nielsen and John D. Stephens. "Determinants of Relative Poverty in Advanced Capitalist Democracies." *American Sociological Review* 68:22-51.
- 2003** Joya Misra, **Stephanie Moller** and Marina Karides. "Envisioning Dependency: Changing Media Depictions of Welfare in the Twentieth Century." *Social Problems* 50: 482-504.
- 2003** David Bradley, Evelyne Huber, **Stephanie Moller**, François Nielsen and John Stephens. "Distribution and Redistribution in Post-Industrial Democracies." *World Politics* 55:193-228.

- 2003** Judith R. Blau, **Stephanie Moller** and Lyle Jones. "Going to College" Pp. 177-202 in Judith R. Blau *Race in Schools: Perpetuating White Dominance?* Boulder, CO: Lynn Reinner.
- 2002** **Stephanie Moller**. "Supporting Poor Single Mothers: Gender and Race in the US Welfare State." *Gender & Society* 16(4):465-484.
Reprinted in Shirley A. Hill and Marlese Durr (editors). *Race, Work, and Family in the Lives of African Americans*. Rowman and Littlefield.
- 2001** Marina Karides, Joya Misra, Ivy Kennelly and **Stephanie Moller**. "Representing the Discipline: Comparing *Social Problems* to *ASR* and *AJS*." *Social Problems* 48(1):111-28.
- 2000** Lisa A. Keister and **Stephanie Moller**. "Wealth Inequality in the United States." *Annual Review of Sociology* 26:63-81.
Reprinted In David Inglis and John Bone (editors). *Social Stratification: Critical Concepts in Sociology*. Routledge.
Reprinted in Richard Swedberg, editor, *New Developments in Economic Sociology*. London: Elgar Publishing.
- 1999** **Stephanie Moller**. "Work, Welfare and the Breadwinning Mother: Incorporating Gender into Structural Vulnerability Theory." *Journal of Poverty* 3(4):19-36.

Professional Publications, Short Essays, and Book Reviews

- 2019** Roslyn Mickelson, Elizabeth Stearns, E., Martha C. Bottia, Kathryn Rainey, Melissa Dancy, **Stephanie Moller**, DeeDee Allen, and Jason Giersch. "The Roots of Race, Class, and Gender Disparities in College STEM Outcomes in North Carolina." *Poverty & Race* 28(3).
- 2015** **Stephanie Moller**. Review of *Work and Welfare in Europe: Minimum Income Protection in Flux*, edited by Ivo Marx and Kenneth Nelson. Hampshire, England: Palgrave MacMillan, 2013. 335pp.
- 2012** **Stephanie Moller** and Scott Fitzgerald. "Citizenship and Inequality in a Global Economy" Symposium on Inequality and Citizenship, *States, Power, and Societies* 17(2):7-8.
- 2010** **Stephanie Moller**. Review of *Laboring to Learn: Women's Literacy and Poverty in the Post-Welfare Era*, by Lorna Rivera. *Contemporary Sociology*. 39(1): 80-82.
- 2008** **Stephanie Moller**. Review of Diana Kendall's *Framing Class: Media Representations of Wealth and Poverty in America*. *Social Forces* 86(3): 1347-49.
- 2008** **Stephanie Moller**. "Deindustrialization" *Encyclopedia of Social Problems*. Edited by Vincent Parillo. Sage Publication.
- 2007** **Stephanie Moller** and Stephanie Potochnick. "Standardized Tests." *International Encyclopedia of the Social Sciences, 2nd Edition*. MacMillan.
- 2005** **Stephanie Moller**. "Poverty." Pp. 524-25 in Jens Beckert and Milan Zafirovski (eds) *International Encyclopedia of Economic Sociology*. Routledge Ltd.
- 2005** **Stephanie Moller**. "Redistribution." Pp 558-60 in Jens Beckert and Milan Zafirovski (eds) *International Encyclopedia of Economic Sociology*. Routledge Ltd.
- 2003** **Stephanie Moller**. Review of Nikki Mandell's *The Corporation as Family: The Gendering of Corporate Welfare, 1890-1930*. In *Gender & Society* 17:142-143.

2002 Stephanie Moller. "Graduate Students and the Annual Meetings: The Abstracts are In, Now What?" *The Southern Sociologist* Winter:5.

1998 Stephanie Moller. Review of Barbara Sullivan and Gillian Whitehouse (eds) *Gender, Politics and Citizenship in the 1990s*. In *Women's Studies International Forum*. 21(3):322.

Papers in Progress

Joseph Dippong, **Stephanie Moller**, Jill Yavorsky, and Leah Ruppner. How Legitimacy Shapes the Relationship Between Status, Power, and Negative Emotions.

Roslyn Arlin Mickelson, DeeDee Allen, Martha Bottia, Elizabeth Stearns, **Stephanie Moller**, and Melissa Dancy. In Process. "Pre-collegiate Roots of Choosing a Chemistry Major: A Case for Science-Related Cultural Capital"

Conferences

2023 Stephanie Moller. "Developing a Manuscript that Appeals to an International Audience and Reviewer Pool" World Conference on Scholarly Publishing, online.

2023 Stephanie Moller. "Preparing a Manuscript to Publish in International Journals" University of Melbourne, Melbourne, Australia.

2020 Angela Berardinelli, **Stephanie Moller**, and Andrea Pitts. "Data and Society: A truly interdisciplinary introductory data science course integrating ethics, social science, computing, and statistics" Presented by all three authors at the Academic Data Science Initiative Annual Meeting, online.

2018 Stephanie Moller and TengTeng Cai. "The Relative Distribution of Income in the United States: Differences by Race and Family Structure." Presented by Stephanie Moller at the Southern Sociological Society Annual Meeting, Atlanta.

2017 Martha Bottia, Roslyn Mickelson, Elizabeth Stearns, **Stephanie Moller** and Cayce Jamil. "What Does Community Colleges Have to Do with Underprivileged Students' STEM Participation?" Presented by Martha Bottia at the Meetings of the American Education Research Association, San Antonio, Texas.

2015 Bottia, Martha, Jason Giersch, Roslyn Mickelson, Elizabeth Stearns, and **Stephanie Moller.** "Procedural and Distributive Justice Antecedents of Race, Socioeconomic, and Gender Disparities " Presented by Martha Bottia at the AERA Annual Meeting, Chicago.

2015 Elizabeth Stearns, S. Loren Trull, **Stephanie Moller**, Roslyn Mickelson, and Melissa Dancy. "Gender and race-based microaggressions in college STEM majors," Presented by Elizabeth Stearns at the Southern Sociological Society Annual Meeting, New Orleans.

2015 Bottia, Martha, Jason Giersch, Roslyn Mickelson, Elizabeth Stearns, and **Stephanie Moller.** "Procedural and Distributive Justice Antecedents of Race, Socioeconomic, and Gender Disparities in First Year College Grades," Presented by Martha Bottia at the AERA Annual Meeting, Chicago.

2014 Lauren Valentino, **Stephanie Moller**, Elizabeth Stearns, Roslyn Mickelson, and Melissa Dancy. "Perceived lack of work/life balance: A new leakage in the hard STEM pipeline," Presented by Lauren Valentino at the American Sociological Association Annual Meeting, San Francisco, CA.

- 2014** Martha Bottia, Elizabeth Stearns, Roslyn Mickelson, and **Stephanie Moller**. “Predictors of college participation in STEM: The role of high school racial composition,” Presented by Martha Bottia at the American Sociological Association Annual Meeting, San Francisco, CA.
- 2014** Ashley Parker, Roslyn Mickelson, Elizabeth Stearns, and **Stephanie Moller**. “I’m a scientist too: Science identity development and family support among successful African American women STEM majors,” Presented by Roslyn Mickelson at the International Conference on Urban Education, Montego Bay, Jamaica.
- 2014** Evelyn Bjerre, Roslyn Mickelson, Elizabeth Stearns, and **Stephanie Moller**. “Multiracial students and the pathway to a STEM major,” Presented by Evelyn Bjerre at the Critical Mixed Race Studies Conference, DePaul University, Chicago.
- 2014** Elizabeth Stearns, Roslyn Mickelson, **Stephanie Moller**, and Melissa Dancy. “Finding the Roots: Investigating the foundations of racial and gender disparities in STEM, a theoretical and methodological overview,” Presented by Elizabeth Stearns at the Southern Sociological Society Annual Meeting, Charlotte, NC.
- 2014** Melissa Dancy, Roslyn Mickelson, Elizabeth Stearns, and **Stephanie Moller**. “Gender and race differences in leaving and avoiding STEM majors,” Presented by Roslyn Mickelson at the Southern Sociological Society Annual Meeting, Charlotte, NC.
- 2014** Lauren Valentino, **Stephanie Moller**, Elizabeth Stearns, Roslyn Mickelson, and Melissa Dancy. “Perceptions of future career family flexibility as a deterrent from majoring in STEM,” Presented by Lauren Valentino at the Southern Sociological Society Annual Meeting, Charlotte, NC.
- 2014** Lauren Valentino, **Stephanie Moller**, Elizabeth Stearns, Roslyn Mickelson, and Melissa Dancy. “Perceptions of future career family flexibility as a deterrent from majoring in STEM,” at the Sociology of Education Association Annual Meeting, Asilomar, CA.
- 2014** Giersch, Jason, Martha Bottia, Roslyn Mickelson, Elizabeth Stearns, and **Stephanie Moller**. “Effects of Segregated Schooling on Academic Achievement,” at the American Educational Research Association Annual Meeting, Philadelphia.
- 2013** **Stephanie Moller. Critic (Invited)**. Author Meets Critics Session. *Progress for the Poor* (Oxford University Press, 2011) by Lane Kenworthy. American Sociological Association Annual Meeting.
- 2013** **Stephanie Moller**, Joya Misra, Elizabeth Wemlinger, and Eiko Strader. “The Implications of Cross-National Policies for the Relative Income of Families with Children” Presented by **Stephanie Moller** at the American Sociological Association Annual Meeting, New York.
- 2013** Elizabeth Stearns, Nandan Jha, Jason Giersch, Roslyn Mickelson, and **Stephanie Moller**. “Do Gender Differences and Relative Advantage in First-Year Grades Contribute to a Gender Gap in STEM?” Presented by Elizabeth Stearns at the American Sociological Association Annual Meeting, New York. Policies that limit the number of presentations required my name to be removed from the program.
- 2013** **Stephanie Moller**, Neena Banerjee, Elizabeth Stearns, and Roslyn Mickelson. “Teacher Collaboration in Secondary School and Students’ Likelihood of Pursuing a STEM Degree” Presented by Elizabeth Stearns at the American Sociological Association Annual Meeting, New York. Policies that limit the number of presentations required my name to be removed from the program.
- 2013** Roslyn Mickelson, Martha Bottia, Elizabeth Stearns, and **Stephanie Moller**. “Do Preparation and Inspiration During High School Increase the Likelihood of Pursuing a STEM Degree?,” Presented by Roslyn Mickelson at the

NARST (National Association for Research in Science Teaching) Annual International Conference, Rio Grande, Puerto Rico.

- 2013** Elizabeth Stearns, Nandan Jha, Jason Giersch, Roslyn Mickelson, and **Stephanie Moller**. "Do Gender Differences in First-Year Grades Contribute to a Gender Gap in STEM?" Presented by Elizabeth Stearns at the Southern Sociological Society Annual Meeting, Atlanta.
- 2012** **Stephanie Moller**. Western Welfare States and Inequality (**Invited** Presentation). Shanghai University of Finance and Economics.
- 2012** **Stephanie Moller**. Hierarchical Linear Models (**Invited** Presentation). Shanghai University of Finance and Economics.
- 2012** **Stephanie Moller**, Martha Cecilia Bottia, Elizabeth Stearns, and Roslyn Arlin Mickelson. "Collaborative Professional Teacher Communities, Reform Curriculum, and Mathematics Achievement in Elementary School." Presented by **Stephanie Moller** at the Annual Meetings of Sociology of Education Association, Pacific Grove, California.
- 2012** Martha Bottia, **Stephanie Moller**, Elizabeth Stearns, and Roslyn Mickelson. "The Interactive Effect of Racial Composition and Curricular Practices on Immigrant Students' Mathematics Achievement," Presented by Roslyn Mickelson at the American Sociological Association Annual Meeting, Denver, CO.
- 2012** Elizabeth Stearns, Neena Banerjee, **Stephanie Moller**, and Roslyn Mickelson. "Collective Pedagogical Teacher Culture, Teacher Job Satisfaction, and Race," Presented by Elizabeth Stearns at the American Sociological Association Annual Meeting, Denver, CO.
- 2012** Martha Bottia, Elizabeth Stearns, Roslyn Mickelson, **Stephanie Moller**, and Melissa Dancy. "Where You Go and Who You Are: Individual/School Characteristics that Explain Success in STEM," Presented by Martha Bottia at the American Sociological Association Annual Meeting, Denver, CO.
- 2012** Elizabeth Stearns, Neena Banerjee, **Stephanie Moller**, and Roslyn Mickelson. Collective Pedagogical Teacher Culture and Teacher Satisfaction. Presented by Elizabeth Stearns at the American Education Research Association, Vancouver, Canada.
- 2012** Neena Banerjee, Elizabeth Stearns, **Stephanie Moller**, and Roslyn Mickelson . A Multilevel Analysis of Teacher satisfaction and Student Achievement in the Elementary Grades. Presented by Neena Banerjee at the American Education Research Association, Vancouver, Canada.
- 2011** **Stephanie Moller**, **Invited Panelist**, Policy and Research Workshop. Social Science Data Infrastructure, Organized by Regina Werum, NSF. Annual Meetings of the American Sociological Association, Las Vegas, Nevada.
- 2011** **Stephanie Moller**, Elizabeth Stearns, Roslyn Arlin Mickelson, Martha Cecilia Bottia, & Neena Banerjee, "The Benefits of Teachers' Collective Pedagogical School Culture for Diverse Students' Mathematics Achievement," Presented by Stephanie Moller at the Society for Research on Educational Effectiveness, Washington, DC.
- 2011** Martha Cecilia Bottia, **Stephanie Moller**, Roslyn Arlin Mickelson, & Elizabeth Stearns, "Ensuring Every Child Is in the Race To the Top: Mathematics Curricular Practices for Diverse Kindergarten Students," Presented by Martha Bottia at the Society for Research on Educational Effectiveness, Washington, DC.
- 2011** Huiping Li and **Stephanie Moller**. "Income Inequality and Economic Growth: The Estimation of Structural Equation Modeling Across the U.S. Metropolitan Areas." Presented at the annual meetings of the American

Sociological Association, Las Vegas, Nevada. Policies that limit the number of presentations required my name to be removed from the program.

- 2011** Martha Bottia, **Stephanie Moller**, Roslyn Mickelson, Elizabeth Stearns. "The Race to the Top and the Importance of Racially/Socio-Economically Inclusive Curriculum for Mathematics Achievement." Presented at the annual meetings of the American Sociological Association, Las Vegas, Nevada. Policies that limit the number of presentations required my name to be removed from the program.
- 2011** Beth Rubin and **Stephanie Moller**. "Social Closure or Financialization: Stratification and Race in the Service Economy." Presented at the annual meetings of the American Sociological Association, Las Vegas, Nevada.
- 2011** **Stephanie Moller**, Elizabeth Stearns, Roslyn Mickelson, Martha Bottia. "Collective Pedagogical School Culture and Academic Engagement: Differences by Race/Ethnicity and Socio-Economic Status" Presented at the annual meetings of the American Sociological Association, Las Vegas, Nevada.
- 2011** Elizabeth Stearns, Roslyn Mickelson, Melissa Dancy, **Stephanie Moller** "Finding the Right Environment: College Context and Women in STEM." Presented by Elizabeth Stearns at the annual meetings of the Southern Sociological Society, Jacksonville, Florida.
- 2010** Joya Misra, **Stephanie Moller**, and Eiko Strader. **Invited Presentation**. "Policies and Poverty among Partnered and Single Mothers in Europe." Presented by Joya Misra at the Sources of Inequality Across the Globe Conference. Juan March Institute. Madrid, Spain.
- 2010** **Stephanie Moller**, Roslyn Mickelson, Elizabeth Stearns, and Martha Bottia. "Mathematics Achievement by Race, Ethnicity, and Socio-Economic Status: Examining the Importance of School Culture." Presented by Stephanie Moller at the AERA Grantee Conference, Alexandria, Virginia.
- 2010** **Stephanie Moller**, Elizabeth Stearns, and Roslyn Mickelson. "Professional Communities and Mathematics Achievement." Presented by Stephanie Moller and Elizabeth Stearns at the annual meetings of the American Sociological Association, Atlanta.
- 2010** **Stephanie Moller** and Huiping Li. "Unions and Poverty across the U.S. States." Presented by Stephanie Moller at the annual meetings of the American Sociological Association, Atlanta.
- 2010** **Stephanie Moller**, Elizabeth Stearns, and Roslyn Mickelson. "The Contribution of Professional Climate and Curricula to Early Mathematics Gaps Across Schools." Presented by Elizabeth Stearns and Stephanie Moller at the annual meetings of the Southern Sociological Society, Atlanta.
- 2008** Elizabeth Stearns, Stephanie Potochnick, and **Stephanie Moller**. "Race, Secondary School Course of Study, and College Type," Presented by Elizabeth Stearns at the Southern Sociological Society Annual Meeting, Richmond.
- 2007** **Stephanie Moller**, Elizabeth Stearns, Stephanie Southworth, and Stephanie Potochnick. "The Frog in the Pond: Does Gender Matter? Secondary Schools and Gendered Outcomes" Presented by Stephanie Moller at the annual meetings of the American Sociological Association, New York, NY.
- 2007** **Stephanie Moller**, Elizabeth Stearns, Stephanie Southworth, and Stephanie Potochnick. "Student Achievement and College Prestige" Presented by Elizabeth Stearns at the annual meetings of the Southern Sociological Society. Atlanta, Georgia.
- 2006** **Invited** participant, Workshop on Advancing the Understanding of the Relationship between Education and Labor Market Outcomes. Sponsored by NORC at the University of Chicago and the Spencer Foundation.

- 2006** **Stephanie Moller** and Huiping Li. "The State and Inequality: The Political Determinants of Occupational Sex Segregation in the United States." Presented by Huiping Li at the annual meetings of the American Sociological Association, Canada.
- 2006** **Stephanie Moller**, Elizabeth Stearns, Stephanie Southworth, and Stephanie Potochnick. "Educational Tracking and Income: Differences by Race and Gender." Presented by Stephanie Southworth at the annual meetings of the American Sociological Association, Canada.
- 2006** **Stephanie Moller**, Elizabeth Stearns, Stephanie Southworth, and Stephanie Potochnick. "Secondary School Tracking and Post-Secondary Institutional Prestige." Presented by Elizabeth Stearns at the annual meetings of the Southern Sociological Society, New Orleans, Louisiana.
- 2006** **Stephanie Moller**, Elizabeth Stearns, Stephanie Southworth, and Stephanie Potochnick. "Educational Tracking and Income: Differences by Race and Gender." Presented by Stephanie Moller at the annual meetings of the Southern Sociological Society, New Orleans, Louisiana.
- 2005** Joya Misra, Michelle Budig and **Stephanie Moller**. "Rethorizing Welfare States: Restructuring States, Restructuring Analysis." Presented by Joya Misra at the RC19 meetings, Chicago, IL.
- 2005** **Stephanie Moller**, Arthur Alderson, and François Nielsen. "Income Inequality in the United States." Presented by Stephanie Moller at the annual meetings of the American Sociological Association, Philadelphia, PA.
- 2005** Joya Misra, Michelle Budig and **Stephanie Moller**. "Employment, Wages, and Poverty: Reconciliation Policies and Gender Equity." Presented by Joya Misra at the annual meetings of the American Sociological Association, Philadelphia, PA.
- 2005** Joya Misra, Michelle Budig and **Stephanie Moller**. "Gender, Wages, and Poverty: Family Policies and Gender Equity." Presented by Joya Misra at the annual meetings of the Eastern Sociological Association, DC.
- 2005** **Stephanie Moller**, Arthur Alderson and François Nielsen. "The Political and Institutional Determinants of Income Inequality in the United States." Presented by Stephanie Moller at the annual meetings of the Eastern Sociological Association, Washington, DC.
- 2005** Joya Misra, Michelle Budig and **Stephanie Moller**. "Employment, Wages, and Poverty: Family Policies and Gender Equity." Presented by Stephanie Moller at the annual meetings of the Southern Sociological Society.
- 2004** Elizabeth Stearns, **Stephanie Moller** and Judith Blau. "Retention and School Dropout: Examining Connectivity between Children and Schools." Presented by Elizabeth Stearns at the Annual meetings of the American Sociological Association, San Francisco, CA.
- 2004** **Stephanie Moller**. "The State and Inequality: The Political Determinants of Occupational Sex Segregation." Presented at the Southern Sociological Society's Annual Meetings, Atlanta.
- 2004** Joya Misra and **Stephanie Moller**. "Family Values?: Poverty, Employment and Welfare Policy in 'Family-Centered' Countries." Presented by Joya Misra at the Carework Conference, San Francisco.
- 2003** **Stephanie Moller**. "Household Income Potential: The State and Structural Vulnerability." Presented at the Annual Meetings of the American Sociological Association, Atlanta, Georgia.
- 2003** **Stephanie Moller**, Judith Blau and Elizabeth Stearns. "Acquiring Quality Jobs: Secondary Education Tracks and Labor Market Outcomes." Presented at the Annual Meetings of the American Sociological Association, Atlanta.

- 2003** Elizabeth Stearns and **Stephanie Moller**. "School Processes and Racial Outcomes." Presented by Elizabeth Stearns at the Annual Meetings of the Southern Sociological Society, New Orleans.
- 2002** Judith Blau and **Stephanie Moller**. "Why Test?" Presented by Judith Blau at the Annual Meetings of the American Sociological Association, Chicago, Illinois.
- 2002** **Stephanie Moller**. "Student Academic Trajectories: Following the Road to Success." Presented at the Southern Sociological Society's Annual Meetings, Baltimore.
- 2002** **Stephanie Moller**, Judith Blau and Elizabeth Stearns. "Elementary School Retention: Racial Bias and Over-time Consequences." Presented at the Spencer Seminar Series, Chapel Hill.
- 2002** **Stephanie Moller**. "Breadwinner or Caretaker? Gender and Race in the US Welfare State." Presented at the Annual Meetings of the Eastern Sociological Society, Boston.
- 2001** **Stephanie Moller**, David Bradley, Evelyne Huber, François Nielsen, and John Stephens "The State and Poverty Alleviation in Advanced Capitalist Democracies." Presented at the Annual Meetings of the American Sociological Association, Anaheim, California.
- 2001** David Bradley, Evelyne Huber, **Stephanie Moller**, François Nielsen, and John Stephens. "Distributive Processes in Post-Industrial Democracies." Presented by John Stephens at the American Political Science Association's Annual Meetings, San Francisco, CA.
- 2000** Joya Misra, Marina Karides and **Stephanie Moller**. "Conceptions of Welfare Dependency Over the Twentieth Century." Presented by Joya Misra at the Annual Meetings of the Southern Sociological Society, New Orleans.
- 2000** **Stephanie Moller**. "Race and Diminishing Gains to Ability." Presented at the Workshop on Educational Research, University of North Carolina at Chapel Hill.
- 1999** **Stephanie Moller**. "The Family and the Market: Reconceptualizing the Liberal Nature of the US Welfare State." Presented at the Annual Meetings of the Society for the Advancement of Socio-Economics, Madison.
- 1999** Joya Misra, Marina Karides and **Stephanie Moller**. "Ideologies about Welfare in the US: Changing Notions from 1992-1996." Presented by Joya Misra at the Annual Meetings of the Society for the Study of Social Problems, Chicago, Illinois.
- 1999** Marina Karides, Joya Misra and Ivy Kennelly, and **Stephanie Moller**. "Subfield and Publishing in Top-Tier Journals." Presented by Marina Karides at the Annual Meetings of the Society for the Study of Social Problems, Chicago, Illinois.
- 1999** Joya Misra, **Stephanie Moller** and Marina Karides. "Envisioning Dependency: Changing Perceptions of Welfare Recipients over the Twentieth Century." Presented by Joya Misra at Social Science History Association's Annual Meetings, Fort Worth, Texas.
- 1999** Joya Misra, **Stephanie Moller** and Chris Lenzo. "Explaining Variations in Welfare Generosity: The Intersection of Race, Class and Gender." Presented by Joya Misra at the Annual Meetings of the Social Science History Association, Fort Worth, Texas.
- 1999** Lisa Keister and **Stephanie Moller**. "The Changing Distribution of Wealth in the United States, 1965-1995: An Application of Dynamic Microanalytic Modeling." Presented by Stephanie Moller at the Southern Sociological Society's Annual Meetings, Knoxville.

- 1998** Joya Misra, **Stephanie Moller** and Chris Lenzo. "Race, Class, Gender and Formation and Sustenance of ADC/AFDC." Presented by Joya Misra at the Annual Meetings of the American Sociological Association, San Francisco, California.
- 1998** Joya Misra, **Stephanie Moller** and Chris Lenzo. "Race, Class, Gender and the US Welfare State." Presented by Joya Misra at the Annual Meetings of the Society for the Advancement of Socio-Economics, Vienna, Austria
- 1998** James Balkwell and **Stephanie Moller**. "Gender-Based Contingencies in Participation and Social Influence in Task-Oriented Groups." Presented by James Balkwell at the Annual Meetings of the Southern Sociological Society, Atlanta, Georgia.
- 1998** Joya Misra, **Stephanie Moller** and Chris Lenzo. "Race, Class, Gender and the US Welfare State: The Rise and Demise of Federal Support for Families." Presented by Joya Misra at the Annual Meetings of the Social Science History Association, Chicago, Illinois.

Awards

- 2009** Finalist, Rosabeth Moss Kanter Award for Excellence in Work-Family Research
- 2009** Ogilvy Award, Financial Services Gold, Advertising Research Foundation
- 2009** Award of Excellence, Bank of America
- 2008** Award of Excellence, Bank of America
- 2003** Odum Award for Outstanding Graduate Student, University of North Carolina at Chapel Hill

Professional Service

- 2022** Planning Committee, APPAM Institutional Member Forum, UNC Chapel Hill
- 2021** Panelist, National Science Foundation
- 2014-** Chief Editor (2014-2019) and co-Chief Editor (2020-present), *Social Science Research*
- 2014-2019** Finance Committee, Southern Sociological Society
- 2013-2014** Vice President, Southern Sociological Society
- 2012-2013** Vice President-Elect, Southern Sociological Society
- 2011-2013** Editorial Board, *American Sociological Review*
- 2011** Sally Hacker Award Committee, Section on Sex and Gender, American Sociological Association (elected)
- 2011-2012** Co-Chair, Program Committee, Southern Sociological Society
- 2010-2013** Chair, Ad-Hoc Development Committee, Southern Sociological Society
- 2010-2013** Kanter Award Committee
- 2008-2011** Executive Committee, Southern Sociological Society (elected)
- 2007** Program Committee, Sociology of Education, American Sociological Association.
- 2005-2006** Program Committee, Southern Sociological Society
- 2004-2005** Local Arrangements Committee, Southern Sociological Society
- 2004-2006** Committee on the Status of Students, Southern Sociological Society
- 2002** Presidential Aide to Rachel Rosenfeld, Southern Sociological Society.
- 1999-2002** Chair, Committee on the Status of Students, Southern Sociological Society.
- 1998** Discussant, Southern Sociological Society, Atlanta, Georgia.
- 1998** Registration Committee, Sociologists for Women in Society, Winter Meeting. Atlanta.
- 1997-1998** Committee on the Status of Students, Southern Sociological Society.
- 1997** Discussant, Women's Studies Student Symposium. University of Georgia.

University Service (non-Departmental)

- 2022** Graduate Dean's Distinguished Dissertation Award Committee
- 2022** Hiring Committee, Data Scientist, Urban Institute
- 2021** UNC Charlotte Strategic Planning Committee

| | |
|------------------|--|
| 2021-2022 | Four Comprehensive Evaluation Committees for chairs/directors in three departments, housed in four separate colleges/schools: College of Health and Human Services, School of Data Science, College of Liberal Arts and Sciences and the Business School |
| 2019-2020 | Planning Committee to develop a BS in Data Science |
| 2019-2020 | Chair, College of Liberal Arts and Sciences (CLAS) Search Committee, Associate Dean for Research and Graduate Education |
| 2019-2020 | Co-chair, CLAS Committee on Service and Governance |
| 2019-2020 | CLAS Dean's Advisory Committee |
| 2018-2019 | Search Committee for Vice Chancellor of Research and Economic Development |
| 2015 | UNCC Research and Economic Development Research Council |
| 2015 | College of Liberal Arts and Science Project Mosaic Advisory Board |
| 2012-2014 | University Faculty Council |
| 2011-2012 | Chair, College of Liberal Arts and Sciences Faculty Council |
| 2011-2013 | University Graduate Council |
| 2009-2011 | College of Liberal Arts and Sciences Faculty Council |
| 2005 | College of Liberal Arts and Sciences Faculty Research Grants Committee |

Dissertation and Thesis Committees

Sarah Haley (Chair, Public Policy Dissertation Committee, Expected Graduation: Summer 2024)
Emily Mikkelsen (Member, Public Policy Dissertation Committee, Expected Graduation: Spring 2024)
Robert Pinka (Member, Public Policy Dissertation Committee, Graduated 2024)
Tengteng Cai (Chair, Public Policy Dissertation Committee, Graduated 2022)
Julianna Cohen (Chair, Sociology Honors Thesis Committee, Graduated 2020)
Nejra Cekic (Member, Public Policy Dissertation Committee, Graduated 2020)
Meika Berlan (Chair, Public Policy Dissertation Committee, Graduated 2016)
Marcus Gibbs (Member, Health Services Research Dissertation Committee, Graduated 2019)
Tengteng Cai (Chair, Sociology MA Thesis Committee, Graduated: 2018)
Mauricio Quinones Dominguez (Member, Public Policy Dissertation Committee, Graduated 2018)
Maria Barros de Redard (Member, Sociology MA Thesis Committee, Graduated 2017)
Joseph Smith (Member, Sociology MA Thesis Committee, Graduated 2016)
Loren Trull (Member, Public Policy Dissertation Committee, Graduated 2015)
Ada Uche (Member, Public Policy Dissertation Committee, Graduated 2015)
Savannah Larimore (Member, Sociology MA Thesis Committee, Graduated 2014)
Neena Banerjee (Chair, Public Policy Dissertation Committee, Graduated 2013)
Nandan Jha (Chair, Public Policy Dissertation Committee, Graduated 2013)
Jason Giersch (Member, Public Policy Dissertation Committee, Graduated 2012)
Diana Svolba (Chair, Sociology MA Thesis Committee, Graduated 2012)
Eric Wright (Member, Sociology MA Thesis Committee, Graduated 2012)
Rachel Austin (Member, Sociology MA Thesis Committee, Graduated 2012)
Elizabeth Wemlinger (Member, Public Policy Dissertation Committee, Graduated 2011)
Eric Caratao (Member, Sociology MA Thesis Committee, Graduated 2011)
Huiping Li (Member, Public Policy Dissertation Committee, Graduated 2009)
Summer Brenwald (Member, Sociology MA Thesis Committee, Graduated 2006)
Stephanie Southworth (Member, Sociology MA Thesis Committee, Graduated 2005)

Media Appearances

October 2, 2014 Charlotte Talks. WFAE Radio

August 28, 2013. Interview with Rob Boisvert for In Depth, News 14 Carolina.