

# Jaclyn S. Piatak

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## Appointments

Assistant Professor, Department of Political Science and Public Administration,  
University of North Carolina at Charlotte, Fall 2013 – present

Core Faculty, PhD in Public Policy Program, Fall 2015 – present

## Education

PhD Public Administration, American University, May 2013  
Fields: Public Policy, Research Methods

MPP Johns Hopkins University, May 2007  
Certificates: Nonprofit Studies, Health Policy

BA Political Science, Providence College, May 2005  
Minor: Business Studies; Certificates: Public Administration, Writing

## Interests

Public and Nonprofit Management, Volunteering, Human Resource Management, Social Policy

## Articles

Piatak, J.S., Romzek, B.S., LeRoux, K.M., & Johnston, J.M. (2017). Managing Goal Conflict in Public Service Delivery Networks: Does Accountability Move Up and Down or Side to Side? *Public Performance & Management Review*, first published online November 30, 2017.

Piatak, J., Mohr, Z., & Leland, S. (2017). Bureaucratic Accountability in Third-Party Governance: Experimental Evidence of Blame Attribution during Times of Budgetary Crisis. *Public Administration*, first published online July 18, 2017. doi: 10.1111/padm.12341

Piatak, J.S. (2017). Sector Switching in Good Times and in Bad: Are Public Sector Employees Less Likely to Change Sectors? *Public Personnel Management*, first published online June 6, 2017 doi:10.1177/0091026017712739

Piatak, J.S. (2017). Understanding the Implementation of Medicaid and Medicare: Social Construction and Historical Context. *Administration & Society*, 49(8), 1165-1190.

Piatak, J.S. (2016). Time Is on My Side: A Framework to Examine When Unemployed Individuals Volunteer. *Nonprofit and Voluntary Sector Quarterly*, 45(6): 1169-1190.

Piatak, J.S. (2016). Public Service Motivation, Prosocial Behaviours, and Career Ambitions. *International Journal of Manpower*, 37(5): 804-821.

Piatak, J.S. (2015). Altruism by Job Sector: Can Public Sector Employees Lead the Way in Rebuilding Social Capital? *Journal of Public Administration Research and Theory*, 25(3): 877-900.

Romzek, B.S., LeRoux, K.M., Johnston, J.M., Kempf, R., & Piatak, J.S. (2014). Informal Accountability in Multi-Sector Service Delivery Collaborations. *Journal of Public Administration Research and Theory*, 24(4): 813-842. (Lead Article)

## Books

Barrow, B.S., Trutko, J.W., & Piatak, J.S. (2013). *Occupational Labor Shortages: Concepts, Causes, Consequences, and Cures*. Kalamazoo, MI: Upjohn.

- ♦ Reviews in *Economic Development Quarterly*, 28(3) & *Labor Studies Journal*, 39(1)

## Book Chapters

Johnson, J.M., Piatak, J.S., & Ng, E. (2017). Managing Generational Differences in Nonprofit Organizations. In Word, J.K.A. & Sowa, J.E. (Eds.), *The Nonprofit Human Resource Management Handbook: From Theory to Practice*. New York: Routledge.

## Grants

Chancellor's Diversity Challenge Fund, UNCC, 2016-2017

Gender and Politics: Advancing Inclusion in Academia, Research, and Practice (\$1,000)

Principal Investigator, Women + Girls Research Alliance, UNCC, 2014-2015

Gender, Employment Sector, and Displacement: An Examination of Mecklenburg County during the Jobless Recovery Period (\$5,600)

## Conference Presentations

2017

- ♦ Academy of Management (1)
- ♦ Association for Research on Nonprofit Organizations and Voluntary Action (1)
- ♦ Midwest Political Science Association (1)
- ♦ Office of Personnel Management Research Summit (1)
- ♦ Public Management Research Conference (1)

2016

- ♦ Association for Research on Nonprofit Organizations and Voluntary Action (1)
- ♦ Southeastern Conference for Public Administration (2)

2015

- ♦ Association for Research on Nonprofit Organizations and Voluntary Action (2)
- ♦ North Carolina Political Science Association (1)
- ♦ Public Management Research Conference (2)
- ♦ Southeastern Conference for Public Administration (1)

2014

- ♦ Association for Public Policy Analysis and Management (1)
- ♦ Association for Research on Nonprofit Organizations and Voluntary Action (2)
- ♦ International Research Symposium on Public Management (1)
- ♦ Southeastern Conference for Public Administration (1)
- ♦ Transatlantic Dialogue (1)

2013

- ♦ Association for Public Policy Analysis and Management (1)
- ♦ Association for Research on Nonprofit Organizations and Voluntary Action (2)
- ♦ Midwest Political Science Association (2)
- ♦ Public Management Research Conference (2)
- ♦ Southeastern Conference for Public Administration (1)

2012

- ♦ American Political Science Association (2)
- ♦ Association for Public Policy and Management (1)
- ♦ Association for Research on Nonprofits and Voluntary Action (2)
- ♦ Midwest Political Science Association (2)

2011

- ♦ American Political Science Association (1)
- ♦ American Society for Public Administration (2)
- ♦ Association for Budgeting and Financial Management (1)
- ♦ Association for Public Policy and Management (2)
- ♦ Association for Research on Nonprofits and Voluntary Action (3)
- ♦ Midwest Political Science Association (2)
- ♦ Public Management Research Conference (2)
- ♦ International Research Symposium on Public Management (1)

2010

- ♦ Association for Research on Nonprofits and Voluntary Action (1)

2006

- ♦ Association for Public Policy and Management (1)

## **Teaching**

University of North Carolina at Charlotte, Gerald G. Fox Masters in Public Administration

- ♦ Public Organizations and Management
- ♦ Human Resources Management
- ♦ Research Applications in Public Administration

American University, Department of Public Administration and Policy, Undergraduate

- ♦ Introduction to Public Administration and Governance

## **Service to the Discipline**

Track Chair, Voluntarism and Volunteering, Association for Research on Nonprofit Organizations and Voluntary Action Conference (2015, 2016)

Member, Diversity Committee, Association for Research on Nonprofit Organizations and Voluntary Action (2015 – present)

Invited Participant, Academic Women in Public Administration Workshop, University of Washington, March 17, 2016

#### Conference Panel Chair/Discussant

- ♦ Association for Research on Nonprofit Organizations and Voluntary Action (2013, 2014, 2016)
- ♦ Association for Public Policy Analysis and Management (2016)
- ♦ Public Management Research Conference (2015, 2017)
- ♦ Southeastern Conference for Public Administration (2013)

#### Conference Proposal Reviewer

- ♦ Annual Meeting of the Academy of Management (2015 - 2017)
- ♦ Public Management Research Conference (2015)

#### Current Memberships

- ♦ Academy of Management (AoM)
- ♦ American Society for Public Administration (ASPA)
- ♦ Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- ♦ Association for Public Policy Analysis and Management (APPAM)
- ♦ Public Management Research Association (PMRA)

#### Manuscript Reviewer

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|---|---|
| ♦ <i>Administration &amp; Society</i>                         | ♦ <i>Nonprofit and Voluntary Sector Quarterly</i>   |
| ♦ <i>American Review of Public Administration</i>             | ♦ <i>Public Administration Review</i>               |
| ♦ <i>Journal of Public Affairs Education</i>                  | ♦ <i>Public Personnel Management</i>                |
| ♦ <i>Journal of Public Administration Research and Theory</i> | ♦ <i>Review of Public Personnel Administration</i>  |
| ♦ <i>Journal of Public Affairs Education</i>                  | ♦ <i>Public Performance &amp; Management Review</i> |
| ♦ <i>Journal of Public &amp; Nonprofit Affairs</i>            | ♦ <i>Social Science Research</i>                    |
| ♦ <i>Nonprofit Management &amp; Leadership</i>                | ♦ <i>Voluntary Sector Review</i>                    |
|   | ♦ <i>VOLUNTAS</i>                                   |

## Service to the University

Advisory Board Member, Women + Girls Research Alliance (2016 – present)

Junior Observer, Department Executive Committee (AY 2017 - 2018)

MPA 6188 Committee Chair (AY 2017 - 2018)

MPA Marketing Committee Chair (2014 - 2016)

Junior Observer, Department Review Committee (AY 2014 - 2015)

MPA Director Search Committee (Fall 2015)

MPA Alumni Board (AY 2014 - 2015, Spring 2016)

Pi Alpha Alpha Advisor (AY 2013 - 2014)

MPA Search Committee (Fall 2013)

#### Doctoral Dissertation Committees

- ♦ Samuel Grubbs, PhD in Public Policy (Defended 2016)
- ♦ Jennifer Wienke, PhD in Public Policy (Defended 2016)

## Service to the Community

Presenter on Wages and Work Panel at Economic Mobility for Women + Girls: From Research to Practice + Policy, April 14 + 15, 2016 in Charlotte, NC.

Speaker at Central Piedmont Chapter of ASPA on Faculty Research, January 14, 2016.

Speaker at Central Piedmont Chapter of ASPA on Public Employee Election and Campaign Policies, September 10, 2015.

## Media

Piatak, J. (June 19, 2017). Are Public Sector Employees Less Likely to Change Sectors? *Management INK*.

Piatak, J. (May 30, 2017). Declining Volunteering and the Pressing Need to Ask Others for Help. *NV\$Q Blog*.

Piatak, J.S. (May 23, 2014). Public Sector Employees Volunteer More, and May be able to Pave the Way to Rebuilding Social Capital in the U.S. *London School of Economics USAPP Blog*.

Barnow, B.S., Trutko, J.W., & Piatak, J.S. (April 2013). How Do We Know Occupational Labor Shortages Exist? *Employment Research*, 20(2): 4-6.

## Honors and Awards

2016	Junior Faculty Development Award, UNC Charlotte
2013	Secretary's Exceptional Achievement Award, U.S. Department of Labor
2012	ARNOVA Doctoral Fellowship
2012	The Neil and Ann Kerwin Competitive Dissertation Fellowship
2012	Pi Alpha Alpha Honor Society
2011	Charles H. Levine Ph.D. Student Research Award, American University
2010	Recovery and Reinvestment Act Award, U.S. Department of Labor
2009	Secretary's Exceptional Achievement Award, U.S. Department of Labor
2009-2013	American University School of Public Affairs Fellowship

## Professional Experience

U.S. Department of Labor, Occupational Safety and Health Administration	Washington, DC
Program Analyst, Office of State Programs	June 2007-June 2013

Corporation for National & Community Service	Washington, DC
Research Assistant, Research & Policy Development	May 2006-April 2007

National Summer Learning Association (formerly Center for Summer Learning)	Baltimore, MD
Research Associate	October 2005-May 2006

State of Rhode Island, Office of Health and Human Services	Providence, RI
Research Assistant	January 2005-May 2005